



ಕರ್ನಾಟಕ ಸರ್ಕಾರ
>d
; 47g

; dXdf cfwfl/t ufdl0f ; 8sx?sf]ddt ; Def/



cj wf/0ffTds lgbZsf

; d\df cfwf/t ufdL0f ; 8sx?sf]ddt ; Def/

cj wf/0ffTds lgbZsf

Serge Cartier van Dissel

c\T/f\60 >d ; u7gsf]gkfnl:yt sfofno
/fhuf/ dhs nufgl sfo\ -0cf0cf0kl=

kl|lnk clwsf/ © cġt/fġ60 >d ; #7g @)) (

k|yd ; #s/0f @)) (

cġt/fġ60 >d ; #7g; Ē lj Zj Jofkl kl|lnk clwsf/ dxf; lġwsf] kġfġsf]h @ cġtu{sf]kl|lnk clwsf/ 5 .
h]xf] , ; fġ ; l'rt ul/g]v08df sg}clwsf/ lagf o; sf ; fgf cġx? kgM kġflzt ug{; lsg5 . o; sf]kgM
kġfzg jf cg]fbsf]clwsf/sf nflu cġt/fġ60 >d ; #7g kġfzg -clwsf/ tyf cġdlt_, cġt/fġ60 >d
sfoffno, CH-!@!! hġġf @@, l:j h/Nofġ8nf0{b/vf: t ugk5{jf pubdroit@ilo.org df 0dġh ug{; lsg5 .
cġt/fġ60 >d sfoffnon]To:Tff b/vf:tx?nf0{:j fut ub5 .

kgM kġfzgsf clwsf/sf nflu btf{ePsf k':tsfnox?, ; #yfx? / cġo kġfġustf{?n]of] p2]osf nflu
pglx?nf0{lboPsf] 0hfhtkqsf cg' f/ o; sf] kl|lnkx? agfpg ; S5 . tkf0sf] bġzdf kgM kġfzgsf]
clwsf/sf]nflu www.ifrro.org j ħ; f06 xġxf] \

CARTIER VAN DISSEL, Serge

; d'xdf cfwf/t uf/dlOf ; 8sx?sf]ddt-; Def/ - cj wf/0fftDs lgb]zsf

cġt/fġ60 >d ; #7gsf]gġfn l:yt sfoffno tyf /fġhuf/ dhs nufgl sfo\$ġ -0{cf0{cf0+kL=, cġt/fġ60
>d ; #7g, @)) (, \$) k[7

kġfzg tYof\$df cġt/fġ60 >d ; #7gsf]; Ĳls/Of

; #Qm /fi6x 3n]cEof; u/ġg' f/ Ps?ktf ePsf]cġt/fġ60 >d ; #7gsf kġfzgx?df kġfġ ul/Psf gfd /
; fdulx?sf] k|t'ln] bġzsf] lġsf] jf Onfsfsf] h] h:tf] ePt klg ToxfĲf clwsf/lx?sf] sfggL cj :yf
; Daġwl cġt/fġ60 >d sfoffnosf]sg]klg wf/0ff JoQm ubġ .

x:tfif/ ul/Psf nġ, clġog / cġo ofġbfgx?df JoQm ul/Psf wf/0ffx?sf] lhDd] f/L k0f{?kdf nġys; Ē
; Dalġwt xġ5 / ToxfĲJoQm ePsf wf/0ffx?nf0{kġfzsn]; dyġ u/\$f]xĲġ .

sg}sfoffno jf Jofkfl/s pġkfbg? jf k4ltx?sf]; Gberġf0{cġt/fġ60 >d sfoffnon]; dyġ lbPsf] eġg]
cy{lbbġ / sg}klg lj zġf sfoffno, Jofkfl/s pġkfbg jf k4ltsf]pġnġ ug{5l6Pdf To]c:jls[tsf]; sġ
xfġġ .

cġt/fġ60 >d ; #7g kġfzg tyf o; ; Da2 lj B'tlo nġg ; fdulx?, dVo k':ts laqmġfx? jf lj leġg bġzsf
:yfglo cġt/fġ60 >d ; #7gsf sfoffnox? jf ; fġm)cġt/fġ60 >d ; #7g kġfzg, cġt/fġ60 >d sfoffno,
CH-!@!! hġġf @@, l:j h/Nofġ8af6 kġt ug{; lsg5 . gofFkġfzgx?sf]; Ĳ lġMzNs ?kdf dfly pġnġ]vt
7ġfgf jf 0dġh 7ġfgf pubvente@ilo.org af6 kġt ug{; lsg5 .

xfdf]j ħ; f06 xġxf] \ www.ilo.org/publns

gġfndf dlbt

Ij ifo; Hl

kl/ro !

!= u\ldof ; 8ssf]ddt-; Def/ @
 !=! ; 8s lflos/of @
 !=@ ; 8s ddt-; Def/ \$
 !=# g\kfndf ddt-; Def/sf k\$fx? ^

@= ; d\xdf cfwf/t u\ldof ; 8sx?sf]ddt-; Def/ &
 @=! ddt-; Def/ ; d\ &
 @=@ ; d\xdf cfwf/t ddt-; Def/ ultlj lwx?..... &
 @=# pks/ofx?; ; /lffTds ; fwg tyf ; fdfullx? !!

#= ddt-; Def/ ; d\sf]u7g !#
 #=! ; d\sf]cfsf/ !#
 #=@ ; d\ ; b:ox?sf]5gf !#
 #=# ddt-; Def/ ; d\sf]btf{ !\$
 #=\$ ddt-; Def/ ; d\sf]tflnd !%

\$= s/f/ Joj :yfk !*
 \$=! k\bzgsf]cfwf/df s/f/ !*
 \$=@ ddt-; Def/sf]s/f/ !*
 \$# ddt-; Def/ sfds]of\hg !(
 \$\$ ddt-; Def/ sfo\$]lg/lf0f @)
 \$=% eQmfgl @!

%= ddt-; Def/ ; d\sf]nfut / lj Qlo ; xfotf @#
 %=! ; d\xdf cfwf/t ddt-; Def/sf]nfut @#
 %=@ ; d\xdf cfwf/t ddt-; Def/sf]lj Qlo ; xfotf @\$

kl/lzi6x?

kl/lzi6 ! ; d\xdf cfwf/t ddt-; Def/ ultlj lwx? @(
 kl/lzi6 @ pks/ofx? tyf ; /lffTds ; fwg #)
 kl/lzi6 # s/f/ g\gf]pbfx/of #!
 kl/lzi6 \$ sfo\hg g\gf]pbfx/of #%
 kl/lzi6 % ddt-; Def/sf ultlj lwx?sf] ; dfo\hg #^
 kl/lzi6 ^ k\bzgsf ; r'sx? #&
 kl/lzi6 & lg/lf0f krf/d #*

kl/ro

of]lgb|zsf] ; d\xdf cfwf/t u|dlOf ; 8sx?sf]ddt-; Def/sf]af/df cjwf/Offx?sf]kl/ro lbG5, h; n]; -; fgf ddtx?af6 lj leG ; 8sx?sf] ; fdfGo ; kmf ug[sfd blv lnP/ ; 8ssf]5p5fpdf a:g]af] ; Gbfx?n]agfPsf]ddt-; Def/ ; dxsf]kf/Des ; 8s ; wf/ sfo{ ; Dd ; d\df]5 . o; n]; 8ssf lj leG tJx?n]/fd/L sfd ul//xsf]5 eg] ; lglZrt u/], cem ubel/ ; d:ofx? gcfcf] \eGgsf nflu ; -; fgf ddtx? u/f0{ ; 8snf0{cem ; b\ ug{cfwf/e't ; /lffTds pkfox?sf]lgdf\ u/] ; 8sdf uDel/ lftx?nf0{/f\$g]nlosf ; fy gkfnsf] ; 8sx?sf nflu lskmfotl ddt-; Def/nf0{nfu"u/fpgsf nflu Joj xfl/s tl/sfx? leqfpg]nlo /fv\$]5 . lj sf; sf] ; dodf p2Zo eg\$] lhnf lj sf; ; ldt]sf]k}f / dfgj ; #fwgsf] ; Gbedf sd; \$d nfut/ ToxF; dodf ufpf u/lax?sf nflu /fhuf/L / cfObgl lbg]u/L bl3\$fnlg ?kdf u|dlOf ; 8sx?nf0{/fd] / plrt cj : ydf /Vg] kOfnlsf]lgdf\ ug{xf] . of]g ; a} ; d\df] ddt-; Def/ /Ofgllt x\Qg, / o; nf0{kl/Offddlv agfpg cfj lws ?kdf zfvG ddt-; Def/x? af6 k/f ug{kg|xG5.

gkfnf ; d\xdf] ddt-; Def/sf] cfjwf/Offnf0{ ; g\@)) (df cGt/f\60 >d ; #7gn] lj sf; u/] k/LlfOf u/\$]xf] . of] cjwf/Offnf0{ol lj leG kl/j z?df k/LlfOf ug[p2Zosf nflu gkfnsf b0{lhnf /fd\$fk -kx8_ / wglff -t/f0{ df of]sfo\$ d nfu' ul/Psf]lyof] . x/\$ lhnfndf lj leG uOfsf]b0{k/LlfOf ; 8sx? 5flgPsf lyP . k/LlfOf ; 8ssf]sh nDaf0 !)# lsnf]d6/ lyof] h; df ulen u/\$]/ sRrl af6f]bj }lyP . x/\$; 8ssf nflu ddt-; Def/ ; d\ ag\$ lyP, h; n]\$(hgfnf0{/fhuf/L lbOPsf]lyof]/ ; g\@)) (sf]d]/ l8; \a/sf]alrdf s/la (.)) sfd ug[lbgx?sf]lgdf\ u/\$]lyof] .

; dudf ; 8ssf]cj : yf cGo j ifx?sf] thgdf w]/fd] ePsf] / j if\$ w]}lbgx? ; 8s uf8lx?sf nflu vhf /xsf]s/faf6 k/LlfOfx?n]cjwf/Off ; km ePsf]kdfloft u/\$]5 . lftsf]/f\$ydf / ; -; fgf ddtx?sf sf/Of k/s zfvG ddt-; Def/sf] cfj Zostdf sdl cfPsf]5¹ . u|dlOf ; 8sx?sf]nufglnf0{gofFlgdf\ ; wf/ / kg:yfkgdf nufpg]j t\fg kj]Q / plrt cgkftdf /f\$ydfddhs / zfvG ddt-; Def/sf]nflu lgb|zt 5 eg] ; lglZrt ug[sfd cem klg dVo afwfsf]?kdf /xsf]5 . lj zifu/L of]lgb|zsfdf elgP h; /L lskmfotl /f\$ydfddhs ddt-; Def/x?nf0{kfyldsls/Of u/] dfq u|dlOf ; 8sx?sf nflu pknAw nufglsf] ; DkOf lfdtf kkt ug{ ; lsg5 / cfwf ebf a9L u|dlOf ; 8s ; hfndf df\ / hfg g; Sg]lj ifdj Q lgdf\ - lfbos/Of-kglgdf\nf0{/f\$g ; lsg5 .

; 8s lgdf\df ; fdLxs ddt-; Def/nf0{cem /fd/L aem] of]lgb|zsf]5f\$S/Ldf u|dlOf ; 8ssf]lflos/Of / ddt-; Def/sf lj leG klfx?sf af/df / gkfnf ddt-; Def/sf k\$F/x?sf af/df 5nkmm u/]; ? u/\$]5 . To; kl5 o; n]; fdLxs ddt- ; Def/sf]kl/ro lbg yfN5 / To; kl5 ; d\xdf sfd ug{sf]kmObf, pglx?sf]lhDd]f/Ldf kg]sfdx? / pglx?n]k\p] ug] pks/Of / ; fwgx?sf af/df AofVof u5{ . t] f]c\Wofon]ol ; d\dx?nf0{s; /L agfOG5, ; dx ; b:ox?nf0{s; /L rlg5, / ddt- ; Def/ ; d\xdf nflu cfj Zos btf{/ tlnsf af/df hfgsf/L k\fg u5{ . rfyf]c\Wofon]k\zgsf cfwf/df ul/g]s/f/sf] cjwf/Offsf]kl/ro lbG]s/f/sf Joj : yfkgx?, s/f/sf]plrt b:tf]hsf]cfj Zostf, ddt-; Def/sf]sfdsf]of]hg / lg/LlfOf, / ddt-; Def/sf ; d\xnf0{lbg kg]eQmfglsf af/df JofVof ub\$. clGtd c\Wof ; fdLxs ddt-; Def/sf]nfut / lj Qo ; f] ; E ; DalGwt 5, / o; df nflu]lj leG nfutx? / lj Qo ; f]sf]af/df lj : t\ hfgsf/L lbG5 . clGtd efun]pknAw sf]fsf]plrt efu, lj zifu/L of]lgb|zsfdf pNn]vt h:t}/f\$ydfddhs ddt-; Def/sf nflu, ; 8s ddt-; Def/df lgb|zt xgk5{eg]s/f / lglZrt ug{kg]dfly atfOPsf]dVo afwfsf]af/df klg JofVof ub\$.

of]lgb|zsf lj zifu/L lhj ; x?df lgb|zt 5 lsgls ltgx? u|dlOf ; 8s ; hfnsf nflu dVo lhDd]f/ ePsf]xgfn]ltgx? g] of] tl/sf nfu"ug]dVo lgsfo xf] . oBkl of]tl/sfnf0{c? lgsfox?n]klg nfu"ug{ ; \$5g\h:t}uflj ; jf u|dlOf ; 8s cfofhgfx? . To; h]oxf]h]j ; elgP tfklg s/f/sf lgsfox?nf0{klg hgfoPsf]xf] .

¹ agfj/sÆ ; Def/nf0{gkfnf k\p] ul/g] æ/f\$ydfddhsÆ ; Def/ ; E emSsg xB] . oxFTof]zAb lft e0; s\k15 To; sf] ddt ug] ultljwdf nilft zfvG ultljwx?sf]lj kl/t ; 8sdf -cem a9L lft /f\$gdf nilft ddt-; Def/ ultljwx? kl/eflft ug{k\p] ul/Psf] xf] .

!= uf\dl0f ; 8ssf]dd\{-; Def/

g\kfndf cgb\flgt #),))) lsd uf\dl0f ; 8sx? /x\sf 5g\hxfFclwstd sRrl af6f]/x\sf]5 / p\Nn\y\glo dfqsf ; 8sx?df ufen ul/Psf] ; tx /x\sf]5 -uf\dl0f ; 8ssf]s\l ; fgf efudf dfq sfnf\kq nuf0Psf]5_ . l\j ut s\l jif{b\lv :yfglo clwsf/Lx?sf nflu -lhj ; / uf\j ; _ sf]f]sf]kl/0ffd a9b}u0/x\sf]sf/0fn]x/\\$ lbg uf\dl0f ; 8ssf]nDaf0 al9/x\sf]5 . To] sf]f]sf]7hf]efu eg]gofFu\dl0f ; 8sx?sf]lgdf\0df nfutxg]u/\\$]5 . csf]tkm\dd\{-; Def/sf]sdlsf sf/0fn]uf\dl0f ; 8ssf ; hfn 5l/tf]?kdf lflos/0f e0/x\sf 5g\h; d\llo]s]n cfwf hlt uf\p\5f ; 8sx? uf8l r\Ng ; Sg]l:y\tdf 5g\ of] dd\{-; Def/sf]sd\ lg/\\$t/ e0/Xof]eg] ; 8s lflos/0fsf sf/0f ; Dkl0sf]gfz r\B}g}uf\dl0f ; 8ssf] ; h\ndf xg]sh nfut a/fa/ xg ; S5 . of]c\llofon]To; h} ; 8ssf]lflos/0fsf]k4lt / lflos/0fsf]k4ltnf0{19nf]agfpg]j\j /f\\$\\$g]l\skm\0tl tl/sfsf ?kdf dd\{-; Def/sf]eldsf af/\\$f 5f\ps/Ldf JofVof u5{/ to; kl5 g\kfndf 5b\0Psf dd\{-; Def/sf k\sf/x?sf]af/\\$f JofVof u5{.

!=! ; 8s lflos/0f

; dosf]qmdf ljz\ifu/L kfgl / uf8lx?sf sf/0f ; 8sx?sf] lflos/0f x\G5 . kfgln] ; 8ssf] ; txdf, ; 8ssf]lsgf/fdf, / ; 8ssf]cfwf/df kl\g lflos/0f ug{; S5 / ; 8ssf]ef]ts ; Argdf kl\g lft k\yofpg ; S5 . of]ls t e\lflos/0fsf sf/0f x\G5 h; df ; 8ssf t\j x? auf0G5gV ef]ts ; Argfx? lv0G5g\j\j To]l:y/ls/0fsf sf/0fn]kl\g xg ; S5 h; df ; 8s / ef]ts ; Argfsf]cfwf/x? kfglsf]k\efj sf sf/0f sdhf] x\B}h\5g\ . uf8lsf] ; Gbedf, uf8lsf 6fo/x?sf sf/0fn] ; txsf] t\j sf] lftsf sf/0f lflos/0f xg]u5{h; n] ; 8ssf]cfwf/ c/l\ft x\G5 / uf8lsf]ef/sf sf/0fn] ; 8ssf] ; tx lau\5 h; n] ; 8sdf lns, v\N8fv\N8l agfp\5 / ; 8s 5b\0P5 . ; 8ssf]l\ftsf ol b0{sf/0fx?n]Ps csf\0{p0]ht agfp\5g\lsgls kfgln] sdhf] agfPsf] ; 8s uf8lx?af6 laqsf nflu ; Dj h\gzln x\G5, / To; }u/L uf8ln]lauf/\\$f] ; 8sdf kfgl ; /l\ft tl/sfn]allg ; Sbb\ h; n]ubf{eflflos/0f / kfglsf]l:y/ls/0f a9\5 .



; 8ssf] ; txsf]e\lflos/0f



; 8ssf]lsgf/fdf ePsf]eflflos/0f



uf8lx?n]agfPsf]lns



uf8lx?n]agfPsf]v\N8fv\N8l



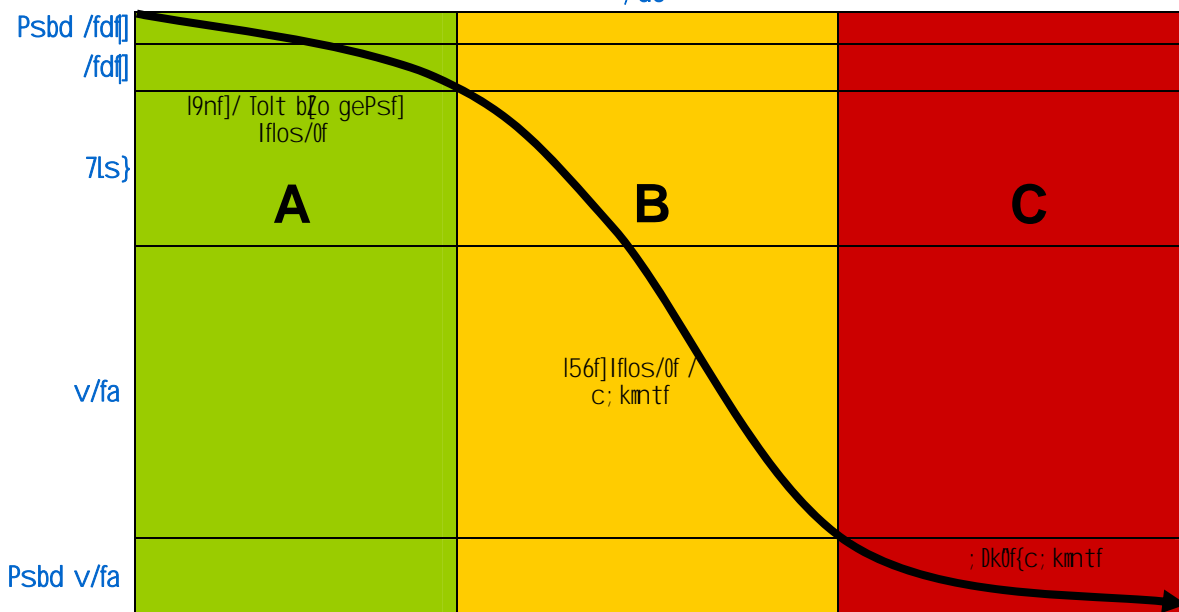
kfgl hd\sf]7fp\df aq\sf]lms



v\N8fv\N8lx?df hd\sf]kfgl

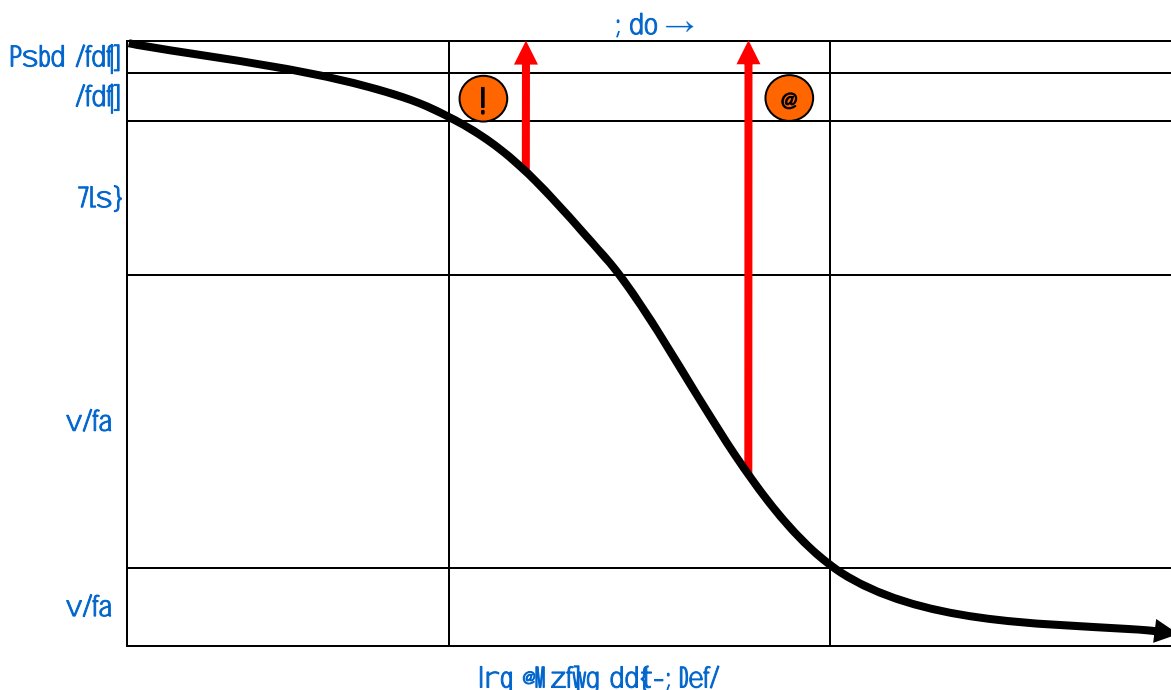
; 8s lflos/0f klxn]cln l9nf]xG5 / Tolt b\zo klq xBq / o; n]; fdfgo dSsfpg]/ km6fpg]u5{/ ; 8ssf]; tx / lgsf; k\ffnldf ; fdfgo lflt k\ofp5 -tnsf] u\kmsf] r/0f s_ . cnlluPsf ; -; fgf c; kmntdf qmld s j [4sf afj hb ; 8ssf pkefQ\fx?n]lflos/0fnf0{Tolt Wofg lbBqg\ To; sf]kl/0ffd:j?k of]r/0fd lflos/0fsf]hfF gePsf]xg ; S5 h; n]ubf{/fd] j f 7ls\sf]cj; yfaf6 ; 8s lflos/0f xB}hfG5 . of]; dodf ; 8ssf]cfwf/ e\fts ; 8s ; Argfsf cfwf/x? k\flj t xg yfn]k15 lflos/0fsf]ult a9\}hfG5 -r/0f v_ . of]lj z\fu/L aqmtf / hn lgsf; sf]k\ffnlsf]lflos/0fsf sf/0f ; /lft ?kdf kfgl 6f9f gnluPsf sf/0fn]kfgln]ubf{xG5; hg ToxF/lx/xG5 / e\fllos/0f u/fp5; h; n]; 8snf0{lflt k\ofp5} / sdhf] agfp5} uf8lx?af6 xg]xfgl sf nflu ; Dj \gzln agfp5 . ; 8ssf] lflt of]r/0fsf]; ?j ftdf :yfglo ?kdf dfq l; ldt ePsf]h;tf] b]vP tfklg k?}; 8s sdhf] l:ylt df guP; Dd of]; Dk0f{; 8sdf kmnG5 . ; 8ssf]l:ylt Ps k6s sdhf] ePk15 uf8lsf] dfq sd xB}juPk15 / ToxfIflos/0f xqsf nflu s\l afB l gePk15 lflos/0f sd xB}hfG5 -r/0f u_ . ; 8ssf]lflos/0fn]ubf{ ofqf ug]; do / nfuta9\ / c\Tdf ha ; 8s uf8l rNg]; Sg]ePk15 oftoft ; Dk0f{tl/sfn]aG6 xg ; S5 .

; do →



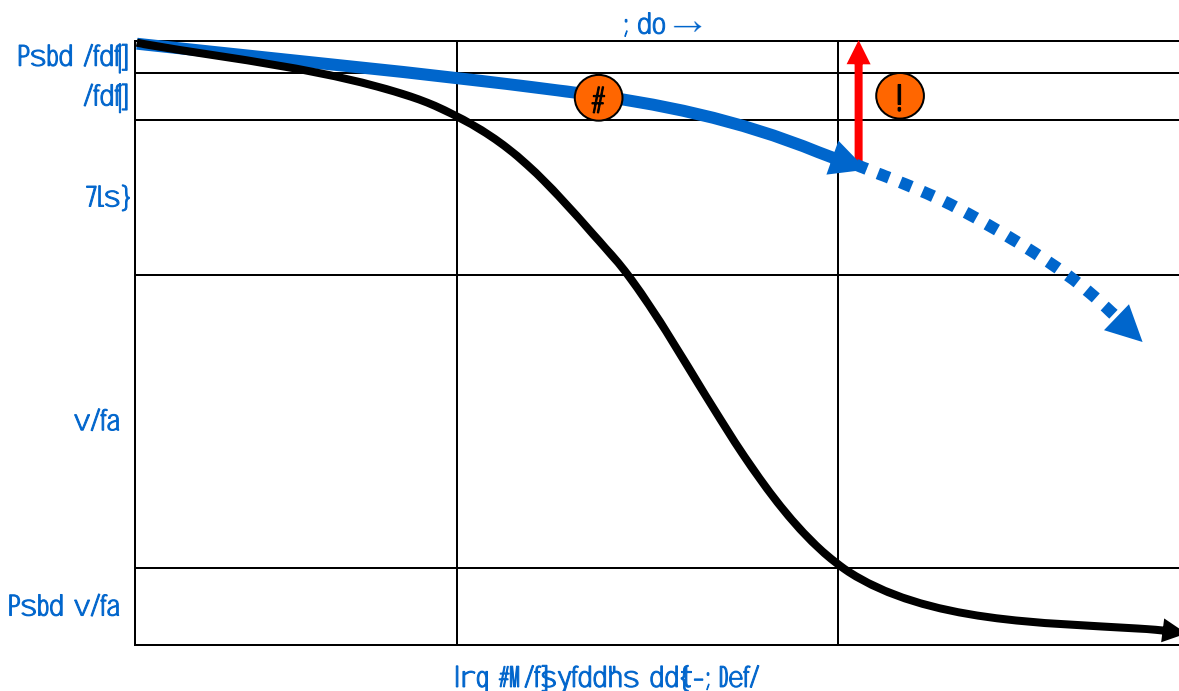
!@ ; 8s dd\;-; Def/

zfv\g dd\;-; Def/x?sf]k\p\l u/] ; 8ssf]l:y\tnf0{; wf/ ug{; ls\G5 . ; 8ssf]; tx / lsgf/fx; df, kfglsf]lgsf; sf]k\ffnl / c\o ; 8s ; Argfx?df dd\ ug{; ls\G5 . ; 8ssf]l:y\tsf]; wf/n]; fdf\otof ofqfsf]; do / nfutnf0{sd u/fp5 / ; 8sf] lflos/of r/r/fx6af6 ; ? xg]x\gn]; 8s lflos/ofsf]ultnf0{klg 36fp5 . oBkl ; 8s hlt lflos/of x\G5 To; sf dd\tx? ToIt g}uxg / dxwf]x\G5 . pbfx/ofsf nflu, ; 8s cem\klg /fd\]j f 7ls};l:y\tdf -/yf !_ /x\sf]; dosf]zfv\g dd\;-; Def/n] v\N8fvN8lx?nf0{kg{; S5, ; 8ssf]; txnf0{>\fla4 ug\ / kfglsf]lgsf; df / c\o ; 8s ; #/gxf?df ; -; fgf dd\tx? ug{ ; S5 eg] ; 8s Psbd g/fd\] cj:yfdf kul; sk\l5 zfv\g dd\;-; Def/ ug\fn] -/yf @ ; 8ssf]7hf v\N8fvN8lx?sf]k\ff\ k\lg\df\ x\G5 / kfglsf]lgsf; ; Argfsf]; Dej kg:y\k\gf / ; 8ssf]cfwf/sf]k\g\lgdf\ ug{; S5 . ; 8ssf]cj:yfsf]; s\ lb0/x\sf]sfnf]/yf b\lv OR5f0Psf]; 8ssf]/fd\]j f Psbd /fd\]cj:yfsf]b\ln]zfv\g dd\;-; Def/sf]cfj Zostfsf]:t/ b\vp5 / To; /L g}dd\;-; Def/sf]nfutsf]klg ; s\ lb\G5 . zfv\g dd\;-; Def/sf]cfj Zostfx?nf0{af/Daf/ ug{kb5, / ; 8s k\ff ?kn]g/fd\]cj:yfdf kl\g]; do; Dd kv\g e\gf ; 8ssf]cj:yf /fd\]j f 7ls}cj:yfdf ul/g]dd\;-; Def/ af/Daf/ ug{kg[eP tfklg o; n]dd\;-; Def/sf]k\ff{nfutnf0{sd u/fp5 .

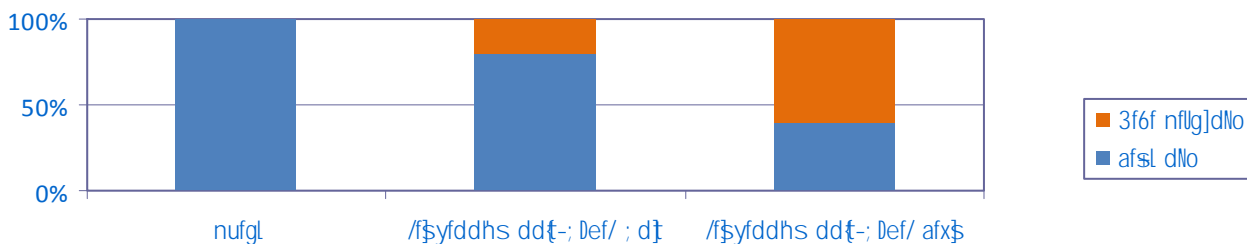


zfv\g dd\;-; Def/ afx\sf ; 8s Ps k6s lflos/of e0; sk\l5, lgjf/s² dd\;-; Def/ ug{; Dej x\G5 hg ; 8ssf]lflos/ofnf0{ l9nf]agfpg]sfddf nilft x\G5 . To:tf dd\;-; Def/x? lg/Gt/ b\lgs ?kdf ug\ul/G5 / To; df kfylds ?kdf ; 8ssf]lflit /f\sgsf nflu ; knf ug\ultlj lw x\G5 / ; fy}uDel/ lfltx? x\gaf6 arfpgsf nflu ; 8ssf]; tx / ; 8ssf]; Argfsf]; -; fgf dd\ klg /x\sf]x\G5 . To:tf /f\syfddhs dd\;-; Def/ ultlj lwx?sf kmn:j ?k ; 8ssf]lflos/of p\N\vglo dfqfn]l9nf]ePsf] 5, hg tnsf]ul\k\mf b\vg ; ls\G5 -/yf #_ . kl/Ofd:j ?k, zfv\g dd\;-; Def/ cln sd dfqdf cfj Zos x\G5 -/yf !_ h; n] ; Dk\ff{dd\;-; Def/ nfutnf0{sd u/fp5 / ; 8s ; fdf\otof cem /fd\]cj:yfdf x\G5 h; n]ofqfsf]; do / nfutnf0{36fp5 .

² @lgj f/s\ ; Def/nf0{gk\ndf k\p\l ul/g] @/f\syfddhs\ ; Def/; G em\ssg x\G5 . ox\FFto] zAb lflit e0; sk\l5 To; sf] dd\ ug\ ultlj lwdf nilft zfv\g ultlj lwx?sf]lj kl/t ; 8sdf -cem_ a9L lflit /f\sgdf nilft dd\;-; Def/ ultlj lwx? kl/eflft ug{k\p\l ul/Psf] xf].



To:tf lg/t/ /f\syddhs dd\;-; Def/sf]yk nfutx? zfv\g dd\;-; Def/df cfj Zostfdf cfp\g]l9nf0 / ; 8sdf xg]nufgldf cfp\g]sdlsf sf/of nfutsf artx?af6 lfltkl't{xg ; S5 . ; DklQsf]dMosf] lfltdf /f\syddhs dd\;-; Def/sf] k\fej nf0{ tknsf]u\kmdf b\}f0Psf]5 .



lrq \$ \ ; DklQsf]dMosf]/f\syddhs dd\;-; Def/sf]k\fej

k\fs[ts klj lQ eg\sf] g/fd\] cj:yfdf /x\sf ; 8sx?sf] dd\;-; Def/sf ultlj lwx?df s\l\bt' xg' xf] h; n] ubf{ l\lgx?nf0{ lgoldt zfv\g dd\;-; Def/sf]d\l\odaf6 cem /fd\]cj:yfdf Nofpg ; ls65 h; n]ofqsf]nfut/ ; do arfp5 . of]/ofgl\tn] u\dlOf ; 8s ; h\mfndf ; a\p\bf pRr c; / kf5{e\g] s/fnf0{l j Zj f; ul/Psf] 5 lsgls o; /L ; d:of lb0/x\sf ; 8sx?nf0{ ; Dafv\g ul/Psf]x65 . t/ , of]wf/0ffn]; 8ssf]cj:yf ; dofg; f/ kl/j t\g x65 e\g]s/f / g/fd\]cj:yfdf ePsf ; 8sx?df n\flg]pRr nufglsf]kl/0ffd:j ?k 5f\bf ; 8sx?nf0{Wofg lb065 / 7ls}cj:yfdf /x\sf nfd ; 8sx?nf0{s\l ul/065 h; n]ubf{ To]cem pRr b/df lflos/of x6}hf65 e\g]s/fnf0{Wofgd /Vb\g . cfly\ b\l\6sf]0faf6 x\g]xf]eg] ; a\p\bf /fd\]lj s\lk eg\sf] /f\syddhs dd\;-; Def/sf]k\fej u/] ; DklQsf]dMosf]lfltnf0{l9nf]agfpg 7ls}b\lv /fd\]cj:yfdf³ /x\sf ; 8sx?sf]dd\;-; Def/sf nflu nufgl ug{k\fylds\l/of ug{x\]. o; n]cin sd vlr\h]f] ; /lff\ds tl/sfx?sf] k\fu u5{h; n]cem nfd] n\laf0sf ; 8sx?sf]dd\;-; Def/ xg lb65, h; n]of]cEof; sf]c\g\odf cem nfd ; 8sx? /fd\]b\lv 7ls}cj:yfdf /Vg d2t u5{. /fd\]b\lv 7ls}cj:yfdf /x\sf ; 8ssf] ; Af0sf nflu nufgl ul/ ; s\k\l5 af\l /x\sf sf]ix?nf0{g/fd\]cj:yfdf /x\sf ; 8sx?sf]dd\;sf nflu nfutug{ ; ls65, hg c\g\ttuf]j f /f\syddhs dd\;-; Def/ k\ffn\ldf hf\g ; S5 . k\lg\df]0sf]Wofg g/fd\] b\lv Psbd g/fd\] ; 8sx?df x65 eg] dd\;-; Def/sf]Wofg lflos/of ge0; s\sf ; 8sx?df /x\sf]x65 e\g]s/f g; k\lg\df]0 / dd\;-; Def/ alrsf]dVo le\gtf xf].

³ v/fa cj:yfdf /x\sf ; 8sx?df /f\syddhs ; Def/n] ; dfg k\sf/sf]k\mf0bf Nofpg ; Sb\g lsgls lflos/ofsf]ult klxn\sf]lflos/ofsf sf/of tl\lOf e0; s\sf]x65 / Toxf\g/f\ys ; Def/sf]60\g k\fej dfq k5{.

!# g]kfnf ddt-; Def/sf k\$f/x?

; mlg xg]lj leGg ultlj lwx? -/f\$ydddhs jf zfvlg, lg/Gt/ jf af/Daf/_ , Itglx?sf]hl6nntf -cfj Zos pks/Of / ; lksf] :t/_ / Itglx?sf]tl10ftf -klt lslsdsl]nufgl, lglZrt 7fpBf]; wf/sf]lj ?4 kOf{k]glgdf]f_ sf cfwf/df lj leGg ddt-; Def/sf k\$f/x?nf0{56f0Psf]5 . g]kfnf lGdg k\$f/sf ddt-; Def/x? lj eflht 5g\ M

lgoldt ddt-; Def/ eGgn]; 8ssf] lfltnf0{/f\$gkllt nllft ultlj lwx?sf]lg/Gt/ nfu\$; fy}sx]l ; -; fgf -lfl0fs_ ddt-x? eGg]alem65 . o; k\$f/sf]ddt-; Def/ ; fdfGotof lsnf]d6/ klt lglZrt nfutdf u/f0G5 / o; sf nflu sg}blf >lds jf pks/Ofsf]-s]n xft]pks/Ofx?_ cfj Zostf kbG . o; sf ultlj lwx?df kfglsf]lgsf; , kh] f]x (culvert) ; kif ug] klx/f]f0{ x6fpg] ?vx? sf6G]/ slxn\$fxlF; fgf vM8fvM8lx? kg]h:tf sfd k5G\

k6s] ddt-; Def/ eGgn]cfj Zostf cg; f/ jif\$]lglZrt ; dodf ul/0g]zfvlg ddt-; Def/sf ultlj lwx? xg\ . of] ddt-; Def/sf]k\$f/sf nflu nfutsf]cgdfg ug]kg]xG5 / blf >lds / pks/Ofsf]cfj Zostf xG5 . o; sf ultlj lwx?df kfglsf] lgsf; , kh] f]x ; kif ug] cG0 eflts ; Argfx?sf]ddt ug] / ; 8ssf]; tx / lsgf/fx_ ddt ug]-lns jf vM8fvM8lx? kg] t/ >fla4 ug]/ l3; fg]klg_ h:tf sfd k5G\

/f\$ydddhs ddt-; Def/ eGgn]; 8ssf]; /lffdf ; wf/ ug{nllft ultlj lwx? xg\ ol sfo{? ; jod\; 8s eGf ; 8ssf] j l/kl/ sl]bt xG5 . o:tf ddt-; Def/sf]k\$f/x? cfj Zostf cg; f/ ul/G5 / o; sf]sg}lglZrt lglTotf 5G / o; sf nflu blf >lds / pks/Ofx?sf]cfj Zostf kg{; S5 . o; sf ultlj lwx?df efllos/Ofaf6 le/fnf]hldgx?nf0{arfpg] kfglsf]; f]sf] ddt / affx?sf]hfF ug] 6]f kvf] / cG0 ; /lffds ; Argfx?sf]ddt / h]j s 0lGhlgol^asf sfdx? k5G\

cfj lws ddt-; Def/ eGgn]dVo zfvlg ddt-; Def/x? xg\hg ; 8ssf]; txsf]k\$[t -sfnfkq nuf0Psf] u]fen, sRrL / ; 8ssf]u0fx?sf cfwf/df k]o\$ b0{blv ; ft j if\$]alrdf Ps k6s ug]ul/G5 . of] ddt-; Def/sf nflu nfutsf]cgdfgsf] tof/l ug]k5{o; sf nflu lglZrt ?kdf blf >lds / pks/Ofx?sf]cfj Zostf k5{. o; sf ultlj lwx?df sfnfkq nuf0Psf] ; txsf]ddt, kg]M u]fen ug]/ l:6nsf ; Argfx?sf]ddt ug]h:tf sfd xG5G\

cfsl:ds ddt-; Def/ eGgn]; 8s ; fdfGotof k]s[ts k\$]k\$ sf/Of cj?4 ePsf]jf cgk]lft ?kdf sfl6Psf]cj :yfdf To; nf0{vfl]g]ultlj lwx? xg\ . of]; jf/lx?nf0{axfn ug]/ cfwf/et pkfox?af6 ; 8sx?nf0{yk lfltaf6 arfpg]s/fk]lt nllft /x\$]f]5 . ; 8snf0{To; sf]dfl]ns cj :yfdf kmsfpg' of]k\$]f/sf]ddt-; Def/; G ; DalGwt 5G .

kg:yf]kgf, pGglT / gof]Gdf]f]f? ddt-; Def/sf k\$]f/sf]?kdf dflg0G5 / Itglx?nf0{ah]sf]dfl]y atf0PeGbf leGg tl/sfd /flvPsf]5 .

⁴ loglx?nf0{8f]hl8f/ n]tof/ u/]f] ulldof ; 8s ddt-; Def/ lgb]zsf / ulldof ; 8s ddt-; Def/ k]lj lws xft]k':tsdf JoNof ul/Psf] 5 .

@= ; d'xdf cfwf/t ufdlof ; 8sx?sf]ddt-; Def/

cl3Nnf] cWofodf atfOPsf ddt-; Def/sf ksf/x?n]; DkOf{ ddt-; Def/sf ultlj lwx?nf0{; d'5 / Itglx? ufdlof ; 8ssf] Iflos/Ofnf0{19nf]agfpg jf /f\$g Ps csf\$]k?ssf ?kdf sfd ug{nllft x65g\ ddt-; Def/sf nflu l; ldt sif 56dfOPsf] clxn\$]f]; dodf, ol ljleGg ksf/sf ddt-; Def/x?sf]tfndjh ldl/x\$]f]5g . j t'fg ddt-; Def/sf kOfgx? dVotll cfj lws / cfsl:ds ddt-; Def/sf nflu l; ldt ePsf]h:tf]b]v65 hasl kfyldstf eg]/fd]b]v 7ls}cj:yfdf /x\$]f ; 8sx? eGbf g/fd]f]cj:yfsf ; 8sx?sf nflu lbOPsf]5 . ljz]fu/L ufdlof /fd]f]cj:yfdf /x\$]f ; 8ssf]lg/Gt/ / /f\$yfddhs ddt-; Def/sf dxTj kOf{ ; Def]jt krfObfx?nf0{ Wofg kYofOPsf] 5g . of] cWofon] :yfglo :t/df pknAw dfgj tyf lj Qlo ; #fwgx?nf0{Wofgd /fv} ; fdlxs ddt-; Def/dfkmt /f\$yfddhs ddt-; Def/nf0{nfu"ug]Pp6f ; /n / Jofj xfl/s tl/sfsf ?kdf kl/lrt u/fpg vfh\$]f]5 .

@=! ddt-; Def/ ; d'x

/f\$yfddhs ddt-; Def/sf]Pp6f Psbd dxTj kOf{uof eg\$]f]of]lg/Gt/ x65 eGg]xf]. lfltnf0{arfpgsf nflu ToxFsf]xl geP; Dd lfltnf0{arfpg ; ls6g, / lflt slt v} x65 eGg]s/f yxf x6g, To; h]lg/Gt/ pkl:ytsf]cfj Zostf x65 . sxl lglZrt bzx?n]j if\$]f]lglZrt ; dodf ddt-; Def/sf sfdbf/x?nf0{ ; 8ssf]/f\$yfddhs ddt-; Def/sf nflu s/f/df /fVg] kOfnfl /fv\$]f 5g\ t/ o; n]cem]klg ; 8ssf] Iflos/Ofnf0{alrsf] ; dodf cfpg]cj ; / lb0/x65 . gkfn ; lxt w}bzx?n] To; h] ; fdfotof cfj lws kxn? eGbf cin sd ; Wofdf ddt-; Def/ sfdbf/x?sf]lg/Gt/ pkl:yit /fVg]u/\$]f 5g\ gkfnf /fli60 / ; xfos ; 8sx?sf nflu nDaf0sf cfwf/df sfd ug]/f\$yfddhs ddt-; Def/sf]kOfnfl kln]b]v g]/x\$]f]5 hxf x/\$] sfdbf/nf0{ lglZrt nDaf0 56dfOPsf] x65 h; nf0{ p; n] ddt-; Def/ ug{ kg] x65 . ; fxl ksf/sf] kOfnfl ufdlof ; 8sx?sf nflu klgt]t ePsf]5 .

nDaf0sf cfwf/df sfd ug]sf]kOfnldf w}bzx?sf]cgej n]/f\$yfddhs ddt-; Def/sf]kOfn] / ; 8ssf] Iflos/Ofnf0{19nf] agfpgsf nflu of]lgs}kOfj sf/l ePsf]b]v]Psf]5 . t/ To:tf]x/\$] sfdbf/sf nflu 5\$]s/f/ ; kl/j]fOf, of]hg / lg/Lif0sf] cfj Zostf xg] xgn] cgej n] o; ksf/sf] kOfnlsf] kzf; lgs ef/ Psbd pRr ePsf] klg b]v]Psf] 5 . o; sf] km:j ?k ; kl/j]fssf]; Wof a95 / ddt-; Def/sf]nfutklg a95 . ; fdgf ul/Psf]bf] f] ; d:of eg\$]f] ; a; 8ssf]efu ; dfg x6g hxf sxl efux? c6o eGbf a9l ; d:ofu]t x65g\ x/\$] nDaf0sf cfwf/df sfd ug]JolQm]ug{kg]sfdsf]dfqf To; h]km/s x65 hxfFsf]xl ; lhn}; xofu ug{ ; S5 eg]c?n]sfd ; sfpgsf nflu clt/Qm 366f sfd ug{kg]x65 . sxl dflndf sfdbf/x? cfkntf sfd ; sfpg klg ; Sb6g\ / ; xofu ug\$]f nflu ; kl/j]fsx?n] c6o sfdbf/x?nf0{ :yfgGt/Of ugk5{ . nDaf0sf cfwf/df sfd ug]kOfnldf cltd cj n]f\$g eg\$]f]sfdsf]JolQm]t k\$]t / slxlo}g; lsg]sfdsf]ef/n]ubf{To; df pTk]Of Psbd sd x65 .

To; h] nDaf0sf cfwf/df sfd ug]kOfnlsf ljleGg ; j?kx? agfOPsf 5g\h; af6 lglZrt ; 8ssf sfdbf/x? ; E; d'xdf /flv65gV pglx? ; d'xsf ?kdf ; DkOf{ ; 8ssf]ddt-; Def/sf nflu lhDd]f/ x65g\eg]cem nfd ; 8sx?sf nflu ToxF; d'x leq leGg ; d'x agf065 . o; sf]krfObf s]x65 eg] ; DkOf{ ; 8ssf nflu s/f/ ; kl/j]fOf, of]hg / lg/Lif0f e0/xg]xgn]o; sf] kzf; lgs ef/ p]n]v]glo dfqdf 365 . cem ddt-; Def/ ; d'x?nf0{cfj Zostf cg; f/ kg]Myflkt ul/G5 h; n]pglx?nf0{ ; d:ofu]t ; 8ssf efux?sf nflu yk ; do lgw]Of ug{l665 . o; sf]yk krfObf s]xf]eg]; d'xdf sfd ubf{pglx?n]sfd ubf{ s/f ug{kfp5gV To; n]ubf{ldn} sfd ubf{sfdsf]dfqf ; sfpg ; lsg]h:tf]b]v]g]xgn]sfdbf/x?sf]pTk]Of a95 .

ol krfObfx? ljz]fu/L ufdlof ; 8sx?sf nflu dxTj kOf{x65g\hxf; 8s ; fdfotof sRrl ; 8s jf u]en ul/Psf]x65 / Itglx? To:tf ; d:ofu]t :yfgdf l:yt x65g\h; sf nflu yk Wofgsf]cfj Zostf x65 . cem tl ; 8sx?sf nflu lhDd]f/ :yfglo clwsf/lx?n]kOf]t nDaf0sf cfwf/df sfd ug]sfdbf/x?sf]cfj Zostfnf0{ ; xofu ug{dfgj / lj Qlo ; #fwgdf sdl u/fpg vfh\$]f]h:tf]b]v65 . ; fdlxs kOfnlsf]kOfn] ul/Psf] bzx?df of]lgs}; km ePsf]5 / Nofl6g cd]/sfd of]/fli60, dflWolds / ufdlof ; 8sx?df kOfn] ul/Psf]xgn]/f\$yfddhs ddt-; Def/sf nflu of]cfbz\$]f ?kdf /x\$]f]5 .⁵

@=@ ; d'xdf cfwf/t ddt-; Def/ ultlj lwx?

; d'xdf cfwf/t ddt-; Def/sf ultlj lwx? lgw]Of ubf{ sg]lglZrt ksf/sf] ddt-; Def/ ksf/nf0{lgoQm ug\$]f nflu dfkb08x? agfOPsf] 5g, t/ pglx?s}blftsf cfwf/df lglZrt ultlj lwx? lbOPsf]lyof]. oxfFdVo dfkb08 eg\$]f]cb]f sfdbf/x? / xft]pks/Ofx? -cf]h/x? xf]g_ sf]kOfn] ug{lyof]. ol b0{dfkb08sf]l; ldttf leq rlgPsf ultlj lwx? ufdlof ; 8ssf]cfj Zostfsf cfwf/df lgw]Of x65g\

ddt-; Def/ ; d'xsf]dVo p2]o eg\$]f]; 8ssf]lfltnf0{arfpg / ; 8ssf] ; d:of/lxt kOfn] u/fpgsf nflu ljz]fu/L kfglsf] lgsf; / 6]f kvf]x?sf nflu ; 8ssf]; /lff]ds pkfox?sf]plrt ; #fngk]t nllft /f\$yfddhs ddt-; Def/ xf]. cfwf/et ?kdf o; df ; 8ssf]; tx, lsgf/f / ef]ts ; 8s ; Argf ; kmf ug]/ vlnl agfpg]h:tf sfd x65g\

⁵ ox]Fo; nf0{cGt/fli60 >d ; #7g, ; eQm /fi6kl]sf; sfoqmd, lj Zj a\$, cf0 P 18 al -cGt/ cd]/sl lj sf; a\$, CAF -Corporación Andina de Fomento / al l; cf0 0-cfly\$; of]hgsf nflu cd]/sl s]b]lo a\$. x?n]leqP/ k]f; flxt u/\$]f xg\

Ig/f]vTds ddt-; Def/sf ultlj lwx?

- != afwfx? / klx/fx? x6fpg]
- @= kfglsf]lgsf; sf]gfnfx? ; knf ug{
- #= lr/fx? ; knf ug{
- \$= kh] f]; knf ug{
- %= kh ; knf ug{
- ^= ?vx? sf6g]/ ; knf ug{
- &= ; 8ssf]; txd f kfglsf]t6x; x6fpg]
- *= ; 8s dflysf]le/fnf]f6 sdhf] ; fdulx? x6fpg]



klx/f]x6f0/x3f]



kfglsf]gfnfx? x6f0/x3f]



af]la?j f x6f0/x3f]



kh] f]; knf ul//x3f]

; 8s / ; 8s; E ; Dal6wt eflts ; Argfx?sf]plrt sfo{; IglZrt ug{afwfx?nf0{x6fpg nllft ol kOfEM/f]syfddhs ddt-
; Def/ ultlj lwx? afx3 /f]syfddhs ddt-; Def/df ; 8sdf cem uDel/ lllt xgaf6 arfpg nllft ; -; fgf ddt sfo{? klg
x65g\ To; h]dfly plny ul/Psf dfkb08 leq g]ddt-; Def/ ; dxx? ; 8ssf]; tx, lsgf/fx; / eflts ; Argfsf]cfwf/e't
ddt-sf nflu klg lhDd]f/ x65g\

; -; fgf ddt{x?

- (= kfglsf]lgsf; sf]; Argfsf]ddt
- !)= lns / v]N8fvN8lx?sf]ddt
- !!= v]lrf / s6b/fx? (gully) sf]ddt
- !@= ; 8ssf]lsgf/fdf ePsf lr/fsf]ddt
- !#= 6] f kvf]x?sf]ddt
- !\$= kh] f]sf Aofslkmnx?sf]ddt



lms / v\N8fv\N8lx?sf]dd\



; 8ssf]lsgf/fsf]dd\



6]f kvf\fsf]dd\



kh] f\sf Aofslkmx?sf]dd\

dflv p\Ny ul/Psf ultlj lwx?nf0{; fdf\otof sg}klg b\zsf]; d\xdf cfwfl/t dd\;-; Def/ k\ffnldf ; d]6Psf]x65 . t/, ol d\Wo]clwstd cgejx?df dd\;-; Def/ ; d\xx?sf nflu xfn; fn}kg;yf\kt ul/Psf]; wf/ ul/Psf] ; 8sx? lgw\Of ul/065 h; sf] km:j?k ToxFplrt kfgl]lgsf; / c\o efl]ts 6]f ; Argfx? x65g\h; n]; 8snf0{arfp5 / slxn\fxlFdfq lgoldt ; knf0 jf ; -; fgf dd\tx?sf]cfjZostf x65 . t/, gkfnfd l:ylt cin km/s 5 lsgls oxfljz]fu/L gofFvh\sf ; 8sx?df, ul\dlOf ; 8sx?df plrt lgsf; k\ffnl / efl]ts ; xof]u ; Argfx?sf] sdl /x\sf] 5 . To; h] oxfFdd\;-; Def/ ; d\xx?n]; fdgf u\sf ; d:ofx? ; 8s ; /lff pkfox?sf] lfls/Of ge0{To:tf pkfox?sf] sdl xf] . le/fnfx? / ; 8s lsgf/fx?nf0{lfltu;t xgaf6 arfp6 kfglnf0{; /lft tl/sfn]; 8s jf efl]ts ; xof]u ; Argf6 lgsf\Ng]plrt lgsf; k\ffnl gePsf]cj:yfdf dd\tsf cfjZostfx? PSsf; L cfp6]u56V dd\;-; Def/ ; d\xnf0{Tof]; d\wfg ug{c; Dej xg hf65 . To:tf d\Wod b]v d\Vo dd\tx?nf0{c\o dd\;-; Def/sf ultlj lwx? c\gtu\ cfj lws ?kdf ug{; lsg]eP tfklg ; ?df To:tf lfltx?sf] /f\syfd ; w]hskifotl x65g\ To; h]gkfnf dd\;-; Def/ ; d\xx? lhd]f/ ePsf ultlj lwx?n]; 8ssf]lfltnf0{/f\sgsf nflu nllft cfwfl/e\ ; 8s ; /lffTds ; Argfx?sf]lgdf\fnf0{klg ; d\6\sf]5 . ol ; Argfx? k\p\tdf Psbd ; /n 5g\h; n]ubf{ cblf >ldsx?n]klg xft]pks/Ofx?sf]d\Wodaf6 o; nf0{; lhn]lgdf\ ug{; S5gV Ps k6s lgdf\ ePk15 Itglx? ; knf ug] / ; -; fgf dd\tsf ; fdf\o k\ffnldf hf65g\

; /n ; 8s ; /lffTds pkfox?sf]; hgf
 !%= ; 8ssf]5\p\df lgsf; sf]lgdf\
 !^= ; fgf]9w]kfgl hf65; 8ssf]lgdf\
 !&= -lflOfs_ 58\]gfnlx?sf]lgdf\
 !*= ; Vvf 9Efsf]yfd]kvf\fx?sf]lgdf\
 !(= af\la?j f /fk] le/fnf]hldgnf0{; /lff lbg]

6 ; fdf\otof lflqo lj sf; a\sx?af6 cfly\ ; xof]u k\kt kg;yf\kgf / dd\;-; Def/ / sfo\m\sf]efusf ?kdf



; 8ssf]5]pdf lgsf; sf]lgdf



; fgf]9w]kfgl hfg]; 8ssf]lgdf



; Vvf 9wfx?sf]yDg]kvf(x?sf]lgdf



af]la?j f /fk] le/fnf]hldgsf]; 7lf

dflv plNlvt ultlj lwx?sf]; ?df blVP h; /L g}; d\df cfwf/t dd-; Def/ ultlj lwx?df gkfnf ljeft ljeG dd-
; Def/sf ksf/x? kg]u5g\ . lgoldt dd-; Def/sf ultlj lwx? ; a}; dfj z 5g\ / ; fy}tl af/Daf/ / /f]yfdhds dd-
; Def/ ultlj lwx? klg 5g\h; sf nflu blf >lds, pks/Of / dxTj kOf{; fdulx?sf]cfj Zostf kb} . cfj Zos kxnsf]dqf
; fgf]ePsf]7fpBf dq cfs]ds dd-; Def/ ; dfj z ul/Psf]x65 . t/, cfj Zos sfdx?sf]lfq / blf >lds / pks/Ofx?sf]
cfj Zostfsf sf/Of cfj lws dd-; Def/ ultlj lwx? ; dfj z ul/Psf]5g . ljeG dd-; Def/ ultlj lwx?sf]cem al9 lj :t
JofVof kl/lzi6 ! df kfg ; ls65 .



; 8ssf]cToft}; d:ofu]t efuaf6 uf8lx? hfg lbgf nflu cfs]ds dd-; Def/

@# pks/Ofx? ; /lffTds ; fwg tyf ; fdfullx?

dfly pNn]vt h:t} ddt-; Def/ ; d'xn] ug] ddt-; Def/ ultlj lwsf] l'gwf{Ofsf nflu k'of] ul/g] Pp'of d'fkb08 eg\$] loglx?nf0{cfwf/e't xft] pks/Ofx?sf] k'of] uaf6 ug{ ; lsgk5{. ddt-; Def/ ; d'xx?n] k'of] ug] pks/Ofx?nf0{tn /flvPsf 5, hxfFs] l'glZrt pks/Ofx? kxf8sf ; 8sx?sf] ddt-; Def/sf nflu ag\$ x'g5g\ kl/lzi6 @ df ol pks/Ofx?sf] cfj Zos ; W'ofsf ; fy lj :t] ; 'L lb0Psf]5 .

- pks/Ofx?**
- 7]hfuf8f
 - vkl'f-sf]b'nf]
 - s'bf]
 - a]l]rf=k'nf?]f
 - n'fd]d7 ePsf]a]l]rf=k'nf?]f -kh] f]; k'nf ug\$ nflu_]
 - b'fE]
 - r'Ss"
 - Dof; f
 - %ofd/ -d'Ef] v'fEg]pks/Of_
 - 7]hf]un
 - 7]hf]3g=x'tf'f / k'nf]d]Hofj n -kxf8_
 - k'fgl k'6fpg]Sofg -xhf/L_
 - t'fEg]8f]l



ddt-; Def/ ; d'xn]k'of] ug]s]l pks/Ofx?

ol xft] pks/Ofx? afx\$, pglx?sf] ; /lff / :j.f:Yo ; lglZrt ug{ ddt-; Def/ ; d'f nflu cfwf/e't ; /lffTds ; fwgx?sf] cfj Zostf x'g5 . ol ; /lffTds ; fwgx?nf0{tn ; 'Ls[ul/Psf]5, kl/lzi6 @ df o; sf]lj:t] h'fgsf/L lb0Psf]5 . tn pNn]y ul/Psf] ; /lffTds e]6n]s'fdbf/x?nf0{ ; 8s p'kef]Q'nf?sf]cl3 ; lhn}b]lvg]agfpg ; Sg]-uf8]sf] ; W'of / ult P'sbd sd ePsf]uldlOf ; 8sx?df of]Tolt dx]j k'of{x'g_ / ; fy}pglx?nf0{:ki6 ; E ddt-; Def/ ; d'xsf] ; b:osf]?kdf l'rg ; lsg] ePsf]h]o; sf]b'f]f]sfo{/x\$]5 .

- ; /lffTds ; fwgx?**
- r]f]gl lbg]en'8f
 - ; /lffTds e]6
 - 6f]kl
 - df:s
 - a'b
 - a; f'f]l
 - k'fy]ds p'krf/sf]; fdfg



dd\df-; Def/ ; d\xn]k\pflu ul//x\sf]s\l ; \lffds ; fwgx?

dd\df-; Def/sf]k/lifofdf dd\df-; Def/ ; d\xx?n]ol pks/ofx? Is\gsf nflu pks/of eQf kfPsf lyP . of]k\ffnldf eQifgl l9nf] xg ; Sg]x\65 t/ ; \lffds pks/of / ; fwgx? s/f/ ug]lgsfo -lhj ; _ n]Is\g'k5{/ sfdsf] ; ?jftdf dd\df-; Def/ ; d\xnfo{ lbgk5{e\g] ; emj lb0\65 . kof]t ; \wofsf]uof:t/lo pks/ofx? k\pfg ug{k\g]s/f]sf]dxTj nf0{\wofg k\ofpgkb\5 lsgls o ; n] dd\df-; Def/ ; d\xsf]pTkfbsTj nf0{w\}k\p\j kfb\5 . ; DkOf{dd\df-; Def/sf]nfutdf pks/of / ; fwgsf]nfutsf]Psbd ; fgj efu x\65 / pks/ofsf]uof:t/ jf ; \wofdf sdl u/fP/ nfutarfpg v\llof]eg] dd\df-; Def/ sfo\stf\?sf] pTkfbsTj df x\j ; cfp\gn]Tof]art Joy{x\65 jf To ; sf]kl/Ofd:j?k nfutcem]a9\g]x\65 . dd\df-; Def/ ; d\xx?nf0{cem]lj le\g ; fdullx?sf nflu / pks/ofx?sf]dd\df-; Def/sf nflu -gofFd7x? ; wf/ nufpg] cfib_ s\l pks/of eQf lbgkg]x\65 .

dd\df-; Def/sf]k/lifofdf ; d\xn]pks/ofx? / ; \lffds ; fwgx? Is\gsf nflu cfkn\j]k] ; ssf ?kdf pks/of eQf kfPsf lyP . t/ ; s/f/df x:tflf/ ul/ ; s\k]5 dfq k] ; ssf]k4lt cl3 a9\of/] To ; \]o ; n]dd\df-; Def/ ; d\X ; \ sfdf ug\sf nflu pks/of gePsf sf/of sfdf ; ? ug\df l9nf0 x\6\of] . To ; \] pks/of / ; \lffds ; fwgx?sf] s/f/ / k\j wfg s/f/]fnf lgsfon]u\sf]g]/fd]l]j s\lkg x\6\of]eg] lgOf\ ul/Psf]lyof] . cem s/f/df x:tflf/ gu\sf] ; dodf kl\g t\lnds] ; dodf tl pks/ofx?sf]k\pflu ug{p\glx?n]g]cgdl t lbg]elgPsf]lyof] .

lg]Zrt ultlj lwx?sf nflu ; fdullx?sf]-9\df, lu\l, lloflaog tf/_ cfj Zostf x\65 . s\l lg]Zrt d\fdnfx?df loglx? ; yfglo ?kdf k\k]t ug{ ; Is\65 t/ c\o cj ; yfdf loglx?nf0{dd\df-; Def/ ; d\xdf k\pfg u/f0gkb\5 -o ; df ; d:of ePsf] ; 8sdf plr t 7fp\?af6 ; fdullx?sf] oftfotsf] s/f /x\sf] x\65 _ ol ; fdullx? dd\df-; Def/sf] s/f/sf] ; dodf cfj Zos ; fdullx?sf] cgd]fsg] ; d:ofnf0{ k\65fpgsf nflu cfj Zostfsf cfwf/df ; f\em] s/f/]fnf lgsfo -lhj ; _ n] k\pfg ug\k5{e\g] ; emj lb0\65 . t/ To:tf ; fdullx? 7ls ; dodf pknAw xgkg]s/fn] ; 8ssf] ; tx, lsgf/f / e\l\ts ; Argdf cfj Zos dd\dx?sf nflu dd\df-; Def/ ; d\xsf]k\p\j sf/ltnf0{p\lly]glo dfqfn]c ; / kf5{e\g]s/fdf \wofg k\ofpg' cfj Zos x\65 .

dd\df-; Def/ k/lifofdf s\l dd\df-; Def/ ; d\xx? ulen ul/Psf ; 8sx?df sfdf ul//x\sf lyP . ; 8ssf] ; txsf] dd\df u/fpgsf nflu yk /f\Bf 9\wfsf]lu\lx?sf] ; fl]sf]cfj Zostf k\sf]lyof] . s\l ; 8sx?sf nflu k\ts[ts /f\Bf 9\wfsf]lu\lx? ; yfglo ?kdf pknAw eP t\kl\g c\o 7fp\sf nflu Tof]6f9faf6 \ofpg k\sf]lyof] . To ; \]lhj ; nf0{ ; d:ofu]t ; 8ssf] lsgf/df /f\Bf 9\wfsf]lu\lx?sf]y\k] /flvibg cg/f\w ul/Psf]lyof] .

#= ddf-; Def/ ; d\sf]u7g

ddf-; Def/ ; d\X?n]cl3Nnf]cWofodf pNny ul/Psf ddf-; Def/sf ultlj lwx? ugEbf cl3 ; d\ agfpg kb5 . o; df ; d\ ; b:ox?sf]rgfj, btf{/ tfInd xG5 . of]cWofon]; d\ lgdffsf ol tlg klfx?sf af/df s/f u5{.

#=! ; d\sf]cfsf/

; d\ ; b:osf]5grf ; ? xgebf cl3, ; d\sf]kl/dfOf lgwfOf ug{k5{. of]ddf-; Def/ ug{kg]; 8s / Pp6f sdbf/n]slT lsnf]d6/ sfd ug{k5{ cyff\tyfslyt pTkfbsTj b/, eGg]s/fn]lgwfOf ul/G5 . pTkfbsTj b/ ; 8ssf] uOf, ljz]fu/L ; 8ssf] cj:yf, ebf]hns ; Argf, ; 8ssf] ; txsf]k\$f/, uf8lx?sf]:t/ / ; 8ssf] ; /lffTds ; Argfsf] pkl:ylt h:tf s/fx?df lge{ xG5 . le/fnf]7fpbf /x\$F, cin sd l6sfp ; 8s ; txx?, pRr uf8lsf]:t/ / yf}; /lffTds pkfox? /x\$F g/fdf]cj:yfsf ; 8sx?df pTkfbsTj sf]b/ sd ePsf sf/Ofn]-klT lsnf]d6/ ToxfFsdfs]ef/ w}xG5_ ToxfFw}; Wofdf ddf-; Def/ sdbf/x?sf]cfjZstf xG5 . olb ; 8sdf lj leGg uOfx? /x\$F 5g\eg]ltglx?sf]pTkfbsTj sf]b/ leGg xG5 . x/\$ sdbf/sf nflu cf] t pTkfbsTj b/ @-% nf0{kofu ug{elG5 eg]sd uf8l rNg] eTfos/Ofsf]sd hf]vd ePsf]jf kof]t ; 8s ; /lffTds pkfox? ePsf]/fd]; 8sdf o; nf0{a9fpg elG5 . w}uf8lx? rNg] eTfos/Ofsf]w}hf]vd ePsf]jf kof]t ; 8s ; /lffTds pkfox? gePsf] g/fdf]cj:yfdf /x\$F ; 8sx?sf nflu of] b/nf0{36fpg k5{. @-% lsnf]d6/ klT 36f pTkfbsTj n] ; fdfGo ; kmf ug] ; 8s vfln agfpg] ; -; fgf ddfx? / ddf-; Def/ ; d\af6 cfwf/dt ; 8s ; /lffTds pkfox?sf]lgdff h:tf sfd ug{lG5 . ; do latb]hfbf o:tf ; 8s ; /lffTds pkfox?nf0{; d\X]jf c6o lgsfox?n]lgdff ug]xgfn]o; k\$F/sf ultlj lwsf]cfjZostf sd xG]hfG5 / pRr pTkfbsTj b/sf]kofu ug{; lG5 . ; d\sf]jf:tlj s kl/dfOf lgwfOf u/]kl5 pTkfbsTj b/af6 uOfg u/] lgsflnPsf]sdbf/x?sf]; Wof / ; 8ssf]nDaf0nf0{; fy{c]df nlg ug{k5{ jf kof}; Wofsf ?kdf lgsflng k5{.

ddf-; Def/ k/lifOfdf pTkfbsTj sf b/x? @ blv @-% lsnf]d6/ klT sdbf/sf]kofu ul/Psf]lyof]hg plrt /x\$F]kdf]ofT eof]. pRr pTkfbsTj b/x? c6o bzx?df kofu ul/Psf 5g\t/ tl cge]x?df g]kfnf h:tf]cfwf/eT ; 8s ; /lffTds pkfox? ; dj]z ePsf lyPgg\

; 8ssf]ddf-; Def/sf]kzf; gnf0{; xh agfpg ; a}; 8ssf]cfkmg]; d\ xgk5{eGg]s/fsf]; emfj lb0Psf]5 . t/, hxfF; 8s PSbd nfd]xG5 / ; d\ PSbd 7hf]xG5 -@) ebf a9L ; b:ox?_, ToxfFb0{; d\ agfpg ; emfj lb0G5 . j\$]lNks ?kdf, hxfF ; 8s 5f]xG5 / ; d\ ; fg]xG5 -% ebf sd ; b:ox?_, ToxfFPs csf\$]; ldkdf lj leGg ; 8sx?nf0{xg}; d\ /Vg ; emfj lb0G5 .

; 8ssf]nDaf0sf cfwf/df ; d\Xnf0{ddf-; Def/sf ; d\df lj eflht ug{k5{hxfF/\$; 8ssf]lg]Zrt efusf nflu lhDd]f/ xG5 . of]lj leGg ddf-; Def/ sfo\$tfx?nf0{cfkmg]3/ blv cfkm' sfd ul//x\$F]; 8sdf hfgsf nflu xg ; Sg]oftfof]sf] ; d:ofnf0{kG5fpgsf nflu ul/Psf]xf]. t/, ol ; d\X?df ; fdlxs ?kdf-; d\df sfd{ugf\$]k]Ofbnf0{; lg]Zrt ug{slDtdf # ; b:ox? xg k5{.

ddf-; Def/ k/lifOfdf rf/ ddf-; Def/ ; d\sf]lgdff ePsf]lyof]h; df !&^ lsnf]d6/ / #&=* lsnf]d6/ af6f\$ nflu qmdzM & ; b:o blv !(; b:o; Dd /x\$F lyP . Pp6f d]dnf]ddf ddf-; Def/ ; d\X? Ps csf {E glhs\$]b0{; 8sx?sf nflu lhDd]f/ lyP . o; nf0{!! j6f ; d\df lj eflht ul/Psf]lyof]hxfF/\$; d\ Itglx?sf]; 8ssf]lg]Zrt efusf nflu lhDd]f/ xGy]. ; d\df # blv & sdbf/x? lyP .

#=@ ; d\ ; b:ox?sf]5grf

uflj ; sf] ; lrx?n] ; 8ssf] ; #fng, uflj ; df ; 8ssf] nDaf0sf cfwf/df / kl/eflft pTkfbsTj sf] cfwf/df ddf-; Def/ ; d\sf]bfj hf/x?sf]klxrfg ug{k5{. ; aebf plrt bfj hf/x?sf]5grf xG5 eg] ; lg]Zrt ug{5grf]sf]dfkb08sf]kofu ug{k5{. ox]Plrttf eg\$]sfd /fd] E ug{; Sg]bfj hf/sf]lfdtf -klj lws dfkb08_ / ; dfhsf]; Dj]hgZln ; d\Xnf0{/fhuf/ / cfDbfgl -; fdf]hs dfkb08_ kbf]g ug]s/f/ ug]lgsfox?sf]p2]osf nflu lfdtf]fg xgkg]xG5 . ddf-; Def/sf k/lifOfx?df ; km]tk] \$ kofu ul/Psf lGg dfkb08x?sf]kofu ug{; emfj lb0G5, oBkl loglx?nf0{s/f/sf]lgofssf]-lhj ; _ lg]Zrt p2]o k]t ug\$ nflu kl/j tG ug{; lG5 .

kflj lws dfkb08

- 5gf0 ul/Psf]dd[-; Def/ sfdbf/x? !* b]v %) j if\$]pd]sf]xgk5{
- 5gf0 ul/Psf]dd[-; Def/ sfdbf/x? zf/l/s ?kdf / dfgl; s ?kdf :j :y xgk5{
- 5gf0 ul/Psf]dd[-; Def/ sfdbf/x? dd[-; Def/ ugk]g]; 8ssf]glhs a:gkg]x65

; fdfhs dfkb08

- 5gf0 ul/Psf]dd[-; Def/ sfdbf/ a]f]huf/ xgk5{
- 5gf0 ul/Psf]sfdbf/ uflj ; sf]; a]6bf u/la dflg; x? d]l0]sf]xgk5{
- s]l]tdf klg #)Ü sfdbf/x? dlxf xgk5{
- s]l]tdf klg #)Ü 5gf0 ul/Psf dd[-; Def/ sfdbf/x? blnt jf hghflT xgk5{
- a]f]huf/ o]fx?sf nflu k]y]dstf lbgkb5

dd[-; Def/ k/l]f0df, sh \$(dd[-; Def/ sfdbf/x?sf]5gf0 ePsf]lyof]. To; df ; f]x]; b:ox? dlxf lyP, hg shsf] Ps ltxf0 lyof]. of] 60gtd \$)Ü e6bf sd 5 hg k/l]f0sf nflu t]l]sPsf] lyof]. t]klg of] :j]lso{lyof] lsg]s dlxfnx?nf0{cfk]m]f]3/sf]sfdx?sf sf/0fn]k/f ; do lbg]sfd :j]lsf/ ug{cln sl7g x6]of] To; d]ly k?ifx? ; 6]sfd ug{ kg]l]gd]f] ; Da6w sfdx?df t emg ufx]x6]of].

bfj hf/x?nf0{Psk6s klxrfg ul/; s]k]5 dd[-; Def/ ; d\ a]6e6bf cl3 To; nf0{s/f/ ug]l]gsfon]-lhj ; _ :j]l]t ugk]g] x65 . bfj hf/x? pglx?af6 ck]ff ul/Psf sfdx? / pglx?n]k]fpg] s/fx?sf -k}f, ladf, cflb_ af/0f ; r] 5g\eg]s/f ; lglZrt ug{kl/rof]ds ; q /fVg ; 6mf] lb065 . ; xeful xg grfxg]sg]klg ; b:onf0{; lhn]x6fP/ csf]JolQm /fVg ; ls65 . To; k]f/n]s; h]5f0] hfg]j]f sg}; b:on]kl5 uP/ 5f0]xg ; Sg]xgfn]To; nf0{eg]f nflu cfj Zos ePsf]e6bf a9l bfj hf/x?sf]klxrfg ug{; 6mf] lb065 .

dd[-; Def/ k/l]f0df sh \$(dd[-; Def/ sfdbf/x?sf]5gf0 ePsf]lyof] % hgfnf0{k]l]Des kl/rof]ds sfo6]l]7 kl5 x6fP/ c? g)/fVg k]f]lyof]. kfl/j]l/s ; d:ofsf sf/0f yk b0{dd[-; Def/ sfdbf/x?n]ltgx?sf]; d]xnf0{5f8g k]f] lyof].

#-# dd[-; Def/ ; d\]sf]btf{

dd[-; Def/ sfdbf/x?sf]5gf0 lglZrt eP kl5, To]; d\]sf]btf{ul/65 . ; /f]f]df /x]f]; 8s lhNnfsf]; 8s xf]ls ufdl0f e6g]cfwf/df btf{lhj ; jf uflj ; df ug]ul/65 . ; d\ ; b:ox? lj le6g uflj ; x?af6 cfPsf 5g\eg]btf{lhj ; df ul/65 . lhj ; jf uflj ; df ul/g]btf{h] pglx?nf0{JolQmut ?kdf e6bf ; fdlxs ?kdf s/f/df /xg lb65 . o; n]ub{sd k]f; lgs k4ltx?sf]cfj Zostf xg]xgfn]s/f/sf/ e0mf]l]s]k4lt ; /n x65 .

dd[-; Def/ ; d]xn]; d\]sf]k]l]lglw]j nf0{r]gfj ug{k5{. ; fdf]otof cl]l0 jf ; d\ g]f / sf]ff]l]f]x?sf]r]gfj x65, oBkl sg}d]l]dn]df ; l]r]sf] klg r]gfj x65 . ol sfo6]m]dx?df s]l]tdf klg Ps k]l]lglw]j dlxf xgk5{eg] dlxfnx?sf] k]l]; f]xgnf0{k]l]; f]xg lbg'k5{.

rf/ dd[-; Def/ ; d\]x? d]l]0]Psd]f dlxf cl]l0 ly0g\ k?if cl]l]ox? ePsf ; d\]df sf]ff]l]f] dlxf klg lyP . ; l]r] ePsf]b0{; d\]df Ps dlxf / csf{k?if lyP .

btf{ug]k4lt c]tut, dd[-; Def/ ; d\ sf]g]d]df a]df v]tf v]l]ng'k5{. a]sf]v]tf]nf0{l]qmf]zln ag]pg b06f x:t]l]f/sf] cfj Zostf xg kg]; 6mf] lb065 h; n]cl]l0 jf sf]ff]l]lon]k}f lnP/ efl]g]; d:ofnf0{/f]5 . a]sf]v]tf v]l]ng]sf nflu k]l]Des k}sf]cfj Zostf x65, / dd[-; Def/ ; d\]sf]k]l]ssf ?kdf jf ; d\ ; b:ox?af6 k}f ; l]ng u/] tl k}fx? k]f ug]f nflu Joj :y]fkg ugk5{.

k/l]f0sf dd[-; Def/ ; d]xn]a]df v]tf v]l]ng]sf nflu g]k]fn] ?k]f !,))) b]v %,))) ; Ddsf]k]l]Des k}f lbgk]f] lyof]. s]xl ; d\]sf nflu ; d\ leq]6 of]k}sf]; l]ng ug{ufx]ePsf]lyof]h; n]ubf{a]df v]tf v]l]ng / pglx?sf]k]l]s e0mf]l] k]fpg l9nf0 ePsf]lyof].

#-\$ ddf-; Def/ ; d\sf]tflnd

ddf-; Def/ ; d\sf]bt{ePKl5 / a\$df vftf vfhk15, ; d\ s/f/ ug{tof/ xG5 . t/ pglx?n] sfd ug{; ? ug{cl3 pglx?nf0{cfwf/e't tflndsf]cfj Zostf xG5 . of] tflnddf ddf-; Def/ s/f/df ; mUg kfllj lws dflndfx? -lj leGg ddf-; Def/ ultlj lwx? s; /L, slxn]/ sxfFnfu"ug] /x\$ xG5gV ; fy}ddf-; Def/ s/f/sf Joj :yfk slo klfx? -eQmfgl s; /L ul/G5, s:tf b:tfj hX? k|tt ugk5{cfib_ klg /x\$ xG5g\

of] tflnd ; lhn}b0{lbGdf ; #fng ug{; lsG5, Ps lbg ddf-; Def/ / ; d\ Joj :yfkgsf]; #fllGts kl/ro xG5 / csf]lbg lj leGg ddf-; Def/ ultlj lwx?sf]Jofj xfl/s nfu"ug]af/]xG5 . Jofj xfl/s tflnd ; d\ lhDd]f/ xg]; 8sdf ul/of] \eg] ; emfj lb0G5 . ; #fllGts tflndsf nflu plrt sf]f]cfj Zostf xG5 / of]Ps eGbf a9L ; d\xnfo{Ps}k6s lbg ; lsG5, oBkl of]; /f\$]f/sf]; 8s-x?_ sf]; Sbf]glhs xfl \eg]; emfj lb0G5 .

; #fllGts tflnd

; #fllGts tflnd ddf-; Def/ sdbf/x?nf0{; 8s lflos/Ofsf sf/Ofx?sf]af/df aemfpg k|t nllft xG5 h; n]ubf{pglx?n] ltgx?nf0{s; /L /f\$g] / pglx? lhDd]f/ ePsf ddf-; Def/ ultlj lwx?sf] dxTj aemg ; S5g\ . sg]lglZrt ultlj lwsf] cfj Zostfsf]aemf0n]; fdfotof Toj]/fd/L u/fp5 .

; jkyd, ; 8s agfpg]lj leGg tjx?sf]kl/ro lb0G5 . To; k15 tl tjx?sf] lflos/Ofsf nflu kfgl / uf8lx?sf]eldsf / ; 8ssf]kpfu / cj lwdf To; sf]kpfj sf af/df Wofg lb0G5 . of]lj leGg k\$]f/sf ; 8s lflos/Of b\yfp]lraqx?sf]kpfu u/] x/\$f lraqdf sf/Ofx?sf]JofVof ub\ul/G5 . To; k15 lj leGg ddf-; Def/ ultlj lwx? / cl3 b\yfp]Ps lflos/Ofnf0{19nf]agfpg jf /f\$g ltgx?sf]eldsf af/df JofVof ul/G5 . Toj]p2]osf nflu tl ultlj lwx? s; /L ul/G5 eG]s/f b\yfp] / OR5f0Psf] clGtd kl/Ofd -klxn]/ kl5sf]cj :yf b\yfp]lraqx?_ b\yfp]sf nflu klg lraqx?sf]kpfu ul/G5 . cGt tllj leGg pks/Ofx?sf] kpf]sf af/df JofVof ub\ ltgx?sf] kl/ro lb0G5 . o; nf0{ Jofj xfl/s tflndx?n] k/f ub\$ hx f; xefulx?n] lj leGg ultlj lwx? nfu"ug]cEof; u5G\

; #fllGts tflndsf]bf] fl]efu eg\$] ; d\sf]Joj :yfk xfl . ; jkyd, ; xefulx?nf0{pglx? / s/f/sf]lgsfo -lhj ; _ b] \$f nflu ; d\df sfd ug\$]knf0bfx?sf af/df JofVof ul/G5 . sg]sfdx? lj leGg ; d\xn]lglZrt sfd u/\$f]/fd]xG5 -pbfx/Ofsf nflu Ps hgn]sbf]df6f]vGg] csf]df6f]nf0{7hfuf8fdf xfl]g] t] fh]toxf6 x6f0Psf]df6f]nf0{csf]7fp]nlg] eg]s\l sfdx? JolQmut ?kdf ug{-h: tll af]la?jf sf6G] / ; d\X? cG sddf nllg' /fd]xG5 eg] JofVuf ub\ ; d\ jf ; d\ leq lj leGg ddf-; Def/ ultlj lwx?sf nflu lj leGg sdbf/x?sf]Joj :yfkgsf]af/df klg 5nkmn ul/G5 . sdbf/ / pks/Ofx?sf] plrt Joj :yfk ; d\sf]pikfbsj a9fpgsf nflu dxTj kOf{sf/s xG5 / o; sf nflu kOf]t Wofg lbgk5{.

tflndsf]clGtd efun]; kl/]fOf, of]hg, lg/LlfOf / eQmfgl; E Joj xfl/ u5{. ; kl/]f]fn]; d\xnfo{slt k6s xG{k5{ / p; n] s]u5{ sfof]hgx?nf0{s; /L lgwf/Of ul/G5 / s; /L :jlsf/ ul/G5, lg/LlfOf slxn]ul/G5 / sg s/f]lg/LlfOf ul/G5, ol lg/LlfOfsf cfwf/df eQmfgl s; /L ul/G5 eg] JofVof ug{of]efu nllft ul/Psf] 5 . of]efudf ; mUg ug{kG]dxTj kOf{ dflndfx? eg\$]sfof]hg / o; sf]9fFf -efu \$-# xG{x] \ / kbzGsf ; 's / logx? lg/LlfOf klTj hGdf s; /L hfG5g\ -efu \$-\$ xG{x] \ eG]s/fx? xG\ csf]dxTj kOf{dflndf eg\$]k bzGsf cfwf/df eQmfgl ug]k\$[t xfl]h; df 7ls kl/dfOf sfd u/\$f]lbgx? eGbf lg/LlfOfsf]kl/Ofddf e/ kb\$ -efu \$-% xG{x] \ .

k/LlfOfsf ddf-; Def/ ; d\sf]; #fllGts tflndsf nflu, lraq / hfgsf/lx? b\yfp]sf nflu kfj / kf0G6 kbzGx?sf]kpfu ul/Psf]lyof]. o; sf nflu aQl / lglZrt pks/Ofx?sf]cfj Zostf xG5 t/ lhNf :t/df of]; w}pknAw xGg . dlbt tl:j/x?sf]kpfu ug{; Dej xG5 / o; n]; d\ ; b:ox? alr 5nkmnf0{; wf/ ug\$ nflu klg d2t ug{; S5 . n]vPsf kf7x?nf0{; s]Dd k65fpg k5{sgls To; n]ddf-; Def/sf lg/lf/ sdbf/x?nf0{alxsf/ ub\$.

of] tflndsf]clGtdf, ddf-; Def/ ; d\sf ; b:ox?n]; d\df cfwf/t ddf-; Def/7 nfu"ug\$ nflu lbWbzG k|t u5G\h; n] Joj xfl/df ul/Psf ; a}dflndfx?sf]; f/fz lbG5 . of] tflndsf]bf]fg, ; xefulx?nf0{ddf-; Def/ ; d\sf]eldsf / sfo\$]af/df ; dfg aemf0sf]l; hGf ug\$ nflu ; 8s lflos/Of / ddf-; Def/sf af/df cfkn]b]b]6sf]f JoQm ug{elgG5 .

7 auldlOf ; 8sx?sf]; d\df cfwf/t ddf-; Def/ - sfo{gbIzsfE, cGt/f]60 >d ; #7g, @)) (



ddt-; Def/ sfdbf/x?sf]tflnd lbg]s}ffsf

Jofj xfl/s tflnd

tflnds]bf] fl] lbg ddt-; Def/ sfdbf/x?sf nflu lj leGg ddt-; Def/ ultlj lwx? nfu"ugsf nflu s}l Jofj xfl/s cgej k}fg ugsf nflu nllft xG5 . of]tflnd ; fl}ts tflnds]lbg kl5 g}ug{k5{eGg]5g, / ddt-; Def/ ; d\ / kl}zfs-x?_sf nflu plrt lbgdf /fv}xG5 . of]tflnd hg ; 8ssf nflu ; d\ lhDd]f/ xG5, ToxLF; 8sdf ul/OG5 . Pp6}tflnddf lj leGg ; d\nf0{/Vg ; Dej xG5, t/ x/\$; d\ / ; 8ssf nflu 5\$}tflnds]; q /Vg ; emj lbOG5 . of]tflnds] dxTj kOf{kIf eg\$]lj leGg ; d\ ; b:ox?nf0{kOf]u ugsf nflu kOf}t k\$}/sf / ; Wofsf pks/Ofx? pknAw xgk5{. To; h] tflndnf0{ddt-; Def/ ; d\df pks/Ofx? / ; /lffds ; fwgx? x:tft/Of ug]sfoqnd; E hf}g ; IsG5 .

ddt-; Def/ k/Lif0df pks/Ofx? ddt-; Def/ ; d\N]lsg\$}f lyP / tflnds]; dodf pknAw lyPgg\ kl/Ofd:j?k ddt-; Def/ ; d\sf ; b:ox?n] cfkmg} pks/Of kOf]u ug{k/\$}f lyof]h; n]x/\$; b:anf0{lj leGg pks/Ofx?; E cEof; ug] DefJotfnf0{l; ldt u}of]/ lj z}fu/l lglZrt pks/Ofx?sf]kOf]usf ; Gbedf tflnds]lfqnf0{klg sd u}of].

Jofj xfl/s tflnds] nflu ; DalGwt ; 8sdf plrt :yfg kfg cfjZos xG5 hx}F; a}geP klg w}}h; fl] ddt-; Def/sf ultlj lwx?sf]k}z}g ug{/ cEof; ug{; Dej xG5 . of]:yfg klxN]g}klxrfg ul/Psf]xgk5{/ ; d\ ; b:ox?nf0{laxfg g}of] :yfgdf ehf xgkb\$. tflnds]; dodf, ; /f\$}/sf]; 8s; E ; DalGwt lj leGg ddt-; Def/ ultlj lwx?nf0{; /f\$}/sf lj leGg sfo{x?sf]klxrfg ub}lj :t} ?kdf JoVof / k}z}g ul/OG5 . oxf}kml/ ; d\df cfwfl/t ddt-; Def/ nfu"ug]lgb}zsn]tflnds] cfwfl lbgkb\$. ; a; d\ ; b:ox?n]lj leGg ultlj lwx? nfu"ugsf nflu cEof; ug{cfjZos xG5 . plrt pks/Ofx? / tl pks/Ofx?sf]plrt kOf]usf nflu Wofg k}ofpg'k5{.

ddt-; Def/ k/Lif0f nfu"u/fpE s}l lglZrt ; d\df w}}h; fl]ultlj lwsf nflu sf}fnf\$}f]kOf]u ul/Psf]lyof]eg]cG5 s}l dflndf cG5 pks/Ofx? pko}ul ePsf lyP . pbfx/Ofsf nflu ; 8saf6 lgsflnPsf ; fdulx?nf0{x6fpg sf}fnf]eGf ; fajh a9L k}fj sf/l xG5 .



ddt-; Def/ ; d\sf Jofj xfl/s tflnd

tfnds]Joj :yfk

klxn]pNn] ul/P h; /L ; flGts tfnds nflu plrt :yfgsf]cj Zostf xG5 / To]klxn}g}lgwf/t xgk5{. cem ; dx ; b:ox?n] cfk]hf0{of] tfnd :yfgdf nllgk] xG5 h; sf nflu pglx?nf0{oftfoft eQf lbg ; emj lb0G5 . Jofj xfl/s tfnds] ; Gbedf ; dx ; b:ox?nf0{ /f]sf/sf] ; 8ssf]glhsdf a:g ck]ff ul/G5 / nfd] ; 8sx?sf]dflndf dfq oftfoft eQf cfj Zos xG5 . bj}tfnds]lbgf nflu vfg / gf:tf kbfg ugkb5 h; n]tfnds] ; dodf ; xefulx?nf0{vfgsf nflu 3/ jf glhs]f]k ; ndf uP/ ; do nfutug]s/fnf0{kG5fp5 . clGddf, olb tfndf ddt-; Def/ s/f/ ; ? xgebf cl3 g] ul/0G5 eg] ; dx ; b:ox?n]cfk]mf ; dosf nflu kif/>lds kfPsf xBggV pglx?n]nfutu/]sf] ; dosf nflu pglx?nf0{k}f lbgk5{ls kb5 eg] s/f ; flg kb5 . of] tfnd sg ; dodf ul/Psf] 5 / of] tfndn] ; xefulx?nf0{cfo cfbfglsf cj ; /x?af6 6f9f nll5 ls eG]s/fdf klg of]e/ kb5 .

ddt-; Def/ sdbf/x?sf]lfdtf j [4sf nflu ol b0{tfndx?nf0{dfq x]] xB5 . ddt-; Def/ ; dxnf0{slDtdf klg ^ dlxgfs nflu lg/Gt/ ; xof]usf]cj Zostf xG5 / of]klxn]j ifdf ul/of] \eg] ; emj lb0G5 h; n]ubf{o; n] ; a}df} dx?nf0{ ; d]g ; S5 -efu \$# klg xG] \. of] ; dodf ddt-; Def/ ; dxn]lj leG ddt-; Def/ ultlj lwx? of]hgf cg; f/ / ; lx tl/sfn] ul//x]f 5g\eg] ; lglZrt ug]f nflu lg/Gt/ ?kdf ToxFuP/ xGkb5 . gofddt-; Def/ ; dx? jf gofultlj lwx?sf] of]hgf ul/Psf] ; dodf ol k/Llf0f cem cgj/t xgkb5 t/ ; dx? plrt tl/sfn]sfd ul//x]f 5g\eg] lglZrt eP kl5 of] sd cgj/t xg ; S5 .

ddt-; Def/ ; dx]sf] tfnd -lhNnf kf]alws sf]no_ jf lhj ; sf 0lGhlgox?n] jf oxl p2]osf nflu s/f/ ul/Psf klZlfsx?af6 ug{ ; lsG5 . ddt-; Def/ ; d]sf] lgoldt hfF tfnd lbPs} dflg; n] ug{ ; S5 jf lhj ; jf ulj ; sf kf]jlwsx?nf0{o; sf nflu lhDd]f/L lbg ; lsG5 . s]l b]zx?df :gfts txsf lj Bfylx?nf0{cfk]mf]kf7d]qd cGtu] ddt-; Def/ ; dx]sf] ; kl/j]f0f sfd ug{nuf0G5 h; n]s/f/jfnf lgsfonf0{sd nfutsf]lj sllk lbG5 / lj Bfylx?nf0{Jofj xfl/s cgej lbG5 . dx]j k0f{s/f eg]sf]o; sf nflu lhDd]f/ JolQm; G cfjlws / af/Daf/sf]hfFsf nflu ; do / oftfofts] ; lj wf ePsf]xgk5{.

\$= s/f/ Joj :yfkG

Ps k6s ; d\ btf{ePkI5 To; n]ddt-; Def/ s/f/df x:tfIf/ ug{; S5gV o; n]tflnd k\kt ul/; s\sf]5 eg] To]sfd ug{ tof/ xG5 . t/; ddt-; Def/ ultlj lwx? nfu"ug{cl3 lgoldt ?kdf sfo6fhgf tof/ ug{k5{h; n]; 8ssf]sg efudf sg sfd u/fpg' k5{eg] lgwf\of u5{. c6ttM of]sfo6fhgf nfu"ug\sf nflu sfo\? of]hgf cg; f/ plrt ?kdf ul/Psf 5g\eg] ; lglZrt ug{lg/Llfof ug{k5 . of]lg/Llfofn]ddt-; Def/ ; d\xx?nf0{eQmfgl lbgf nflu cfwf/x? agfp65 . of]clwfo ol ddt-; Def/ ; d\sf]s/f/sf]ol ljleG klfx?sf af/\df /x\sf]5, h; n]; j\kyd k\zgsf cfwf/df s/f/ ug[/ plrt s/f/ b:tfj]hsf]dx]j sf af/\df JofVof ub5 .

\$= k\zgsf]cfwf/df s/f/

; d\xdf cfwf/t ddt-; Def/ k\zgsf]cfwf/t xG5, cyff\ ddt-; Def/ ; d\xnfo{To]sfd sIt ; do latf0Psf]lyof]eG] cfwf/df ge0{:jlsf/ ul/Psf]sdx? plrt tl/sfn]; DkOf{ePkI5 dfq eQmfgl lb0G5 . o; sf]knf0bf ddt-; Def/ ; d\ / s/f/ ug]lgsfo -lhj ; _ b] \sf nflu xG5 . s/f/sf]lgsfo -lhj ; _ sf nflu o; n]kzf; lgs ef/nf0{sd agfp5 lsgls o; n]ddt- ; Def/ sfdbf/x?sf]b]gs pkl:yIt / ptkfbs]j nf0{lg0Gqof ug{k5 / s]n cGtodf ddt-; Def/ sfdsf]kl/0ffdnf0{lg/Llfof ug{k5{/ To] ; Dem]ff cg; f/ ePsf]5 ls 5g eg] lgwf\of ug{k5{. ddt-; Def/ ; d\sf nflu lbgf]sg ; dodf sfd ug[/ d\xt u/] rfB]sfd ; sfpG]ls g; sfpG]eg] lg0f6 ug[:j tGqtf lbG5 h; n]pglx?nf0{cfkmgf]lhDd]f/lx?sf nflu plrt ; do ldnfpg lbG5 .

k\zgsf ; r_s

To:tf k\zgsf cfwf/df ul/g]s/f/x?sf nflu ug{kG]ddt-; Def/ ultlj lwx? / ; 8ssf]sg efudf To]ug]xf]eG]sfo6fhgf cfj lws tof/l]sf]cfj Zostf xG5 . o; sf nflu ljleG ddt-; Def/ ultlj wx?sf nflu olR5t kl/0ffdx? cfPsf]xgk5{h; n] ubf{ddt-; Def/ ; d\sf]k\zgnf0{plrt tl/sfn]dNo]f g ug{; lsG5 . ljleG ddt-; Def/ ultlj lwx?sf nflu OR5f0Psf kl/0ffdx? /fv\sf]; r_l nf0{k\zgsf ; r_s elgG5 . ddt-; Def/ ; d\xn]; 8ssf efux? / sfo6fhgdf plNnIvt ddt-; Def/ ultlj lwx?sf cfwf/df ol k\zgsf ; r_sx?; E ldn\sf]xgk5{. To; h] sfo6fhgfsf]cGtosf]; dodf sfdx? ; xdltsf cg; f/ - ul/Psf ultlj lwsf k\sf/x?, sfd ul/Psf ; 8ssf efux? / k\zgsf]; r_s_ ePsf]5 ls 5g eg] lg/Llfof ug{cfj Zos xG5 . ; d\xdf cfwf/t ddt-; Def/ ultlj lwsf nflu ; emfj ul/Psf k\zgsf ; r_sx?nf0{kl/izi6 % df lb0Psf] 5 . k\zgsf ; r_sx?sf]; /n k\tsf sf/Of, pglx?n]To]kfngf u/\sf 5g\ls 5g\eg]s/f lg/Llfof eGbf cl3 ddt-; Def/ ; d*xn] ; lhn}cgludg ug{; S5g\

; d\xdf cfwf/t ddt-; Def/ cjwf/0ffsf af/\df a9l cGej ePsf c6o b\zx?df k\zgsf cfwf/df ul/g] s/f/ cem a9l lj sl; t ePsf]5, cyff\; w\sf nflu ; DkOf{; 8ssf]plrt cj:yf ; lglZrt ug\sf nflu ddt-; Def/ ; d\ lhDd]f/ xG5g\ . To; h]sfo6fhgfsf]tof/L ddt-; Def/ ; d\sf nflu cGtl/s s/f xG5 / s/f/jfnf lgsfon]; a]sfdx? k\zgsf ; r_ssf cg; f/ e0/x\sf]5 eg] ; lglZrt ug{; 8ssf ljleG t]jx?sf]lgoldt ; dodf lg/Llfof dfq u5{. t/; o; sf nflu ; 8s / To; sf ljleG t]jx? s/f/sf] ; ?]ftdf /fd]cj:yfdf /x\sf]xgk5{h; n]ubf{ddt-; Def/ ; d\xnfo{; 8s ToxlFcj:yfdf /fVgsf nflu lhDd]f/ agfpG ; lsG5 .

g\kfnf, hxfF; 8sx? ToIt /fd]cj:yfdf 5gV plrt kfgl lgsf; / ; 8s ; /lfftds ; Argfx?sf]sdl 5, ddt-; Def/ ; d\xnfo{; 8sx? /fd]cj:yfdf /fVgsf nflu lhDd]f/ agfpG ldnbg . lglZrt ultlj lwx? / lglZrt ; 8s efux?nf0{ kfyldsls/of ug{k5{h; sf nflu s]ul/g' k5{/ of]hgfsf]cGtodf -h; df sfo\? ; 8ssf]efu / sfo6fhgdf plNnIvt ultlj lwx?; E dfq ldnbf]5 ls 5g eg] l; ldt xG5_ s\sf]lg/Llfof ug]xf]eg] lgwf\of ug{sfo6fhgf tof/ ug{cfj Zos xG5 . s\l jif{kl5 jf:tl]s k\zgsf cfwf/t k\ffnl tkm]lj sl; t xg ; Dej xg ; S5, hxfF; j\kyd ddt-; Def/ ; d\xn] s/f/sf lgsfoxaf6 :jls[t k\kt ug\sf nflu sfo6fhgfsf]tof/L ug{k5{/ Ps k6s ; 8sx? plrt cj:yfdf ePkI5, lg/Llfofnf0{; DkOf{; 8s / ddt-; Def/ ultlj lwx? ; d\zgsf nflu lj:tfI/t ug{; lsG5 hxfFeQmfgl kOf{; 8ssf]cj:yfdf cfwf/t xG5 .

\$=@ ddt-; Def/sf]s/f/

; d\xdf cfwf/t ddt-; Def/ k\ffnlsf]dd{eg\sf] ddt-; Def/ s/f/ xf]. of]b:tfj]hn] ddt-; Def/ ; d\ / s/f/ lgsfo -lhj ; _ b] \sf / ; fy}c6o ; femf/x? -pbfx/0fsf nflu ; 8s pkefQm ; ldlit_ sf]klg eldsf / lhDd]f/lx? k\tt ub5 . o; n] ddt-; Def/ ; d\xx? lhDd]f/ xg]ljleG ultlj lwx?, pglx?n]ldnfpg kg]k\zgsf ; r_sx?, pglx?n]k\kt ug[kf]/>lds, of]hgf / lg/Llfof s; /l ul/0G5, / ; d\xx?n]k\kt ug]pks/of / ; /lfftds ; fwgx?sf]?k/\yf lbG5 . of]b:tfj]hdf ; a)el dsf / lhDd]f/lx? /fd]kl/eflft ePsf]5 eG]s/f ; lglZrt ug{kof{t lj:t\ s/fx? xgkb5 / ToxlF; dodf ltglx?nf0{; d\ ; b:ox?n]; lhn}aem] ; Sg]xgkb5 .

^o of]; fdfGotof ddt-; Def/ sfo6mdx?nf0{; 8s kg:yf\kf / ; wf/ sfo6mdx?; E ufF] k\kt ug{; lsG5 hg k]ozM lfo lo lj sf; a\sx? jf laklfo bftfx?af6 cly\ ; xof\ k\kt xG5g\

s/f/ Pp6f sfggl ; xdtl xf]/ To; sf lj lflos/Ofj :tx?nf0{bj}klfn]/fd/L aemf / ; xdt ePsf xgk5{eGg]s'/f ; Demg dxTj kOf5 . To:tf sfggl b:tfj hX?n]s/f/ lgsfox?nf0{-lhj ; _ ; dXn]ug{kg]sfdx? / lbg' kg]eQmfglsf ; GbeDf ; /lff kbfg u5{/ ToxF; dodf sfoDf / eQmfgdf cfpG]sg}klg kl/j tGsf nflu s/f/df kl/lzi6 xgk5{/ To; nf0{bj}klfsf ; xdtl xgk5{.

s/f/ b:tfj hnf0{dxTj lb0Psn] lhNnf / ; /f\$]/sf]; 8ssf nflu plrt s/f/sf]gdgf agfpGsf nflu sXl ; do / kOfTg lbgk5{/ ; Dej tM lglZrt lj z]ftfx? j f cij Zostfx? ePsf]; 8sx?sf nflu kl/j tGx? ug{k5⁹ . s/f/sf]gdgf kl/lzi6 # df lb0Psf]5 .

k/lifOf ddf-; Def/df s/f/ cGt/f60 >d ; #7g / ddf-; Def/ ; dX alr ePsf]lyof]. o; sf nflu cGt/f60 >d ; #7g sf]:t/lo s/f/sf]cij Zostf ePsf]lyof]hg cin hl6n lyof]/ To; df o; k\$]/sf sdsf nflu w}c; Dalwt :t/lo wf/fx? /x\$] lyP . t/ ; s/f/df ; Gbe\$; tX? /fv\$]kl/lzi6 lyof]h; n]s/f/sf lglZrt ; tX? atfPsf]lyof]/ ddf-; Def/ s/f/sf nflu jf:tlj s cfwf/ agfPsf]lyof]. kl/lzi6 # df lb0Psf]gdgf ddf-; Def/ k/lifOfdf kOfu ul/Psf]; Gbe\$; tX?df cfwf/t 5g\h; n]cij Zos /x\$] 7fOf yk lj :t t hgfs/l lbPsf]5 / cgfj Zos efux?nf0{x6fPsf]5 .

\$=# ddf-; Def/ sdsf]ofhgf

ddf-; Def/ sdsf]ofhgf eGgn]lglZrt ; dosf nflu sfoOfhgfsf]tof/L eGg]alem5 h; nf0{Tof]; dosf]cGto eGf cl3 k'/f ug{cij Zos x65 . o; n]ugkG]ultlj lwx?sf]kl/efiff lb65 / ol ultlj lwx? ug{kG]; 8ssf efux?sf]klxrfG u5{/ To; /L slt kl/dfOfsf]sfd ug{k5{eGg]s'/f lgwfOf u5{. lgwfOf ul/Psf]; dosf]cGto kl5, To]sfdnf0{s/f/ lgsfo -lhj ; _ n]lgl/LifOf ub5 .

ddf-; Def/ ; dXsf]pTkfbstj :t/ cg; f/ /x\$]5 eg] ; lglZrt ug{/ pglx?nf0{blgs / ; fktflxs ultlj lwx?sf]ofhgf; E kl/lrt u/fpgsf nflu ddf-; Def/ ; dXx?n]lgoldt tlnD / ; kl/j]fOf kkt ul//x\$]kl/Des ; ?jftsf]; dodf ; fktflxs sfoOfhgfx? pkofuL xg ; S5g\ . t/ , of]; dodf k'/s df]; s sfoOfhgfx? klG agfpg ; emj lb065 h; n]ddf-; Def/ ; dXnf0{df]; s sfoOfhgfd cfwf/t ultlj lwx?sf]ofhgf; E kl/lrt xg lb65 . ddf-; Def/ ; dXsf]cgEj a9b}hbf ; kl/j]fOf hfFsf]lgoldttf sd x6}h65 / ; fktflxs sfoOfhgfsf]tof/L s/f/ lgsfo -lhj ; _ sf nflu cgfj Zos afem xg yfN5 . To; h] df]; s sfoOfhgfsf]kOfu ug{; emj lb065, h; sf cfwf/df ddf-; Def/ ; dXn]cfknhf]; fktflxs / blgs ofhgfx? cfknh]agfpg ; S5g\

ol sfoOfhgfx? s/f/ lgsfon]-lhj ; _ ddf-; Def/ ; dX; Esf]; dfofhgdf tof/ ug{k5{. ofhgfnf0{; xh agfpGsf nflu Pp6f ; /n sfoOfhgfd gDgfsf]kOfu ug{k5{h; df ddf-; Def/ ultlj lwx? / ; dDg' kg]; 8ssf efux?nf0{; lhn}; Ft ug{ ; l65 . Pp6f sfoOfhgfd gDgfsf]pbfx/Of kl/lzi6 \$ df lb0Psf]5 . sfoOfhgfn]s/f/ b:tfj hdf atf0Psf ddf-; Def/sf ultlj lwx? /flvPsf]x65 / o; n]sh %)) Id6/sf]; 8ssf efux?nf0{; dD\$]x65 . sfd ug{kG]; 8ssf efux?sf]; fdf6o :yfgx? sfoOfhgfd ; Ft x65 eg]j:f:tlj s :yfg lfd ; lrt x65 -pbfx/Ofsf nflu lglZrt %)) Id kh] f]; krf ug\$ nflu 566f0Psf]x65 eg]j:f:tlj s kh] f]oxl %)) Id sf]efusf]lglZrt :yfgdf dfq l; ldt x65 . sfoOfhgfx? ; DkOf{ddf- ; Def/ ; dXsf nflu agfpg ; l65 jf x/\$ ddf-; Def/ ; dXsf nflu 5\$}sfoOfhgfd agfpg ; l65 . sfoOfhgfd klxrfG ug{ ; Sg] :yfg /Vg dxTj kOf{x65 h; n]bj} s/f/ lgsfo -lhj ; _ / ddf-; Def/ ; dXnf0{cfknhf0{ ; 8sdf sfoOfhgfd kOf nufpg ; xofu ub5 . o; nf0{ ; 8ssf 5psf 9Efx?df, lj B'tlo kfX?df lrx lbP/ ; lhn]agfpg ; l65 .

ddf-; Def/ k/lifOfdf ofhgfd klxn]!)) Id ; 8ssf]efusf nflu ul/Psf]lyof]t/ of]Tof]:t/sf]; 6lstfsf ; fy¹⁰ cfknhf0{:yfgdf /Vg uxf]ePsf]sf/Ofn]sfoOfhgfd aemg ddf-; Def/ ; dX / tof/ ug]; kl/j]fsx?sf nflu Psbd hl6n ePsf]kOfOf]. To; h] ; 8ssf]efunf0{%)) Id ; Dd a9fpg/ sfoOfhgfd ePsf sfd ug{kG]:yfgx?nf0{; fdf6os/Of ug]/ lfd ; 6ls lgbzqx?n]k'/f ug]lGOf ul/of]. bj}ddf-; Def/ ; dX / ; kl/j]fssf nflu cfknhf0{ ; 8sdf :yfgx? klxrfG ug{; lhn]agfpGsf nflu :yfgx? klxrfG ug]sfd sfoOfhgfd klG ; d]6Psf]lyof]. cGtM/x/\$ ddf-; Def/ ; dXsf nflu 5\$}sfoOfhgfx? agf0Psf]lyof]h; n]x/\$ ofhgfsf nflu ; 8ssf]ndaf0nf0{36fOf]/ lj leG ; dX ; b:ox?sf]aemf0nf0{a9fOf].

ultlj lwx?sf]; do

sfoOfhgfsf]tof/L ubf{j if{e/lsf]ultlj lwx?sf]; donf0{Wofg k'ofpg' k5{. j iff\$]; dodf kfglnf0{; 8saf6 /fd/L x6fP/ e'fo /f\$gsf nflu kfglsf]lgsf; df Wofg lbg' k5{eg] ; Vvf df] daf To; df sd Wofg lb065 / cG6o ultlj lwx?df Wofg lb065 . To; h]df] dsf]cfwf/df, lj leG ddf-; Def/ ultlj lwx?nf0{sfoOfhgfd ; lrt ug{k5 .

j iff{df] dsf]; do eGf cl3 ddf-; Def/ ultlj lwx? kfglsf]lgsf; , le/fnf]/ ; 8s lsgf/df kfglnf0{; /lft 9Efn]; 8saf6 x6fpg]/ e'f0nf0{/f\$g]sfd s]bbt x65 . of]j iff\$]df] daf klG lG/Gt/ ul/065, hg e'fof / kfglsf]l:yl/s/Ofnf0{/f\$g /

⁹ pbfx/Ofsf nflu, ; 8ssf ; fdfgx?sf]ddf-; Def/ j f ; Dalwt ePsf]7fOf ; 8ssf]s/ ; sng ug]h:tf yk ultlj lwx? .

¹⁰ uldlOf ; 8sx?df ; fdf6otof s]f9Efx? /x\$] x6gV gS; fx? k'/fg x65gV w]h; f]uldlOf ; 8sx?sf]; s] lbbg .

; 8snf0{vhf /Vg ; dodf yk -cNksfnlg_ pkfox? ln0G5 . j iff[s]df}d kl5, ; 8ssf] ; tx / lsgf/fdf dd[- ug[s] nflu ; 8ssf]lunf]kg plrt xG5 / o:t}ultlj lwx? / klx/fx?nf0{; kif ug[/ ; 8sdf uf8lsf nflu afwf kf/\$f]?vx? x6fpg]sfdff Wofg s]b]t xG5 . ; Vvf ; dodf ; 8ssf] ; tx / lsgf/fdf sfd ug[lg/Gt/tf lb0G5 / To; sf nflu k'/ssf ?kdf ; 8ssf e]f]ts ; Argfx?df dd[- ul/0G5 . j iff[s]lj leG ; dosf nflu k]t]f]t dd[-; Def/ ultlj lwx? kl/zli6 % df lb0Psf]5 .

sfdsf]b/

dd[-; Def/ ; d\xn]Ps dlxgdf ug{; Sg]sfd x/\$ ultlj lwsf nflu Ps lbgdf ug{; lsg]sfdsf]dfqf -sfdsf]b/_ / ; d\ksf kl/df0fdf -h; n]pknAw sfo{lbqx? lgwf{of ub5_ - e/ kb5 . tnsf] tflnsfn] dd[-; Def/ k/Lifof / To:t}sfo]m]dsf cfwf/df lj leG ultlj lwx?sf nflu k]/Des ; \$]x? lbG5 / To; nf0{:yfglo k]f]w/ lj sf; tyf s]if ; 8s lj efu -8f]h8f/_ sfo{cfbz}n]k/f u/\$f]5 .

dd[-; Def/ ultlj lwx?	dfqf-k]t]lbg
!= afwf? / klx/fx?nf0{x6fpg]	#-\$ ld [#]
@= kfgl lgsf; sf gfnfx? ; kif ug[!) -@) Id
#= lr/fx? x6fpg]	!) -!% ld [#]
\$= kh] f] ; kif ug[!-# Psf0
%= khx? ; kif ug[! :-! Psf0
^= af]la?j fx? sf6g]/ x6fpg]	#) -)\$) Id [#]
&= lsgf/fsf t6x?nf0{x6fpg]	#-\$ ld [#]
*= ; 8s dflysf]le/fnf]af6 ca4 ; fdulx?nf0{x6fpg]	#-\$ ld [#]
(= kfgl lgsf; sf ; Argfx?nf0{dd[- ug[@-\$ ld [#]
!)= lns / vN8fvN8lx? dd[- ug[!) -!% ld [#]
!!= v]r]f / sGb/fx? dd[- ug[!) -!% ld [#]
!@= ; 8s lsgf/fsf lr/fx? dd[- ug[@-# ld [#]
!#= 6]f kvf]fx?sf]dd[- ug[!-! !-!% ld [#]
!\$= kh] f]dflysf]Aofslkmmnf0{dd[- ug[-lj z]fu/l t/f0df_	@-# ld [#]
!%= sRrl ; 8sdf kfgl lgsf; sf]lgdf	@) -)\$) Id
!^= kfgl hfgsf nflu ; fgf 9E] ; 8ssf]lgdf	!-@ ld [#]
!&= ; 8sf]5]pdf 58\$]-8f0e; G_ gfnfx?sf]lgdf	@) -)\$) Id
!* = ; Vvf 9E]6]f kvf]fx?sf]lgdf	! ld [#]
! (= af]la?j fx? /f]k] le/fnf]l]q]sf] ; /lff	!%-@% ld [#]

ol sfdsf b/x? cf} t xg\glZrt xf]gg\eg]s/f aem] dx]j k0f{5 . k]t xg]j]f:t]j s pTk]bs]j df6f]k]k\$ /, df} dsf] cj :yf, ; 8ssf t]j x?sf]u0f, cfj Zos ; fdulx?sf nflu oftfo]tsf]b/L h:tf s/fx?df e/ kb5 . ol ; a)kl/0f]ox? ; d]g]sf nflu w]}k]p]gx?sf]cfj Zostf xG5 / o; n]sfo]f]hg]f ; 6ls agfp5 g]eG]klg s]l xG5 . To; h] dd[-; Def/ ; d\ksf k]bz]nf0{thgf ug[s] nflu k]/Des cgd]gsf ?kdf dfly plN]lvt sfdsf]b/x?sf]k]p]u ug{; em] lb0G5 . kl5 sfdsf] b/nf0{tn dfly ug{; lsg5 .

t/ sfdsf]j]f sfdsf]b/sf]unt cgd]gn]sfd k/f ug[s] nflu cfj Zos lbgx?sf] ; Wofdf dx]j k0f{c; / kfg]xgfn] sfo]f]hg]nf0{lg]Zrt nrstsf ; fy Joj x/ ug{dx]j k0f{xG5 . yk ?kdf, sfo]f]hg]nf0{cs]Nkt cfj Zostf?sf nflu cgsh agfpg klg cfj Zos xg ; \$5, h:t}klx/f]x6fpg]. o; sf]dVo dfldnf eg]s]sfd ; DkG ug[s] nflu cfj Zos lbgx? s/la ; d\xdf pknAw lbg a/fa/ xG5g,\/ lg/Lifofsf] ; dodf sfo]f]hg]sf af/]f Gofof]rt xg ; lg]Zrt ug[s] nflu bj}dd[-; Def/ ; d\ / s/f/sf]lgsfo -lh]j ; _ sf]klaf6 nrstsf]cfj Zos xG5 .

\$-\$ dd[-; Def/ sfo]f]lg/Lifof

lg/Lifofsf] ; dodf sfdsf]dfqf / u0f bj]sf]dNof]sg ul/0G5 . sfdsf]dfqf sfo]f]hg]df atf0Psf]xG5 eg]sfdsf]u0f:t/ kbz]gsf ; P-sx?af6 dd[-; Def/sf]s/f/df atf0Psf]xG5 . lg/Lifof df] ; s ?kdf ul/0G5 / of]sfo]f]hg]sf] ; do; E ldn5 . lg/Lifof ug[; dodf g]gof]Fsf]hg]sf]5nkm u/] To; df ; xdtl ug{; lsg5 . lg/Lifof lhNnf kl]alws sfo]f]no jf lh]j ; sf] 0]G]h]go/ jf t]fndk]t k]lj lwsn]ub5 .

lg/Lifofsf] ; dodf sfo]f]hg]df ; lrt ; 8ssf efux?nf0{; xdtl ePsf]dd[-; Def/ ultlj lwx?sf]cfwf/df lg/Lifof ul/0G5 . af]L ; 8s sfo]f]hg]df gePsf sf/0fn]To; nf0{lg/Lifof ug{cfj Zos xG5 . t/, Toxf]Sg]dVo ; d:ofx? /x\$]f]5g / ; d:ofx? ePsf]7fp]k]df dd[-; Def/ ; d\af6 Itglx?sf] ; dfwf]g xG5 jf lh]j ; df l/k]f{xG5 eG]s/f ; lg]Zrt ug{; 8ssf ; df]go lg/Lifofsf]eg]cfj Zostf xG5 .

lg/Lifof Pp6f ; df]go lg/Lifof kif/d -lg/Lifof kif/dsf]gd]f kl/zli6 & df lb0Psf]5_ af6 xg]u5{h; df x/\$ ultlj lwx? sfo]f]hg]f / k]bz] ; P-sx?sf cfwf/df kfngf -gePsf] s/fx?sf] ; \$] lb0Psf]xG5 . sfo]f]hg]df ; df]z gul/Psf]/ ; 8sdf

klg gul/Psf ultlj lwx?nf0{cglrt dflg5 . dfqf / u0f:t/df qmdzll sfo6f]hgf / kb\z\ ; r\?sf] cf1fkfng gug] ultlj lwx?sf nflu cglrttsf]k\{tsf]JofVof ug{k5{.

cf1fkfng gePsf]dfqsf]cfwf/df, dfl; s e0mfgldf s6f]l ug]lg0f6 ug{; ls65 . klxn]k6ssf]sg)k\sf/sf]r]f]j gl lbgk5{ / To]bf]f]of0Psf]v08df dfq e0mfgldf s6f]l ug{k5{eg} ; emfj lb065 . of]s6f]lsf nflu lglZrt kl\ztz 566fpg ; emfj lb065 hx]f]k\|tzt cf1fkfng gePsf]dfqfdf e/ kb5, cyf\pirt tl/sfn] gul/Psf sfdnf0{ldnfpgsf nflu af5l sfdnf0{ of]hg ul/Psf sh sfdn]efu ug].

s6f]lsf] k6f]u g/df0nf] k\sf/sf] xg ; S5, t/ dd\;-; Def/ ; d\;:t/ cg'f/ sfd ul//x\sf 5g\eg} ; lglZrt ug{o; sf] cfj Zostf x65 . t/ cf1fkfngsf]sdl clt Jou|sfo6f]hgfsf sf/of ge0{dd\;-; Def/ ; d\;sf]sd k6f]sfl/tfsf sf/of ePsf]x65 . dd\;-; Def/ ; d\;nf0{lbg' kg]k} fsf]dfqf h; /L g}s6f]l k6f]u u/\\$f]cj :yfdf dfq lg/Llf0fsf]krf/ddf pln]y ul/Psf]x65 .

dd\;-; Def/ k/Llf0fdf Pp6}; 8sdf csf]; d\;: f]sf] thgdf s\l dd\;-; Def/ ; d\;sf sfd c; Gt]f]f]hgs ePsf]kf0Psf] lyof]. pglx?nf0{r]f]j gl lb0Psf]lyof] t/ To; kl5 km]l/ klg sfd c; Gt]f]f]hgs kf0P kl5 dfl; s e0mfgldf s6f]l ug] s'/fsf]lg0f6 ul/Psf]lyof]. To; kl5 sfdcf ; wf/ cfPsf]kf0of].

x/\\$ dd\;-; Def/ ; d\;sf nflu lg/Llf0f krf/d 5\}agfpg' kb5 h; n]x/\\$; d\;nf0{5\}s6f]l k6f]u ug{; lhn]agfp5 . t/ ; Dk0f{dd\;-; Def/ ; d\;sf nflu Pp6}lg/Llf0f kl]tj \hg eg] tof/ ug{; Dej x65 h; n] sfdsf ; Da6wdf ; d:ofx? ePsf ; 8ssf efux? klxrfg ul/Psf x65g\ / o; n] dd\;-; Def/ ; d\;nf0{; b:ox? alr s6f]lnf0{s; /L afB\} eg} lg0f6 ug{ 5f\5 . x/\\$ dflndfd s6f]l k'/f gul/Psf]sfdsf]cgkftdf x65 . k6f]u ug{nfluPsf lg/Llf0fsf kl/offdx? / ; a}s6f]lx? klxn]dd\;-; Def/ ; d\;sf ; b:ox?df 5nkm ul/Psf]xgk5{/ ; d\; g]f / dd\;-; Def/ lg/Llfsx? bj]]lg/Llf0fsf]kl]tj \hgdf x: tflf/ u/\\$f]xgk5{.

dd\;-; Def/ k/Llf0fdf, k/Llf0f ; 8ssf] lglZrt efusf nflu lh0d]f/ ePsf] x/\\$ dd\;-; Def/ ; d\;sf nflu 5\} sfo6f]hgfx? agf0Psf]lyof]. lg/Llf0fx? klg x/\\$; d\;sf nflu 5\}ul/Psf]lyof]/ sg)klg s6f]l ; /f\sf/sf]; d\;sf nflu dfq ul/Psf]lyof]. o; n]s]n ; Dk0f{; d\;sf nflu sfo6f]hgf / lg/Llf0f krf/dx?sf]s\l dfqsf]k\z; lgs ef/ Nofof/ / sfo6f]hgfx? / kl]tj \hgx? ; ahgfsf nflu ; lhn]aem]agfof].

\$=% e0mfgl

dd\;-; Def/ ; d\;nf0{lb0g]e0mfgldf ljle6g efux? x65g\h; df dd\;-; Def/ sfdbf/x?sf nflu tna / s\l e0fx? /x\sf] x65 . tnasf nflu, lhn]nsf]dh/L b/nf0{dfl; s ?kdf cfpg ; Sg]sfdsf lbgx?n]u0fg ug{; emfj lb065 . ; d\;nf0{k/f lbg, x\ktdf ^ lbg]cfwf/df sfd u/fpg ; emfj lb065, hg cf} tdf dlxgdf @% lbg]a/fa/ x65 . ol tmax? sfdsf]lg/Llf0f kl5 x/\\$ dlxgfsf]c]fodf lb0gkb5, / sg)klg k\sf/sf]s6f]l ol dfl; s tna dfq ul/g' kb5 .

dd\;-; Def/ k/Llf0fdf wglf / /fd\]k]sf] dd\;-; Def/ ; d\;n]k]ydtll kl\ JolQm qmdzll ?= \$,^@% / ?= %,!@% k\k\ t u/\\$f lyP hg dlxgfsf]@% lbgdf / cf]krfl/s lhn]nsf]dhb/L b/df cfwf/t lyof]hg ?= !*% / ? @)% lyof]. gofFclly\ j ifdf lhn]nsf]dhb/L b/ wglfdf ?= @%) / /fd\]kdf ?= @#) df a9\]f]lyof]/ dfl; s e0mfgl qmdzll kl\ JolQm ?= ^,@%) / ?= %, &%) df a9\]f]lyof].

; dfj \ ug{k]s\l dx]j k0f{eQf eg\]f]pks/of / ; /lffids ; fwg eQf xf]. pks/ofx? / ; /lffids ; fwgx? s/f/ lgsfon]-lh]j ; _ kb]fg u5{e6g]s/f Wofgdf /Vbf, of]eQfn]s]n pks/ofsf]dd\;-; Def/ / lglZrt krf6krf nfutx?nf0{; d65 . of] eQfnf0{dd\;-; Def/ ; d\;sf]j flif\ tnasf]!U /Vg ; emfj lb065 .

dd\;-; Def/ k/Llf0fdf dd\;-; Def/ ; d\;n]pks/of / ; /lffids ; fwgx?sf]vl/b / dd\;-; Def/ bj \sf nflu pks/of eQf kfPsf lyP . vl/bsf]nfutax]f]g\sf nflu, eQfnf0]j flif\ tnasf]s/la !)U df nluPsf]lyof].

csf]eQf eg\]f]offtoftsf]eQf xf]h; n]clw0f / sf]f]w0f jf dd\;-; Def/ ; d\;sf c6o ; b:ox?nf0{lh]j ; sfoffo, :yfglo a\ / pks/of -dd_ k; nx?; Dd hfg]nfutax]f] / JolQmut ; d\; ; b:ox?nf0{3/af6 cfkng]sfd ug]:yfg; Dd oftoftsf nflu Ps dl6 /sd lb65 . of]offtoftsf]eQfnf0{dd\;-; Def/ ; d\;sf]j flif\ tna nfutsf] %U df /flvof] \eg} ; emfj lb065 .

cl\td eQf eg\]f]; d\; ; b:ox?sf nflu ladfsf]sf]sf]lgdf0f; E ; Dal6wt 5g\ ; d\; ; b:ox?nf0{sfd; E ; Dal6wt r\6k6s nfu\]f]; dodf pglx?nf0{pirt ?kdf 8fS6/x?n]pkrf/ u5g\eg} ; lglZrt ug\sf nflu ladfsf]sf]f]lgdf0f ul/G5 / dd\;-

; Def/ ; d\df ; fl/G5 . ; d\ ; b:ox?n]of]sf]fnf0{sfdsf] ; Gbedf ePsf sg}klg rfbk6ssf]sg}klg dl]8sn lansf nflu koflu ug{ ; S5g\ o ; sf nflu j]llks eQf eg]sf]ddf-; Def/ sfdbf/x?nf0{ladf sDklgdf ladf lbnfpg'k5{t/ To; sf nflu ladf sDklgn}k6s]ddf-; Def/ sfdbf/x? kl/j tG -; d\ ; b:ox? kl/j tG xg ; S5g\ s; h] sfd ug{g; s]sf]l:yltdf ; d\sf] ; b:on]g]kl]t:yfkg ul/lbg ; S5g\xg]s'fnf0{cgdlt lbgk5{/ l56}eQmfgl lbgk5{-To:tf ladfsf of]hgsf cgej x? nDaf0sf cfwf/df sfd ug{sfdbf/x? / w]}uf8l rNg]; 8sx?df /x]sf]5_ . ladf sf]fsf]cfj Zostf cfPsf]7fpdf, To]ddf-; Def/ ; d\sf]j flif\$ tnasf]mU /flvof] veg] ; emj lb0G5 .

To]eQmfgl s/f/sf] ; ?jftdf kl]ssf ?kdf ; Dk0f]j if\$ nflu ul/Psf]xgk5{ls]gl ol eQfsf koflu x? j ife/L ; dfg ?kdf xg] ubg . lj z]fu/L ; ?jftdf btf{ug] a]df vtf vllg]/ s/f/df x:tfif/ ug\$ nflu w]}ofq ug{k]xgfn]oftfofsf]nfuta9L xG5 .

cfj lws eQmfgl

lj leG eQmfgl x? cfj lws ?kdf lb0G5 eG]s/f dx]k0f{5 . ddf-; Def/ sfdbf/x? lj z]fu/L ; a]Gbf u/la ; dfhaf6 cfPsf xG5g\ cfDbfgl lagf pglx?n]nufgl ug\$ nflu wg/fzl jf cfDbfgldf kxF xG . To; h] ddf-; Def/ ; d\nf0{kl/]Des nufgl ug\$ nflu / pglx?n]cfkmgf]/ cfkmgf]kl/j f/sf nflu blgs hlj gsf nflu nfuta]f]g ; S5g\eg] ; lglZrt ug{kof]t kl/]Des wg/fzl lbg cfj Zos xG5 .

ddf-; Def/ ; d\ n]oftfoft jf a]df vtf vllg kl/]Des nfuta]f]g{g; s] xg ; Sg]l9nf0nf0{kG5fpgsf nflu lj leG eQfx? ; lxtsf]kl]ssf]eQmfgl s/f/df x:tfif/ u/kl5 ; s] Dd rfb]pknAw u/fpg cfj Zos xG5 . ; Dej eP; Dd klxn]g] Pp6f r]sf]tof/L ug{k5{/ s/f/df x:tfif/ ug{fy To]x:tfGt/of ug{k5{. s/f/df x:tfif/ u/]sf] / sfd ; ? ug]alrsf] ; dodf kl]s eQmfgl lbgf nflu kof]t ; do xG5 / To; n]; d\ ; b:ox? o; alr a]fhuf/ xg ; Sg]xG5 / o; n]ubf{ pglx?n]cfDbfglsf cG ; f]x? vllg / ; d\ 5f8g ; S5g\

ddf-; Def/ k/lif0df eQmfgl x? a]sf]cGt/0fsf]dflldaf6 ePsf]lyof]/ ddf-; Def/ ; d\ x?n]kl]s eQmfgl k]t ug{ c]3 a]df vtf vllg cfj Zos ePsf]lyof]. s]l ; d\sf nflu of]s/f c]n sl7g eof]lsgls a]df vtf vllgsf nflu kl/]Des ?=,)) sf]cfj Zostf lyof]. cem ddf-; Def/ ; d\sf]btf{s/f/df x:tfif/ ug{ a] hfg. / :yfglo pks/0fsf k; nx? hgsf nflu oftfofsf]nfutsf nflu kl]g ddf-; Def/ ; d\ n]kl/]Des ?kdf nufgl ug{cfj Zos eof]h; n]s]l cj:yfd l9nf0{u/fof].

dfl; s eQmfgl x? sfdsf]lg/lif0f u/kl5 eQmfgl :j]l]t eP kl5 dlxgfsf]cGt0df ul/G5 . ol eQmfgl x?sf]cfj lwstf cem dx]k0f{xG5 lsgls o; nf0{; d\sf ; b:ox?n]cfkmgf]/ cfkmgf]kl/j f/sf]blgs hlj g wfgsf nflu koflu u5g\ ol eQmfgl x? k]t ug{ xg]l9nf0{n] blgs cfj Zostf x?sf]kl/kl]t\$ nflu pglx?nf0{; d\ 5f8g / cfDbfglsf cG cj ; /x? vllg nufp5 . ; fdf0tof, lg/lif0fsf]kl]t]bgdf eQmfglsf /fzl :j]l]t eP kl5 dfq ; ? ug{; lsg]ol eQmfgl x?sf nflu cfj Zos k]z; lgs k4ltx?n]dfl; s ?kdf ol eQmfgldf xg]l9nf0{nf0{kG5fpg ; Sbg .

To; h]o; sf nflu km/s k0ffnl koflu ug{; emj lb0G5 hxfDfl; s eQmfgl x? qdf]l; s ?kdf kl]ssf ?kdf lb0G5 . t/, ddf-; Def/ ; d\ n]dfl; s lg/lif0f kl]t]bgdf :j]l]t ePsf]dfqfsf]/fzldfql emG kfp5 . tl]g dlxgfsf]cfj lwstf]cGt0df, pglx?n] a]sf]:6bd]6 / To]cfj lw; E ; DalGwt tl]g lg/lif0f kl]t]bgx? aemfpg kg{xG5 h; sf cfwf/df sf]fsf]plrt dNofsg xG5 / csf]qdf]l; s ls:tf lbg ; lsG5 . of] ; dodf ul/Psf]sg}klg s6f]l csf]ls:tfaf6 x6fpg ; lsG5, h; nf0{; d\sf]a]sf] vtfdf /x]sf]af]l sf]fn]k/f ug{; S5 . eQmfglsf]of]k0ffnl] ddf-; Def/ ; d\sf nflu cfj lws eQmfgl ; lglZrt u5{-pglx?n]lg/lif0fsf]kl]t]bg kfp]l]alQs}sf]faf6 k}f lemG ; S5g\ / s/f/sf]lgsfosf -hlj ; _ nflu k]z; lgs ef/nf0{sd u/fp5 h; n]s]n x/]sf tl]g dlxgdf eQmfgl lbgkg]dfq xG5 . ; d\df cfwf/t ddf-; Def/df ; ml]g dfq Psbd sd xG5 / kl/0fd:]k b?kof]usf]hfl]vd w]}pRr xG , / Toxf]l:y/ bl3\$fnlg /fhuf/sf]krf0bf xG5 hxfFcfDbfgl s; h] ug]Pp6f qdf]l; s ls:tsf]b?koflu eGbf w]}a9L xG5 .

ddf-; Def/ k/lif0df eQmfgl x? klxn]dfl; s ?kdf ul/Psf lyP . eQmfglsf nflu k4ltx? / eQmfglsf]cGt/0fsf nflu ; fdf0tf #- \$ xktsf]cfj Zos lyof]h; sf]cy{: dh]cfkmgf]eQmfgl sfd u/]sf]dlxgfebf s/la Ps dlxg kl5 dfq kfp ; Sy]. kl5 uP/ eQmfglsf]k0ffnl]nf0{tl]g dlxgfsf] ; ?jftdf eQmfgl lbg]tl/sdf kl/j tG ul/Psf]lyof]. o; sf]cy{ls:tf ; fdf0tof klxn]dlxgfsf]eQmfglsf ?kdf klxn]dlxgfsf]cGt0df cfpFof]. bf]f] / t]f]dfl; s eQmfgl kl]g ; dodf g] ul/Psf]lyof]h; kZrt csf]qdf]l; s ls:tsf nflu a]sf]:6bd]6 / lg/lif0f kl]t]bgx? ; d\ n]kl]t' u/]sf lyP, hg km]/ csf]dfl; s eQmfglsf]cfj lwstfsf nflu ul/Psf]lyof]. ddf-; Def/ ; d\ n]To]sf]fnf0{s}kl]g b?kof]lagf lg/lif0f kl]t]bgf]l]l0f :j/ ; f]osf ; fy koflu u/]sf]k0of]. sd k]z; lgs ef/nf0{cGt/f]60 >d ; #7g k]z; lgs sd{f/Lx?n] kl]g sb/ u/]sf lyP .

%= dd[-; Def/ ; d\sf]nfut / lj Qlo ; xfotf

dd[-; Def/ ; d\sf]Pp6f dxTj kOf{klf eg}sf]nfut; fy}To; nf0{pknAw sf]faf6 s; /l ; dl665 eG]s/f x]. of]clWofon] 5f6s/Ldf ; d\df cfwl/t dd[-; Def/sf]nfutdf hf65 / kl5 uldlOf ; 8ssf] ; fdlxs dd[-; Def/sf nflu lhj ; sf nflu ; Deflj t pknAw ; f]x?sf]klxrfg ul/65 .

%=! ; d\df cfwl/t dd[-; Def/sf]nfut

; d\df cfwl/t dd[-; Def/sf]nfutdf s/f/sf nfutx? ; lxt dfl; s tnasf]eOmfgl / lj leG eOfx? h:tf ; f]mf nfutx? x65gV To; df c6o ; f]mf nfutx? x65g\h:t}dd[-; Def/ ; d\snf0{kbf]g ug{kg]pks/Of / ; fwgx?sf]nfut . t/ Toxf cbZ0 nfutx? kl]g x65g\h:t}dd[-; Def/ sfdbf/x?sf]5gfb / tlnsf]nfut, ; fy}pglx?sf]sdfs] ; kl/j jfOf / lg/LfOf . of]lgb]zsf]lj z]f]tM ; f]mf]dd[-; Def/ nfutx?sf af/df s/f u5{/ cbZ0 nfutx?sf af/df 5f6s/Ldf dfq s/f u5{.

; f]mf nfutx?

dVo ; f]mf nfutx? eg}sf]dd[-; Def/ ; d\sf nflu dfl; s tna eOmfgl xg\ pNny ul/P h; /L, loglx? lhNnsf]dhb/l b/ / dlxgfe/Lsf]sfd ug{lbgdf lge{ x65 . lhNnsf]cf} t dhb/l b/ ?= @\$)=-lbgdf cfwl/t, dlxgfsf]@% lbgfsf]sfd ug{lbgx?df cfwl/t kl]t sfdbf/ cf} t j flif6 dhb/Lsf]b/ ?= &@,)) xg ; S5 .

efu \$=% df JofVof ul/P h; /L, j flif6 dhb/l b/sf cfwf/df lj leG eOfx?sf]lx; fa ul/Psf]x65 . To; /l ol eOfx? kl]t sfdbf/ lgDg k\$]/sf]x65 M

- pks/Of / ; fwgx? eOf -!Ü_ - ?= &@)
- offtoft eQ -%Ü_ - ?= #,^))
- ladf sf]f -%Ü_ - ?= #,^))

yk ?kdf, dd[-; Def/ ; d\sf] pks/Of / ; fwgx?sf] vl/bsf]nfutnf0{ ; f]mf]nfutsf ?kdf lng' kb5 . vl/b ug{kg] pks/Ofx?sf]dfqf / k\$]/sf cfwf/df / /fd]fk / wglfdf ; fdg ul/Psf]ltglx? nfutx?sf cfwf/df, of]nfuts/La j flif6 dh/L b/sf]!)Ü x65 . 7ls kl]tzt lhNnf cg; f/ ahf/df pglx?sf]kxF / pks/Of / ; fwgx?df kl/Ofd:j ?k ltglx?sf] k6fj sf cfwf/df km/s xg ; S5 . lXj nAof/f]-7]nfuf8_ n]pks/Ofx?sf]nfutdf dxTj kOf{cz lnPsf]x65 eG]s/fnf0{Wofg /Vgk5{-s/La \$)Ü . of]lx; fadf pks/Ofx? s/La Ps j if6f nflu k6f] ul/65 eG]s/f]ck]ff ul/Psf]x65 eg] jf:tlj stdf pks/Ofx? lj z]fu/L ltglx? /fd/L ; DxflnPsf 5g\eg] Ps e6f a9l j if6f nflu k6f] xg ; S5 h; n] ; du]nfutnf0{sd u/fp5 . t/, pks/Of / ; fwgx?n]sh nfutsf]s]n ; fg]cz dfq agfp5 eG]s/fnf0{bf]f]ofpgk5{; fg]dfqdf ; fdgx? lsg], tNnf]uOf:t/sf] ; fdg lng]j k/fgf ; fdgx? NofP/ pks/Of / ; fwgx?df nfutnf0{arfpgfn] ; du]nfutdf c; / kfg{ ; S5 eg] dd[-; Def/ ; d\sf] pTkfsTj / nufgsf] k6fj sf/Ltfd gsf/f]ds c; / kfg{ ; S5 . kl]t sfdbf/sf]cgdf]lgt dh/L b/ ?= &@,)) sf nflu, kl]t sfdbf/ pks/Ofsf]eOf ?= &@,)) xg hf65 .

dd[-; Def/ k/LfOfdf, pks/Of / ; fwgx?sf]nfutj flif6 tnasf]nfutsf]!)Ü e6f sd ePsf]kfOPsf]lyof] hxFWglf -hgsk/_ / /fd]fkdf pks/Of / ; fwgsf]nfutlgs}sd /x\$]lyof]. wglfdf, hxFXj nAof/f]x? cf/l; cf08An'n]bfg u/\$]lyof] Toxfol lXj nAof/f]f0{x6fP/ pks/Of / ; fwgx?sf]nfutj flif6 tna nfutsf]Ü e6f sd lyof].

To; /l uldlOf ; 8ssf] ; d\df cfwl/t dd[-; Def/sf] sh ; f]mf]nfuts/La kl]t sfdbf/ kl]t j if{ ?= *&,)) x65 . kl]t lsnf]d6/ nfutsf]cjwf/Of k]t ug{To; nf0{Pp6f sfdbf/n] dd[-; Def/ ug{kg]cf} t ; Wofsf] lsnf]d6/n] efu ug{65{-pTkfsTj b/_ . efu #=! df ; eifj ul/Psf]cf} t pTkfsTj b/ kl]t sfdbf/ @=% /x\$]s/f pNny ul/0; s\$]5 / To; nf0{ ; /\$]/sf] ; 8ssf]uOfx?sf cfwf/df ; dfof]hg ug{cfj Zos x65 . of]cf} t pTkfsTj b/sf cfwf/df, kl]t j if{ kl]t sfdbf/ ; d\df cfwl/t dd[-; Def/sf]nfuts/La ?= #%,)) xg cfp5 . t/ of]nfutsf] 7hf] efu cfwf/e't ; 8s ; /lffds pkfox?sf] lgdf]f]df nllft x65 / ltglx?sf] lgdf]f] x6] hf]f loglx?sf] cfj Zostfd sdl cfp5 h; n] pTkfsTj b/nf0{ a9fp5 / ; d\X? j t]f]gdf /x\$] ; 8ssf t]j x?nf0{ ; kmf ug[/ dd[- ug]f s]l]bt x6] hf]f kl]t lsnf]d6/sf]nfutsd x65 eG]s/fnf0{Wofgdf /Vg cfj Zos x65 . To; h]sfo{ ; #fngsf]Ps b0]j if{kl5, dd[-; Def/ sfdbf/x? cf} tdf # lsnf]d6/ hlt dd[-; Def/ ug{ ; Sg]x65g\eg]s/f ; Dej 5, h; sf]kl/Ofd:j ?k j flif6 dd[-; Def/ nfutkl]t lsnf]d6/ ?= @,(,)) xg hf65 . tnsf]tlnsfn]; dfq lsl; dsf]cgej x?Df s]l c6o bZx?df kl]t lsnf]d6/sf]nfutnf0{thgf u5}1 .

¹¹ gk]nsf nflu ultj lwx?df cfwf/e't ; 8s ; /lffds pkfox? ; dfj z gul/Psf c6o bZx?sf]cgej ; E thgfo]lo xgsf nflu kl]t sfdbf/ # lsnf]d6/df cfwl/t nfutsf]k6f] ul/Psf]5 .

b\zx? ¹²	cf] t nfut (Uss/lsl/d/ jif)	; 8ssf] ; tx
g\kfn -; fdlxs dd\;-; Def/ k/l\lf_	#&% ¹³	sRrf
lrg -; fdlxs dd\;-; Def/ k/l\lf_	\$)) ¹⁴	kSsf
0sj\\$/ -dd\;-; Def/ n3'Joj ; fox?sf]/fli6 sfo\md_	!,))	sRrf
lgsf/fujf -dd\;-; Def/ n3'Joj ; fox?sf]/fli6 sfo\md_	^))	kSsf
k? -dd\;-; Def/ n3'Joj ; fox?sf]/fli6 sfo\md_	*%)	sRrf
k? -dd\;-; Def/ n3'Joj ; fox?sf]/fli6 sfo\md_	&%)	kSsf
sf\h\Daof -dd\;-; Def/ n3'Joj ; fox?sf]/fli6 sfo\md_	!,#))	kSsf

%-@ ; d\xdf cfwf/t dd\;-; Def/sf]lj Qlo ; xfof

Dfly t\lmsdf b\y\OPh; /L, g\kndf ; fdlxs dd\;-; Def/sf]cgdf\gt nfutcGo b\zx?sf]nfut; E cgsh ?kdf thgf ug ; lsG5 . of]lj z\fu/L g\knsf]sd bl\gs dh/L b/sf sf/Ofn]ePsf]xf]. t/ sd dd\;-; Def/ nfuteP t\klg dxTj kOf{dfldnf eg\sf] ol nfutx?nf0{ w\Ggsf nflu sf]fx?nf0{ ; /l\ft /Vg' xf]. ; fdlxs dd\;-; Def/sf]cgdf\gt bl3\fnlg nfutkl\T lsn\ld6/ kl\T j if{?=@(,)) xG5 hg :yfglo k\jfwf/ lj sf; tyf s\if ; 8s ljefu 8fh\8f/ :t/ cg;f/ lgoldt dd\;-; Def/sf nflu kl\T lsn\ld6/ kl\T j if{?=#(,)) ; E ; dfg xG5 / To; h]Tof]:jlsfo{nfutxG5 .

dd\;-; Def/sf]lj Qlo ; xfof]sf nflu, sf]fsf lgdg ; f\tx? /x\sf 5g\

- /f\\$/ af\\$(g\kfn -cf/ la Pg_ - u\ldlf ; 8ssf]; h\fn]n\dafo / ; txsf cfwf/df x/\\$ lhNndf j flif\\$/z\ lbG5 / Tof]k\fyds ?kdf ; 8s dd\;-; Def/, lj z\fu/L lgoldt / k6s]dd\;-; Def/df n\lft xG5 . To; /L Tof]; fdlxs dd\;-; Def/sf nflu Psbd plrt xG5 . lhj ; sf nflu j t\dfg lj lgo\hg sl\tdf ? !) nfv bl\j ?=@ nfv hlt ; Dd xg ; S5, hxfF*) *+) (cfly\\$/ j if{df lhj ; df ?= (s/f\\$/ %) nfv c\gt/Of ePsf]lyof]. ol /fzlx?n]sl\tdf x/\\$ lhNnsf]dVo up\sf ; 8sx?nf0{; d\bb}x\fdlnf0{#-!!) lsn\ld6/sf]u\ldlf ; 8sx?df ; fdlxs dd\;-; Def/ ug\ lbG5 .¹⁶
- lhj ; sf nflu Ps dl6 cgbfg - of]lhj ; sf nflu u\ldlf ; 8ssf]nufglsf nflu ; a\ebf dxTj kOf{sf]fsf]; f\T xf]. ox\Fdd\;-; Def/sf nflu 5\}lj lgo\hg 5g t/ of]sf]fsf]w\}efu clxn]gof\fgdf\, p\ggog / kg:yf\k\gfsf nflu k\p\ly e0/x\sf]5 . ol cgbfgx?n]; fdlxs dd\;-; Def/sf nflu cf/ la Pg sf]sf]fnf0{ko\k\T dfqdf y\kg sf]f k\p\g ub\ .
- u\lj ; sf nflu Ps dl6 cgbfg - loglx? u\lj ; sf nflu ; a\ebf dxTj kOf{cf\dfgl ; f\T xf]/ of]cgbfgsf]s/la #)U u\ldlf ; 8ssf nflu hfG5 eg\ ck]ff ul/G5, oBkl loglx? gof\fgdf\, p\ggog / kg:yf\k\gfsf nflu xG5g\ o; n] u\ldlf ; 8ssf]dd\;-; Def/, lj z\fu/L up\h]; 8sx?sf nflu dd\;-; Def/sf]c\l\l/Qm ; f\T k\p\g ug\; S5 .
- lhNnf u\ldlf ; 8s dd\;-; Def/ sf]f -8 Pd cf/ cf/ Pd_ - of]sf]f lhNnf :t/df sj n u\ldlf ; 8s ; h\fn]n\dafo dd\;-; Def/sf nflu :yflkt xgk5{. o; sf nflu sf]fx? lhj ; sf]faf6 c\pg]u5{ hxfF; ds\fl sf]fx? 8fh\8f/ n] - lgoldt dd\;-; Def/sf nflu %)U_ k\p\g u5{. of]dd\;-; Def/sf nflu sf]f lj lgo\hg\sf / yk sf]f k\k\T ug\sf nflu Psbd pko\l\l xg ; S5 .
- ; 8s cfo\hg\fx? / sfo\mdx? - c\gt/f\i6o ?kdf lj Qlo ; xfof k\p\sf ol ; 8s cfo\hg\fx? ; fdf\otof gof\fgdf\, p\ggog / kg:yf\k\gfsf s\bb\T xG5, oBkl loglx?df u\ldlf ; 8s ; h\fn]n\dafo dd\;-; Def/sf nflu ; t\? /x\sf]xG5 . w\} h; j cfo\hg\fx?nf0{lhj ; n]sf]f lbPsf]xgk5{ oBkl s\k\df dd\;-; Def/sf nflu l; ldt sf]f /x\sf]xG5 .

lhj ; sf nflu pknAw sf]fx? Itgx?sf]u\ldlf ; 8s ; h\fn]n\dafo ; fdlxs dd\;-; Def/sf]lj Qlo ; xof]ysf nflu lgif\wt xB\ . t/ j t\dfg ; dodf s/la pknAw ; a}sf]f gof\fgdf\, p\ggog / kg:yf\k\gfsf nflu k\p\ly ul/Psf]5 h; n]dd\;-; Def/sf nflu

¹² r\gsf] t\yof\sf]nf0{ox\fb6 lnOPsf]lyof]M Cartier van Dissel, S., *Team-based routine maintenance of rural roads - Guide for Communication Bureaus in the formation, contracting and supervision of routine road maintenance teams*, World Bank/PPIAF, 2008. cGo b\zx?sf]t\yof\sf]nf0{ox\fb6 lnOPsf]lyof]M Cartier van Dissel, S., *Team-based routine maintenance of rural roads - Experiences from Latin America*, World Bank/PPIAF, 2007.

¹³ cd\l/sl 8n/ ! O g\p= &&& sf]b/df -; \6\]a/ @)) (_ . cfwf/et ; 8s ; /l\ftds pkfox? ; dfj z\ u/\\$]v08df o; sf]nfutkl\T lsn\ld6/ kl\T j if{cd\l\ls 8n/ \$%) xG5 .

¹⁴ ; /l\ftds ; fwgx?sf]nfut; d\bb\ / cd\l\ls 8n/ ! O -l; Pg j f0_ ^=*# sf]b/df -; \6\]a/ @)) (_ .

¹⁵ /fd\fk -8l 6l Pd lk_ @))& df p\N\y ul/P h:t}8fh\8f/ sf]u\ldlf ; 8s dd\;-; Def/ / kg:yf\k\g\ dfkb08 .

¹⁶ RBN sf]ah\psf]clwstds efu /Ofg\ts /fli6o / w\}uf8l r\Ng]; 8s ; h\fn]n\dafo nflu DoR df hfG5 hxfF!*) nfv 5b\dfOPsf]xG5 eg]gu/k\fn]n\dafo nflu g\p= !) () nfv xG5 / lhj ; sf nflu g\p= (%) nfv 5b\dfOPsf]xG5 . DoR sf nflu 5b\dfOPsf]k}df Ps ltxf0 n\daofsf cfwf/df sfd ug\lgoldt s\dfb/x?sf nflu xG5 eg]s/la af\l ; a}af/Daf/ ul/g]; Def/df nfutxG5 .

Psbd sd sf]f af\l /fv\sf]xG5 / dd\;-; Def/df nfutul/Psf]sf]f]sf]klg w\}efu cfj lws dd\;-; Def/sf nflu nfutePsf] xG5 . kl/Of\fd:j ?k, s/la pknAw ; a)nufglsf sf]fx? g/fdf]b\lv Psbd g/fdf]cj :yfdf /x\sf ; 8sx?df nfutxG5g\eg]/fd] b\lv 7ls}cj :yfdf /x\sf ; 8sx?nf0{Wofg glbPsf sf/Ofn]eng lflos/Of x\}hfG5 . of]tl/sfsf kl/Of\fdx? Psbd :ki6 5g\%)Ü eGb f a9L uf\p\sf ; 8s ; hfn uf8L rNg g; Sg]cj :yfdf kl\sf]5 Ü gofFlgd\fd\fhij ; sf / uflj ; sf nufglsf sf/Of u\dlOf ; 8s ; hfn a\td\dfq\df al9/x\sf] ; dodf cem w\}eGb w\} ; 8sx? gofFlgd\fd\ ; 8sx? eGb l56]b/df uf8L rNg g; Sg]cj :yfdf lflos/Of x\}hf\ gofFlgd\fd\of]of]kl\ztz cem a9g ; S5 . o; sf]kl/Of\fd s]x]eg]!) j if{eGb cl3sf] thg\df nufgl\df w\}j [4 eP tfklg sh u\dlOf ; 8s ; hfn]sf] ; DklQsf]dNo sd e0/x\sf]5 .

of] k] [Qnf0{pN6fpg cfj Zos 5, h; n] ubf{/fd] b\lv 7ls}cj :yfdf /x\sf ; 8sx?sf] dd\;-; Def/sf] d\Wodaf6 ; DklQsf] dNnf0{ ; /If ug{ ; lsG5 / af\l sf]fnf0{ ; 8s ; hfn]sf] ; wf/ / lj :tfl/s/Ofsf nflu k\p\ ug{ ; lsG5 . /fli60 / w\}uf8L rNg] ; 8s ; hfn]df ; dfg lsl; dsf]tl/sf ckf0Psf]lyof] hxf/Of]g]ts ; 8sx? klxrfg ul/Psf]lyof]/ plrt dd\;-; Def/ / ; 8s ; wf/sf d\Wodaf6 /fd]cj :yfdf /flvPsf]lyof]. sf]fn]cg\dt lbg]7p\df d\]ns ; 8sx?sf]dd\;-; Def/ e0/x\sf]5 eg] ; lglZrt ub\of]/Of]g]ts ; hfn cem a9L ; 8sx? ; dfj z ug\sf nflu lj :tfl/t ul/Psf]lyof].

lhNn]df lj leG ; 8sx?sf]dx\j / pknAw ah\sf]cfwf/df lhNnf :t/df To:tf /Of]g]ts ; hfn]sf]klg klxrfg ug{ ; lsG5 . hxf\ol ; 8sx? plrt tl/sfn]dd\;-; Def/ ul/Psf 5gV clws sf]f ltglx?sf] ; wf/sf nflu k\p\ ul/Psf]xG5, ToxfFsf]f]sf] :t/ a9\}hf\ / sd nfutxg] ; Af0ff\ds tl/sfx?df sl\bt ePsf] ; dodf /Of]g]ts ; 8sx?sf] nflu dd\;-; Def/ nfut36\} u0/x\sf] ; dodf ; 8ssf cG0 kfyldstf ; d\} /Of]g]ts ; hfnx?nf0{lgoldt ?kdf a9fpg ; lsG5 . s]n To:tf tl/sfx?sf d\Wodaf6 dfq u\dlOf ; 8s ; hfn]df ul/Psf nufgl]sf]k\of{lfd\fnf0{k\k\ ug{ ; lsG5 .

of] dfulgb\zsf] lhNn]sf] /Of]g]ts ; 8s ; hfn]sf] lj :t\ hfgsf/Lsf af/\df eGb, g t o; n] ; 8ssf] ; hfn]sf] plrt ; Af0fsf nflu cfj Zos ; 8s dd\;-; Def/sf k\sf/sf ; a}j Of\6x?nf0{g} ; d\} 5 . of] dfulgb\zsf] s]n ; a\} eGb cfwf/e\ k\sf/sf u\dlOf ; 8s dd\;-; Def/x? ; d\} tl/sf k\p\ ub\ h; af6 :jlsfo{nfutdf u\dlOf ; 8ssf] ; /If / ; wf/df dx\j k\of{k\p\ k\k\ ug{ ; lsG5, h; n] o; nf0{j t\dfgsf] lgdf\l-flos/Of-kg\gd\fd\sf] cEof; sf] lj sNksf ?kdf lskfotl agp5 .

kl/lzi6x?

kl/lzi6 ! ; d\xdf cfwf/t ddf-; Def/ ultlj lwx?

/f\$yfddhs ddf-; Def/ ultlj lwx?	
!=	afwfx? / klx/fx? x6fpg] - uf8lx?sf]; fdfGo axfj / kfglsf] plrt lgsf; sf nflu ; 8ssf]; tx, lsgf/f, lgsf; kOfnlsf]!) ld# ; Ddsf]afwfx? / klx/fx? x6fpg].
@=	kfgl lgsf; sf gfnfx? ; kif ug[- plrt kfgl lgsf; / ; 8ssf]; /lffsf nflu lsgf/fsf kfgl lgsf; sf gfnfx? ; kif ug[- kfglsf]axfj nf0{/f\$g ; Sg]gfnfdf hd] /x\$ s/f Toxfaf6 x6fpg].
#=	lr/fx? ; kif ug[- lr/fx?, k\$sl ; 8s jf plrt kfgl lgsf; / ; 8ssf]; /lffsf nflu kfglsf]axfj nf0{/f\$g ; Sg]c6o hd] /x\$; fduLx?nf0{x6fpg kfgl lgsf; sf 7fpK? ; kif ug[-
\$=	kh] fx? ; kif ug[- r\$fg, xfEfx?, hd] /x\$ s/fx? / kfgl lgsf; / ; 8ssf]; /lffsf nflu kh] fdf kfglsf]axfj nf0{/f\$g ; Sg]c6o hd] /x\$; fduLx?nf0{x6fpg kfgl lgsf; sf 7fpK? ; kif ug[-
%=	khx? ; kif ug[- r\$fg, xfEfx?, hd] /x\$ s/fx? / kfgl lgsf; / ; 8ssf]; /lffsf nflu kfglsf]axfj nf0{/f\$g ; Sg]c6o hd] /x\$; fduLx?nf0{x6fpg kfgl lgsf; sf 7fpK? ; kif ug[-
^=	af6la?j fx? sf6g] / x6fpg] - ; 8ssf nflu cf/lift lfg, lsgf/fdf jf ; txdf bZotfn0{afwf kOfopg] ; fwf/Of uf8lnf0{/f\$g] ; 8saf6 kfglsf]axfj nf0{/f\$g] jf ; 8s, kfglsf] lgsf; jf ; 8ssf c6o tljx?nf0{lft kOfopg] af6la?j fx? sf6g] / x6fpg].
&=	; 8ssf]lsgf/fdf ag\$ t6x? ; kif ug[- ; 8saf6 kfglsf]lgsf; nf0{afwf kOfopg] ; 8ssf t6x?nf0{x6fpg].
*=	; 8ssf]dflysf]le/fnf]hldgaf6 ca4 ; fduLx? x6fpg]- ; 8ssf]dflysf]le/fnf]af6 ca4 df6f] 9Efx? x6fpg]h; n] ubf{loglx? ; 8sdf v:g]jf klx/f]xg]jf ; 8s jf uf8lx?nf0{lft xg /f\$g ; ls65 .
; -; fgf ddfx?	
(=	kfgl lgsf; ; Argfx?sf] ddf - kfgl lgsf; kOfnLx? lg/t/ ?kdf plrt tl/sfn]sfd u5g eg] ; lglZrt ug{ ltlgx?df ; -; fgf ddfx? ug[-to; sf ; fy}e1flos/Ofn]k6f]j t lfgx?df lg/f]vs ; Argfx? /fVg].
!)=	lns / vln8fvN8lx? ddf ug[- ; 8ssf]; dfg ; tx agfpg / ; fdfGo uf8lsf]k]fxn] ; 8ssf]cfwf/nf0{lft gu/f] \ e6g uf8ln]agfPsf lns / vln8fvN8lx?nf0{7f] hldgd, 9Efx? / lu\$lx? -pkofuL xg]7fpE_ n] kg[- o; df kfglnf0{ ; 8ssf]; txaf6 plrt tl/sfn]x6fpgsf nflu ; 8ssf]; txnf0{gofP9fFf lbg]sfd klg k5{.
!!=	vlf]rf / s6b/fx?sf] ddf ug[- ; 8ssf]; dfg ; tx agfpg / ; fdfGo uf8lsf]k]fxn] ; 8ssf]cfwf/nf0{lft gu/f] \ e6g e1flos/Ofn]ubf{ePsf vlf]rf / s6b/fx?nf0{7f] hldg, 9E_ / lu\$ -pkofuL xg]7fpE_ x?sf]k6f]u u/] kg[- / e1flos/Ofsf sf/Ofx?nf0{x6fpg]. o; df kfglnf0{ ; 8ssf]; txaf6 plrt tl/sfn]x6fpgsf nflu ; 8ssf]; txnf0{ gofP9fFf lbg]sfd klg k5{.
!@=	; 8ssf]lsgf/fdf ePsf lr/fx?sf] ddf ug[- ; 8sdf lflos/Of ePsf]5g eg] ; lglZrt ug{ ; 8sf]lsgf/fdf ePsf lr/fx? jf ; tx 36\$]7fpE_ kg[- / 7f] agfpg]. kfozll o; nf0{6]f ; Vvf 9Efx?sf] kvf[n] / af6la?j fx? /fk] ; xofu u5{.
!#=	6]f kvf[n]sf] ddf - vshf] 9Efx? /-j f llofaog jfo/sf] :yfgkg, / kfglsf] plrt lgsf; u/fpg / kvf[n]nf0{lftu]t xgaf6 arfpgsf nflu ; fgf kjfnx? x6fpg]
!\$=	kh] fx?sf]Aofslkm ddf ug[- ; txsf]glhs ePsf /lxcPsf kh] fx?nf0{uf8lsf sf/Of v/fa xg glbg yk df6f] /-j f /f\$ 9ufsf lu\$ /fVg]/
; / ; 8s ; /lffTds pkfox?sf]l; h6f	
!%=	lsgf/fdf gfnfsf]lgdf - e1flos/Ofsf nflu jf kfgl cfpG ; Sg]7fpK?df cfwf/e't kfgl lgsf; sf]lgdf h; n]ubf{ kfglnf0{ ; /lft ?kdf ; 8saf6 k7fpg ; ls65 / ; 8ssf]lft xg lbbg .
!^=	; fgf 9E]af6\$]lgdf - kfglnf0{Pp6f 5paf6 csf]5p df nllgsf nflu ; fgf gfnf agfpg] h; nf0{uf8l jf kfglaf6 arfpgsf nflu 9Ef 5flkPsf]x65 .
!&=	; 8sf]5paf6 lj s0f{8f0e; 6sf]lgdf - ; 8saf6 alu/xg]jf 5p]sf]gfnfsf]sg]klg kfglnf0{ ; 8saf6 pWf]nllgsf nflu lj s0f{gfnfsf]lgdf ug[-
!*=	; Vvf 9Esf]6]f kvf[n]sf]lgdf - ; 8ssf]lsgf/fdf lr/fx? / klx/fx? xgaf6 /f\$ To; sf]5p df cfwf/e't ; Vvf 9E] kvf[n]sf]lgdf . To:tf kvf[n]n]pkl:yt 6]f kvf[n]nf0{ ; xofu u5{.
!(=	af6la?j fx? /fk] le/fnf]hldgsf] ; /lff - e1flos/Of /f\$ / df6f]nf0{l:y/ agfpg ; 8sf]lsgf/fdf / le/fnf]7fpE_ ToxLfglhs kf0g]3fF df6f]jf c6o jg:kltx? /fVg].

kl/lzi6 @ pks/0fx? tyf ; /lffTds ; fwg

pkS/0fx?	p2 o	#afB@]sfdbf/x?
7 hfuf8f	sfdsf]7fp@f nlg]/ Nofg]; fdul x?	@-#
vkL\x sf bfnf	ca4 j f vshf]df6f]j f lu\$lnf0{v6g]	!
s6f]	s8f df6f]f0{vshf]agfpg]	@
a]rf=-km?j f	vshf]df6f]j f lu\$lnf0{len6g]/ kmNg]	!
nfd]d7 ePsf]a]rf=-km?j f	kh] f]; kmf ug]	@-#
bfE	; fdul x? km]fpg]	@-#
a'; gf0km	af6 a?j fx? sf6@]	!
Dof;]	afSnf]huxn? Sf6@]	@
¥ofd/ -dE] v 6g]pkS/0f_	df6f]/ lu\$lnf0{7f] agfpg]	@-#
emDkn	7hf r\$fgx? vshf]agfpg] tf@]j f ; fg]	#\$
7hf]3g=xtf@f / kmfd]Hofj n -kxf8_	7hf r\$fgx? Tf@]	#\$
tf6g]8f]L	sfdbf/nf0{; fj hn]sid ubf{; xof ug]	!-@
kfgl k6fpg]Sofg -xhf/L_	kfgl af@g]/ k6fpg]	@-#

; /lffTds pkS/0f	p2 o	#afB@]sfdbf/x?
r]fj gl lbg]em68f -@ sf]; d\xdf _	cuf 8 sfdbf/x? /x\$]f]; \$] lbg]	#\$
; /lffTds e]6	sfdbf/x?nf0{; dxsf ?kdf klxrfgsf nflu	!
Xof6	; b6f6 aRgsf nflu	!
df:s	whf6f6 aRgsf nflu	!
a6	ltvf]s/fx?af6 aRgsf nflu	!
a; f 6	j iff6f6 aRgsf nflu	!
kfylds pkrf/sf]a66f	r 6k6s pkrf/sf nflu	; dx

kl/lzi6 # s/f/ gdgfsf]pbfx/Of

lhj ; sf]gfd /Vgxf] \
/
dd\u-; Def/ ; d\ksf]gfd /Vgxf] \
alrsf]
dd\u-; Def/ s/f/

of]s/f/n]sh ; 8ssf]nDaf0 /Vgxf] \slld nDaf0 ePsf] dd\u-; Def/ sfdbf/x?sf] ; Wof /Vgxf] \dd\u-; Def/ sfdbf/x? /fv] ; 8ssf]gfd j f JofVof /Vgxf] \ fdlxs dd\u-; Def/sf]lj leGg klfx?sf af/df JofVof u5{.

; d\xdf cfwfl/t u|dlOf ; 8sx?sf]dd\u-; Def/

; d\xdf cfwfl/t dd\u-; Def/ eGgn] dd\u-; Def/ ; d\xn] b]gs ?kdf u|dlOf ; 8ssf] dd\u-; Def/ ug] eGg] alen65 h; df ; 8ssf lj leGg tJx?sf]plrt sfo{/ ; 8ssf]lfltnf0{k65fpg]nlo /Vb] ; 8ssf]lj leGg tJx? x6fpg]/ ; kmf ug] ; -; fgf dd\u? ug] / ; 8s ; /lffds pkfox? l; hGf ug]h:lf sfd klG x65g\ dd\u-; Def/ ; d\Xx? ; 8ssf]5p]df a:g]:yfglo afl; Gbfx?af6 agf065 h; nf0{lhj ; n]s/f/df /fv]sf]x65 / pks/Ofx? / ; /lffds ; fwgx? kbfg ul/Psf]x65 / pglx? ; 8s dd\u-; Def/ ug]sf nflu ; E}sfid u56\ lgoldt ?kdf ul/g]lg/lff0fsf cg; f/ pglx?sf]kbzGsf cfwfl/df, pglx?n] dfl; s kfl/>lds kfp6g\h; sf ; fy pglx?n]pks/Of / ; /lffds ; fwgx?, oftfoft / lafd klG kflT u56\

; d\xdf cfwfl/t dd\u-; Def/ ultlj lwx?

dflly pln]v ul/P h:t}o; s/f/ cGtu\u ug]kg] ; fdlxs dd\u-; Def/ ultlj lwx? eg]sf] ; kmf ug] / x6fpg]sfdx? xg\h; sf ; fy ToxF; -; fgf dd\u? / cfwfl/et ; 8s ; /lffds pkfox? x65g\ of]s/f/ cGtu\u lgbg ultlj lwx? ul/065 M

/f]syfddhs dd\u-; Def/ ultlj lwx?

!= afwfx? / klx/f]x? x6fpg] - uf8lx?sf] ; fdlG axfj / kfglsf]plrt lgsf; sf nflu ; 8ssf] ; tx, lsgf/f, lgsf; k0ffnl]sf]!) ld# ; Ddsf]afwfx? / klx/f]x? x6fpg].
@= kfgl lgsf; sf gfnfx? ; kmf ug]- plrt kfgl lgsf; / ; 8ssf] ; /lffsf nflu lsgf/fsf kfgl lgsf; sf gfnfx? ; kmf ug] / kfglsf]axfj nf0{/f]sg ; Sg]gfnfdh hd] /x]sf s/f Toxf6f6 x6fpg].
#= lr/f]x? ; kmf ug]- lr/f]x?, kSsl ; 8s jf plrt kfgl lgsf; / ; 8ssf] ; /lffsf nflu kfglsf]axfj nf0{/f]sg ; Sg]c6o hd] /]sf ; fdu]x?nf0{x6fpg kfgl lgsf; sf 7fpk? ; kmf ug].
\$= kh] f]x? ; kmf ug]- r]sf, xfffx?, hd] /x]sf s/f]x? / kfgl lgsf; / ; 8ssf] ; /lffsf nflu kh] f]f kfglsf]axfj nf0{/f]sg ; Sg]c6o hd] /]sf ; fdu]x?nf0{x6fpg kfgl lgsf; sf 7fpk? ; kmf ug].
%= khx? ; kmf ug]- r]sf, xfffx?, hd] /x]sf s/f]x? / kfgl lgsf; / ; 8ssf] ; /lffsf nflu kfglsf]axfj nf0{/f]sg ; Sg]c6o hd] /]sf ; fdu]x?nf0{x6fpg kfgl lgsf; sf 7fpk? ; kmf ug].
^= af6la?j fx? sf6g] / x6fpg] - ; 8ssf nflu cf/lift lff, lsgf/fdf jf ; txdf b]zotfnf0{afw k]ofpg] ; fwf/Of uf8lnf0{/f]sg] ; 8saf6 kfglsf]axfj nf0{/f]sg]jf ; 8s, kfglsf]lgsf; jf ; 8ssf c6o tJx?nf0{lft k]ofpg] af6la?j fx? sf6g]/ x6fpg].
&= ; 8ssf]lsgf/fdf ag]sf t6x? ; kmf ug]- ; 8saf6 kfglsf]lgsf; nf0{afw k]ofpg] ; 8ssf t6x?nf0{x6fpg].
*= ; 8ssf]dfl]ysf]le/fnf]hldgaf6 ca4 ; fdu]x? x6fpg]- ; 8ssf]dfl]ysf]le/fnf]6 ca4 df6f] 9Efx? x6fpg]h; n] ubf{loglx? ; 8sdf v:g]jf klx/f]xg]jf ; 8s jf uf8lx?nf0{lft xg /f]sg ; ls65 .

; -; fgf dd\u?

(= kfgl lgsf; ; Argfx?sf] dd\u - kfgl lgsf; k0ffnl]x? lg/Gt/ ?kdf plrt tl/sfn]sfd u56 eg] ; lglZrt ug] lTglx?df ; -; fgf dd\u? ug]Io; sf ; fy}e]fflos/Ofn]k]flj t lff]x?df lg/f]ws ; Argfx? /Vg].
!)= lns / v]N8fv]N8lx? dd\u ug]- ; 8ssf] ; dfg ; tx agfpg / ; fdlG uf8lsf]k]fxn] ; 8ssf]cfwfl/nf0{lft gu/f] \ eGg uf8ln]agfPsf lns / v]N8fv]N8lx?nf0{7f] hldgd, 9Efx? / lu]lx? -pkof]ul xg] 7fp]f_ n] kg]. o; df kfglnf0{ ; 8ssf] ; txaf6 plrt tl/sfn]x6fpgsf nflu ; 8ssf] ; txnf0{gofP9fFf lbg]sfd klG k5{.
!!= v]N]rf / sG]b/f]x?sf] dd\u ug]- ; 8ssf] ; dfg ; tx agfpg / ; fdlG uf8lsf]k]fxn] ; 8ssf]cfwfl/nf0{lft gu/f] \ eGg e]fflos/Ofn]ubf{ePsf v]N]rf / sG]b/f]x?nf0{7f] hldg, 9Ef / lu]l -pkof]ul xg] 7fp]f_ x?sf]k]of]u u/] kg]/ e]fflos/Ofsf sf/Ofx?nf0{x6fpg]. o; df kfglnf0{ ; 8ssf] ; txaf6 plrt tl/sfn]x6fpgsf nflu ; 8ssf] ; txnf0{ gofP9fFf lbg]sfd klG k5{.
!@= ; 8ssf]lsgf/fdf ePsf lr/f]x?sf] dd\u ug]- ; 8sdf l]fos/Of ePsf]56 eg] ; lglZrt ug] ; 8sf]lsgf/fdf ePsf lr/f]x? jf ; tx 36]sf] 7fp]f kg]/ 7f] agfpg]. k]ozM o; nf0{6f] ; Vvf 9Efx?sf]kvf]fn] / af6la?j fx? /fk] ; xof]u u5{.
!#= 6]f kvf]fx?sf] dd\u - vshf] 9Efx? /-j f llofaog jfo/sf]:yfgkg, / kfglsf]plrt lgsf; u/fpg / kvf]fnf0{lftu]t xgaf6 arfpgsf nflu ; fgf kj fnx? x6fpg]
!\$= kh] f]x?sf]Aofslkm dd\u ug]- ; txsf]glhs ePsf /lxcPsf kh] f]x?nf0{uf8lsf sf/Of v/fa xg g]bg yk df6f] /-j f /f]6f 9ufsf lu]l /Vg]/

; / ; 8s ; /lffds pkfox?sf]; hgf
 !%= lsgf/fdf gfnfsf]lgdf - eTflos/Ofsf nflu j f kfgl cfpq ; Sg]7fpK?df cfwf/e't kfgl lgsf; sf]lgdf h; n]ubf{ kfglnf0{; /lfft ?kdf ; 8saf6 k7fpg ; ls65 / ; 8ssf]lfft xg lbbg .
 !^= ; fgf 9E]af6f\$]lgdf - kfglnf0{Pp6f 5paf6 csf]5pdf nllgsf nflu ; fgf gfnf agfpg] h; nf0{uf8L j f kfglaf6 arfpgsf nflu 9Ef 5flkPsf]x65 .
 !&= ; 8sf]5paf6 lj s0f{8f0e; }sf]lgdf - ; 8saf6 alu/xg]j f 5p]sf]gfnfsf]sg}klg kfglnf0{; 8saf6 pWf]nllgsf nflu lj s0f{gfnfsf]lgdf ug].
 !*= ; Wvf 9E]sf]6]f kvfhsf]lgdf - ; 8ssf]lsgf/fdf lr/fx? / klx/fx? xgaf6 /f\$g To; sf]5pdf cfwf/e't ; Wvf 9E] kvfhsf]lgdf . To:tf kvfhs?n]pkl:yt 6]f kvfhsnf0{; xofu u5{.
 !(= af6la?j fx? /fk} le/fnf]hldgsf]; /lff - eTflos/Of /f\$g / df6fhf0{!y/ agfpg ; 8sf]lsgf/fdf / le/fnf]7fpdf ToxLfglhs kf0g]3fF df6f]j f c6o jg:kltx? /Vg].

dfly ; lrst ul/Psf ultlj lwx?sf]lfg e6bf aflx/sf dd\{x?sf]cj Zostf ePsf]7fpdf, To; nf0{lhj ; df l/kf6{ul/g'kb5 .

; 8s dd\;-; Def/ ; d\

dfly pNny ul/Psf ; fdlxs dd\;-; Def/ ultlj lwx?nf0{ ; 8ssf] ; ldkdf /x\$] ; 8s dd\;-; Def/ sfdbf/x?n] ug] u56\ h; nf0{ulj ; ; lrjx?n] rg\$] x65 . ol dd\;-; Def/ sfdbf/x?n] ; 8s dd\;-; Def/ ; d\ agfp5 h; nf0{lhj ; df btf{ ug]5{/ h; n]a\$df vftf vllg k5{. dd\;-; Def/ ; d\sf ; b:ox?n]cWolo / sf]ffWolosf]rgfj u5{. cWolon]dd\;-; Def/ ; d\sf]tkmf6 dd\;-; Def/ s/f/df x:tfll/ u5{eg]a\$sf]vftf ; Da6w sg}klg b:tfj hndf cWolosf ; fy}sf]ffWolon]klg x:tfll/ u5{. dd\;-; Def/ ; d\sf ; b:ox?n]ldn] cfkm'p0/flo ePsf]; 8ssf]efudf lj le6g dd\;-; Def/ ultlj lwx? u56\

pks/Ofx? / ; /lffds ; fwg

dd\;-; Def/ ; d\Xn]s/f/sf]; ?jftdf lhj ; af6 pks/Ofx? / ; /lffds ; fwgx? kkt u56\hg dd\;-; Def/ ultlj lwx? ubf{ k6fu x65 . pks/Of / ; /lffds ; fwgx?sf]k\$] / kl/df0f tn JofVof ul/Psf]5 . ; /lffds e}6nf0{; w}nufpg' kb5 / dd\;-; Def/ sfdbf/x? sfd ul//x\$] 5g\eg] ; s} lbgf nflu ; /lffds em8fsf]k6fu ug]5{. sfd ug]7fpdf kfyls pkrf/sf]a\$] ; w}xgk5{. ; a}pks/Ofx? / dd\;-; Def/sf ; fdgx?sf]plrt :ofxf/ ug\$] nflu dd\;-; Def/ ; d\ lhD]f/ x65 / s/f/sf]c6fodf ol ; a}lhj ; nf0{lkmtf{lbgkg]x65 .

; /lffds pks/Of	p2I0	kl/df0f
r]fj gl lbg]em8f -@ sf]; d\df_ ; /lffds e}6 Xof6 df:s a6 a; fl6 kfyls pkrf/sf]a66f	cufi8 sfdbf/x? /x\$] ; s} lbg] sfdbf/x?nf0{; d\sf ?kdf klxrfgsf nflu ; b6f6 argsf nflu whf6f6 argsf nflu ltvf]s/fx?af6 argsf nflu j iff6f6 argsf nflu rf6k6s pkrf/sf nflu	; /lffds ; fwgx?sf]; Wof /Vgx] \

pks/Ofx?	p2I0	kl/df0f
lXj nAof/] x] vkl\$ sf]fnf] a]rf=k]j f nfd]Xof68n ePsf]; fj h bfEL a'; gfOkm Dof; 6 Yofd/ nfd]qmf/ :n]hXofd/± lr; h tf6g]8f]L kfgl k6fpg]Sofg -xhf/L	sfdsf]7fpdf nllg]/ Nofg]; fdulx? ca4 j f vshf]df6f]j f lu\$lnf0{v6g] s8f df6fhf0{vshf]agfpg] vshf]df6f]j f lu\$lnf0{lem6g]/ kmllg] kh] f]; kmf ug] ; fdulx? kmh]pg] af6la?j fx? sf6g] afSnf]hwnx? Sf6g] df6f]/ lu\$lnf0{7f] agfpg] 7hf r\$fgx? vshf]agfpg] tf6g]j f ; fg] 7hf r\$fgx? Tff6g] sfdbf/nf0{; fj hn]sfd ubf{; xofu ug] kfgl af\$g]/ k6fpg]	; /lffds ; fwgx?sf]; Wof /Vgx] \

tfnd / ; kl/j]f0f

dd\;-; Def/ ; d\Xn] lhj ; af6 ; 8ssf] lflos/Of, lj le6g dd\;-; Def/ ultlj lwx? s; /L ug] / s/f/sf]; do e/L ol ultlj lwx?sf]sfo6fhgfsf af/df kl/ldes tfnd kkt u56\ of]tfnd dd\;-; Def/ s/f/df x:tfll/ ug66bf 7ls cufi8 j f 7ls k5L lb065 . kllj lws klfx? afx\$, of]tfndn] dd\;-; Def/ s/f/sf]lgZrt Joj :yfkls0 dflndfx?df klg Wofg lb65, h; df s/f/ b:tfj hsf]/fd] aemf0, eQmfgl, sfo6fhgfs? / k6z6sf ; r\$xs? ; d\sf ?kdf sfd ug] / ; d\ ; b:ox?sf] ; #7g / pglx?sf]pks/Ofx? / ; fwgx?sf]s/fx? x65g\

kf/lDes tflnd / s/f/ ; dosf]klxn]^ dlxgfsf nflu, dd[-; Def/ ; d\xnf0{lhj ; 0lghlgo/ jf klj lwsn]hfF ug{u0/x65 / pglx?n]; dx ; b:ox?nf0{sfddf tflnd lb65 / cfpg]; dosf nflu pglx?; E sfd ug\$ f nflu sfo6fhgf lb65 . of sfo6fhgfn]ug[kg]ultljlx?sf nflu cfwf/ agfp5, oBkl cfj Zostfsf cg' f/ yk ultljlx? cfpg ; \$5g\ k15 uP/, dd[-; Def/ ; d\xnf0{sfo6fhgf agfpgsf nflu lhDdj f/ agf065 h; nf0{lhj ; n]:jlsf/ ugk5{.

lg/Llfof / k6z6sf ; r'sx?

ul/Psf sfdx?nf0{df]; s lg/Llfofdf dNof\$g ul/065 . ul/Psf]sfdsf]dqfnf0{Tof]dlxgfsf]sfo6fhgf; E thgf ul/65 . ol lg/Llfofx?df ul/Psf]sfdsf]u0f:t/sf]dNof\$g ul/065 h; af6 ; 8ssf lj le6g tTj x?sf]:t/x?sf]dNof\$g ul/065 / tn pNny ul/Psf ; r'sx?; E thgf ul/065 . olb sfdsf]kl/dfof / u0f:t/ sfo6fhgf / k6z6sf ; r'sx? cg' f/ 5 eg]k0f{ df]; s eQmfgl lb065 . ol sfdx? sfo6fhgf jf k6z6sf ; r'sx? cg' f/ gePsf]v08df s6f]t xg ; \$5 . klxn]k6sdf dd[-; Def/ ; d\xnf0{s]n r]fjgl lb065 . bf]f]k6sdf slt dqfsf]sfd c; Gtf]fhgs /x\$]f]5 To; sf]cfwf/df s6f]t ul/65 . sfo6fhgf / k6z6 ; r'sx?df lg/Gt/ jf uDel/ cf1fkfngsf]sdl ePsf]v08df dd[-; Def/ ; d\xnf0{s}l ; b:ox? kl/j t6 ug{elg65 geP s/f/nf0{c6to ul/65 . lg/Llfof kl]tj hgn]; 8sdf kf0Psf sdx?sf]; \$] lb65 / ; fy}s6f]t ul/Psf] /fzl / dd[-; Def/ ; d\xsf nflu :jlsf ePsf]df]; s eQmfgl klg ; dfj z u/\$]x65 .

/f\$yfdh\$ dd[-; Def/ ultljlx?
!= afwfx? / klx/fx? x6fpg] - uf8lx?sf]; fdf6o axfj / kfglsf]plrt lgsf; sf nflu ; 8ssf]; tx, lsgf/f, lgsf; k0ffnlsf]!) ld# ; Ddsf]afwfx? / klx/fx? x6fpg].
@= kfgl lgsf; sf gfnfx? ; kif ug[- plrt kfgl lgsf; / ; 8ssf]; /lffsf nflu lsgf/fsf kfgl lgsf; sf gfnfx? ; kif ug]/ kfglsf]axfj nf0{/f\$g ; Sg]gfnfdf hd] /x\$]f s/f Toxf6f6 x6fpg].
#= lr/fx? ; kif ug[- lr/fx?, k\$sl ; 8s jf plrt kfgl lgsf; / ; 8ssf]; /lffsf nflu kfglsf]axfj nf0{/f\$g ; Sg]c6o hd] /x\$]f ; fduLx?nf0{x6fpg kfgl lgsf; sf 7fpK? ; kif ug].
\$= kh] fx? ; kif ug[- r\$fg, xf6fx?, hd] /x\$]f s/fx? / kfgl lgsf; / ; 8ssf]; /lffsf nflu kh] f6f kfglsf]axfj nf0{/f\$g ; Sg]c6o hd] /x\$]f ; fduLx?nf0{x6fpg kfgl lgsf; sf 7fpK? ; kif ug].
%= khx? ; kif ug[- r\$fg, xf6fx?, hd] /x\$]f s/fx? / kfgl lgsf; / ; 8ssf]; /lffsf nflu kfglsf]axfj nf0{/f\$g ; Sg]c6o hd] /x\$]f ; fduLx?nf0{x6fpg kfgl lgsf; sf 7fpK? ; kif ug].
^= af6la?j fx? sf6g] / x6fpg] - ; 8ssf nflu cf/lift lf6, lsgf/fdf jf ; txdf bZotfnf0{afwf k6ofpg] ; fwf/Of uf8lnf0{/f\$g] ; 8saf6 kfglsf]axfj nf0{/f\$g]jf ; 8s, kfglsf]lgsf; jf ; 8ssf c6o tTj x?nf0{lft k6ofpg] af6la?j fx? sf6g]/ x6fpg].
&= ; 8ssf]lsgf/fdf ag\$] t6x? ; kif ug[- ; 8saf6 kfglsf]lgsf; nf0{afwf k6ofpg] ; 8ssf lsgf/fnf0{; kif ug].
*= ; 8ssf]dflysf]le/fnf]hldgaf6 ca4 ; fduLx? x6fpg] - ; 8ssf]dflysf]le/fnf]6 ca4 df6f] 9Efx? x6fpg]h; n] ubf{loglx? ; 8sdf v:g]jf klx/f]xg]jf ; 8s jf uf8lx?nf0{lft xg /f\$g ; l\$65 .

;-; fgf dd[-x?
(= kfgl lgsf; ; Argfx?sf] dd[- - kfgl lgsf; k0ffnlx? lg/Gt/ ?kdf plrt tl/sfn]sfd u56]eg] ; lglZrt ug{lTglx?df ; -; fgf dd[-x? ug]To; sf ; fy)eTflos/Ofn]k6f]j t lf6x?df t]hwf/n]hfF ug].
!)= lns / vN8fvN8lx? dd[- ug[- ; 8ssf]; df; tx agfpg / ; fdf6o uf8lsf]k]fxn]; 8ssf]cfwf/nf0{lft gu/f] \ e6g uf8ln]agfPsf lns / vN8fvN8lx?nf0{7f] hldgd, 9Efx? / lu\$lx? -pkofuL xg] 7fp6f_ n] kg]. o; df kfglnf0{; 8ssf]; txaf6 plrt tl/sfn]x6fpgsf nflu ; 8ssf]; txnf0{gofF9fFf lbg]sfd klg k5{.
!!= vNrf / s6b/fx?sf] dd[- ug[- ; 8ssf]; df; tx agfpg / ; fdf6o uf8lsf]k]fxn]; 8ssf]cfwf/nf0{lft gu/f] \ e6g eTflos/Ofn]ubf{ePsf vNrf / s6b/fx?nf0{7f] hldg, 9Ef / lu\$lx?sf]-pkofuL xg] 7fp6f_]k6f]u u/] kg]/ eTflos/Ofsf sf/Ofx?nf0{x6fpg]. o; df kfglnf0{; 8ssf]; txaf6 plrt tl/sfn]x6fpgsf nflu ; 8ssf]; txnf0{gofF9fFf lbg]sfd klg k5{.
!@= ; 8s lsgf/fdf ePsf lr/fx?sf] dd[- ug[- ; 8sdf lflos/Of ePsf]56] eg] ; lglZrt ug{; 8sf]lsgf/fdf ePsf lr/fx? jf ; tx 36\$]f]7fp6f] kg]/ 7f] agfpg]. k6ozM o; nf0{yfd] /fVg]; Vvf 9Efx?sf]kvf6n]/ af6la?j fx? /fk] ; xofu u5{.
!#= 6]f kvf6x?sf] dd[- - vshf]9Efx? /-jf llofaog jfo/sf]:yfgkg, / kfglsf]plrt lgsf; u/fpg / kvf6nf0{lftu]t x6af6 arfpgsf nflu ; fgf kj fnx? x6fpg]
!\$= kh] fx?sf]Aofslkmn dd[- ug[- ; txsf]glhs ePsf /lxcPsf kh] fx?nf0{uf8lsf sf/Of v/fa xg glbg yk df6f] /-jf lu\$lx? /fVg]/

/ ; / ; 8s ; /lffids pkfox?sf]l; h6f
!%= lsgf/fdf gfnfsf]lgdf6f - eTflos/Ofsf nflu jf kfgl cfpg ; Sg]7fpK?df cfwf/eT kfgl lgsf; sf]lgdf6f h; n] kfglnf0{; /lft ?kdf ; 8saf6 hfg ; \$5 / ; 8ssf]lft xg lbb6].
!^= ; fgf 9E]af6f\$]lgdf6f - kfglnf0{Pp6f 5paf6 csf]5p6f nllgsf nflu ; fgf gfnf agfpg] h; nf0{uf8l jf kfglaf6 arfpgsf nflu 9Ef 5flkPsf]x65 .
!&= ; 8sf]5paf6 lj s0f{8f0e; 6sf]lgdf6f - ; 8saf6 alu/xg]jf 5p6sf]gfnfsf]sg]klg kfglnf0{; 8saf6 p6f]nllgsf nflu lj s0f{gfnfsf]lgdf6f ug].

!* = ; Vvf 9Efsf]6] f kvfhsf]lgdf - ; 8ssf]lsgf/fdf lr/fx? / klx/fx? xgaf6 /f\$g To; sf]5]pdf cfwf/et ; Vvf 9E] kvfhsf]lgdf . To: tf kvfhs?n]pkl:yt 6]f kvfhsnf0{; xofu u5{
 !(= af6la?jf /f\j le/fnf]hldgsf]; /lff - etflos/of /f\$g / df6fhf0{!:/ agfpg ; 8sf]lsgf/fdf / le/fnf]7fpdf ToxlF glhs kf0g]3fF df6f]jf c6o af6la?j fx? /fVg].

eQmfgl / eQfx?

dd[-; Def/ ; d\xn]s/f/df x:tf/f/ u/\k15 kf/ldes kl]:s kfpEg\h; df lgdg eQfx? /x\$xf x65g\l
 != ; d\ ; b:ox?, lj z\fu/l c\olo / sf]ff\o\fx?n]; 8sf]efudf jf lh\hnsf]; b/dsfddf hfgsf nflu nflu ; Sg]oftfofts] nfutsf nflu oftfoft eQf -sh tnasf]%Ü_ .
 @= sfd ; Da6w rf6k6sx?sf]nfutsf nflu ladf sf]f -sh tnasf]%Ü_ . of]sf]f dd[-; Def/ ; d\sf]a\$ vftfdf /flv65 / sfd ; Da6w rf6k6sx? nfu\$]f; dodf dfqf o; sf]k6fu ul/65 .
 #= pks/ofx? / ; /lffds ; fwgx?sf]dd[-; Def/ ug\$ / ljle6g ; fdgxf? lsg nflu]nfutsf nflu pks/of eQf -sh tnasf]!Ü_ .

kl]:s kl5 rf/ ls:tfx? cfpEg\h; df k\o\$]n]tlg dlxg]eQmfgl /x\$]x65 -sfd u/\$]f]!@ dlxgfs]sh_ . ol ls:tfx? x/\$ tlg dlxg]cj]lwsf]; ?df lb065 / dfl; s lg/Llfof kl]tj dg k\k\ ePk15 x/\$ dlxgfs]eQmfglsf nflu o; sf]k6fu ug{; ls65 . sfo6f]hgj jf kbz6sf ; \sx?sf]cf1fkng gePsf]cfwf/df ul/Psf s6]tx?sf cfwf/df dd[-; Def/ ; d\sf nflu :j]ls[dfl; s eQmfglsf]7]ls /fzL dfl; s lg/Llfof kl]tj dgdf /x\$]x65 . a\$]sf]vftfaf6 lgsflnPsf]dfl; s eQmfgl sg}klg cj :yfdf lg/Llfof kl]tj dgdf elgPsf]e6f a9L x6g / dfl; s eQmfgl e0; s\k15 ljle6g ls:tfx?af6 af6L /x\$]sg}klg sf]f cfpE] ls:tfx?df 36f065 .

ls:tf	JofVof	/sd -g?=-
!	oftfoft, pks/ofx?, ladfsf]sf]fsf nflu kl]:s	/sd /fVgxf] \
@	d\hg÷hhf0{sf nflu dfl; s eQmfgl	/sd /fVgxf] \
#	cu:t÷; \6]a/÷cS6f\ /sf nflu dfl; s eQmfgl	/sd /fVgxf] \
\$	gj \a/÷l8; \a/÷hgj /lsf nflu dfl; s eQmfgl	/sd /fVgxf] \
%	k\h?c/L÷dfr÷Plk\hsf nflu dfl; s eQmfgl	/sd /fVgxf] \
sh		sh /sd /fVgxf] \

kl/lzi6 \$ sfof]hgf gdgfsf]pbfx/Of

कार्ययोजना		किमि ०	१	२	३	४	५	६	७	८	९	१०	११
महिना :	जुलाई												
जिल्ला :	धनुषा												
सडकको नाम :	हलाकि सडक												
खण्ड :	ओराडि गाविस - पिडा गाविस - एकराडि गाविस												
गतिविधि													
१.	बाघाहरु र पहिरोहरु हटाउने												
२.	पानी निकासका नासाहरु सफा गर्ने												
३.	चिराहरु सफा गर्ने												
४.	पुलेसो सफा गर्ने												
५.	पुलहरु सफा गर्ने												
६.	रुखहरु काट्नै र हटाउने												
७.	सडक किनाराका तटहरु हटाउने												
८.	भिरालो जमिनमा अब्ज सामग्रीहरु हटाउने												
९.	पानी निकासका संरचनाहरुको यर्मत गर्ने												
१०.	विक र खाल्डाबुडीहरुको यर्मत गर्ने												
११.	सोल्या र कुन्दराहरुको यर्मत												
१२.	सडक किनाराका चिराहरुको यर्मत गर्ने												
१३.	टेपा पर्वालहरुको यर्मत गर्ने												
१४.	पुलेसोका ब्याकफिल्टहरुको यर्मत गर्ने												
१५.	किनारामा नाला बनाउने												
१६.	ढुङ्गे पानी जाने बाटो बनाउने												
१७.	विकर्ण डाइभर्सन नालाहरुको निर्माण गर्ने												
१८.	सुखा ढुङ्गे टेवा पर्वालको निर्माण												
१९.	भिरालो जमिनमा बोटबिरुवाहरु रोप्ने												

स्वीकृत गर्ने : _____
मिति : _____

तयार गर्ने : _____
मिति : _____

मर्मत-सम्भार समूह नेता

मर्मत सम्भार इन्जिनियर

kl/lzi6 % ddt-; Def/sf ultlj lwx?sf]; dfof\hgf

j iff{e6bf cl3sf]; do

- lgsf; sf gfnfx? ; knf ugI
- kh] f\? ; knf ugI
- khx? ; knf ugI
- lr/fx? x6fpg]
- lgsf; sf ; Argfx?sf]ddt ugI
- sRrL af6f\]5\pdf gfnfsf]lgdf\ ugI
- ; fg]9E]kfgl hfg]af6f\]lgdf\
- ; Vvf 9Efx?sf]yfdg]kvf\fx?sf]lgdf\
- ; 8s dfly ca4 s/fx? x6fpg]
- ; 8ssf]lsgf/fdf t6x? x6fpg]
- af\la?]fx? /f\] le/fnf]hldgnf0{; /lff lbg]

j iff\]; dodf

- afwf / klx/f\?nf0{x6fpg]
- kfgl lgsf; sf gfnfx? ; knf ugI
- ; tx kh] f=lgsf; (causeway) ; knf ugI
- kh] f\? ; knf ugI
- khx? ; knf ugI
- kfgl lgsf; sf ; Argfx?sf]ddt ugI
- ; 8ssf]lsgf/faf6 t6x? x6fpg]
- sRrL af6f\]5\pdf gfnfsf]lgdf\ ugI
- ; fg]9E]kfgl hfg]af6f\]lgdf\
- ; Vvf 9Efx?sf]yfdg]kvf\fx?sf]lgdf\
- ; 8s dfly ca4 s/fx? x6fpg]
- af\la?]fx? /f\] le/fnf]hldgnf0{; /lff lbg]
- lns / vf\8fv\8lx?sf]ddt ugI- s]n dVo ; d:ofu|t lf\fx?df dfq
- vf\rf / s\6b/fx?sf]ddt - s]n dVo ; d:ofu|t lf\fx?df dfq
- ; 8s lsgf/fsf lr/fx?sf]ddt ugI- s]n dVo ; d:ofu|t lf\fx?df dfq
- ?vx? sf6\]/ x6fpg]- s]n dVo ; d:ofu|t lf\fx?df dfq

j iff\]; do kZrft

- afwf\? / klx/f\? x6fpg]
- lns / vf\8fv\8lx?sf]ddt ugI
- vf\rf / s\6b/fx?sf]ddt
- ; 8s lsgf/fsf lr/fx?sf]ddt ugI
- ?vx? sf6\]/ x6fpg]

; Vvf ; dodf

- lns / vf\8fv\8lx?sf]ddt ugI
- vf\rf / s\6b/fx?sf]ddt
- ; 8s lsgf/fsf lr/fx?sf]ddt ugI
- 6]f kvf\fx?sf]ddt
- kh] f\]Aofs\k\mx?sf]ddt -lj z\fu/l t/f0\df_
- ; Vvf 9Efx?sf]yfdg]kvf\fx?sf]lgdf\

kl/lzi6 ^ k&#x27E9;gsf ; r&#x27E9;sx?

/f&#x27E9;yfddhs dd&#x27E9;- Def/ ultlj lwx?

- != afwf? / klx/f⟩? x6fpg] - uf8lx?sf] ; fdf⟩ axfj / kfglsf] plrt lgsf; sf nflu ; 8ssf] ; tx, lsgf/f, lgsf; k⟩ffnlsf]!) ld# ; Ddsf]afwf? / klx/f⟩? x6fpg].
- @= kfgl lgsf; sf gfnfx? ; kif ug⟩- plrt kfgl lgsf; / ; 8ssf] ; /lffsf nflu lsgf/fsf kfgl lgsf; sf gfnfx? ; kif ug⟩ / kfglsf]axfj nf0{/f⟩g ; Sg]gfnfdf hd⟩ /x⟩f s/f Toxf⟩f6 x6fpg].
- #= lr/f⟩? ; kif ug⟩- lr/f⟩? , k⟩ssl ; 8s jf plrt kfgl lgsf; / ; 8ssf] ; /lffsf nflu kfglsf]axfj nf0{/f⟩g ; Sg]c⟩o hd⟩ /x⟩f ; fdu⟩lx?nf0{x6fpg kfgl lgsf; sf 7fp⟩? ; kif ug⟩].
- \$= kh⟩ f⟩? ; kif ug⟩- r⟩sf⟩g, xf⟩f⟩? , hd⟩ /x⟩f s/f⟩? / kfgl lgsf; / ; 8ssf] ; /lffsf nflu kh⟩ f⟩ kfglsf]axfj nf0{/f⟩g ; Sg]c⟩o hd⟩ /x⟩f ; fdu⟩lx?nf0{x6fpg kfgl lgsf; sf 7fp⟩? ; kif ug⟩].
- %= khx? ; kif ug⟩- r⟩sf⟩g, xf⟩f⟩? , hd⟩ /x⟩f s/f⟩? / kfgl lgsf; / ; 8ssf] ; /lffsf nflu kfglsf]axfj nf0{/f⟩g ; Sg]c⟩o hd⟩ /x⟩f ; fdu⟩lx?nf0{x6fpg kfgl lgsf; sf 7fp⟩? ; kif ug⟩].
- ^= af⟩la?j fx? sf6⟩] / x6fpg] - ; 8ssf nflu cf/lift lf⟩g, lsgf/fdf jf ; txdf b⟩otfn0{afwf k⟩ofpg] ; fwf/Of uf8lnf0{/f⟩g] ; 8saf6 kfglsf]axfj nf0{/f⟩g] jf ; 8s, kfglsf] lgsf; jf ; 8ssf c⟩o tj⟩x?nf0{lift k⟩ofpg] af⟩la?j fx? sf6⟩] / x6fpg].
- &= ; 8ssf]lsgf/fdf ag⟩f t6⟩? ; kif ug⟩- ; 8saf6 kfglsf]lgsf; nf0{afwf k⟩ofpg] ; 8ssf lsgf/fnf0{ ; kif ug⟩].
- *= ; 8ssf]dflysf]le/fnf]hldgaf6 ca4 ; fdu⟩lx? x6fpg]- ; 8ssf]dflysf]le/fnf⟩af6 ca4 df⟩f 9⟩f⟩x? x6fpg]h ; n] ubf{loglx? ; 8sdf v:g]jf klx/f]x⟩]jf ; 8s jf uf8lx?nf0{lift x⟩g /f⟩g ; ls65 .

; - ; fgf dd&#x27E9;x?

- (= kfgl lgsf; ; Argfx?sf] dd⟩- kfgl lgsf; k⟩ffnlx? lg/t/ ?kdf plrt tl/sfn]sfd u5⟩]eg⟩ ; lglZrt ug⟩{ltglx?df ; - ; fgf dd⟩x? ug⟩{To ; sf ; fy}e⟩fflos/Ofn]k⟩f⟩lj t lf⟩g⟩?df t⟩hwf/n]hf⟩ ug⟩].
- !)= Ins / v⟩f⟩8fv⟩8lx? dd⟩ ug⟩- ; 8ssf] ; dfg ; tx agfpg / ; fdf⟩o uf8lsf]k⟩j fxn] ; 8ssf]cfwf/nf0{lift gu/f] \ e⟩g uf8ln] agfPsf Ins / v⟩f⟩8fv⟩8lx?nf0{7f] hldgdf, 9⟩f⟩x? / lu⟩lx? -pkof⟩ul x⟩g] 7fp⟩f_ n] kg⟩]. o ; df kfglnf0{ ; 8ssf] ; txaf6 plrt tl/sfn]x6fpgsf nflu ; 8ssf] ; txnf0{gof⟩f⟩f⟩f lbg]sfd klg k5{.
- !!= v⟩f⟩rf / s⟩gb/f⟩x?sf] dd⟩ ug⟩- ; 8ssf] ; dfg ; tx agfpg / ; fdf⟩o uf8lsf]k⟩j fxn] ; 8ssf]cfwf/nf0{lift gu/f] \ e⟩g e⟩fflos/Ofn]ubf{e⟩Psf v⟩f⟩rf / s⟩gb/f⟩x?nf0{7f] hldg, 9⟩f / lu⟩lx?sf]-pkof⟩ul x⟩g] 7fp⟩f_ k⟩of⟩u /⟩ kg⟩] / e⟩fflos/Ofsf sf/Of⟩x?nf0{x6fpg]. o ; df kfglnf0{ ; 8ssf] ; txaf6 plrt tl/sfn]x6fpgsf nflu ; 8ssf] ; txnf0{gof⟩f⟩f⟩f lbg]sfd klg k5{.
- !@= ; 8s lsgf/fdf e⟩Psf lr/f⟩?sf] dd⟩ ug⟩- ; 8sdf lflos/Of e⟩Psf] 5⟩ eg⟩ ; lglZrt ug⟩{ ; 8sf]lsgf/fdf e⟩Psf lr/f⟩? jf ; tx 36⟩f⟩] 7fp⟩f kg⟩] / 7f] agfpg]. k⟩f⟩om o ; nf0{yfd⟩] /fVg] ; Vvf 9⟩f⟩x?sf]kvf⟩fn] / af⟩la?j fx? /f⟩] ; xof⟩u u5{.
- !#= 6]f kvf⟩f⟩x?sf] dd⟩- v⟩shf] 9⟩f⟩x? /⟩jf v⟩lofaog jfo/sf] :yfgfkg, / kfglsf] plrt lgsf; u/fpg / kvf⟩nf0{ liftu]t x⟩gaf6 arfpgsf nflu ; fgf kj fnx? x6fpg]
- !\$= kh⟩ f⟩?sf]Aofslkm dd⟩ ug⟩- ; txsf]glhs e⟩Psf /lxc⟩Psf kh⟩ f⟩?nf0{uf8lsf sf/Of v/fa x⟩g glbg yk df⟩f] /⟩jf lu⟩lx⟩ /fVg]/

; / ; 8s ; /lff&#x27E9;ds pkfox?sf]l ; h&#x27E9;f

- !%= lsgf/fdf gfnfsf]lgdf⟩f - e⟩fflos/Ofsf nflu jf kfgl cfpg ; Sg] 7fp⟩?df cfwf/e⟩t kfgl lgsf; sf]lgdf⟩f h ; n] kfglnf0{ ; /lift ?kdf ; 8saf6 hfg ; S5 / ; 8ssf]lift x⟩g lbb⟩ .
- !^= ; fgf 9⟩]af6f⟩sf]lgdf⟩f - kfglnf0{Pp⟩f 5⟩af6 csf]5⟩pdf nllgsf nflu ; fgf gfnf agfpg] h ; nf0{uf8l jf kfglaf6 arfpgsf nflu 9⟩f 5flkPsf]x65 .
- !&= ; 8sf]5⟩af6 lj s0f{8f0e ; f⟩sf]lgdf⟩f - ; 8saf6 alu/x⟩]jf 5⟩psf]gfnfsf]sg⟩]klg kfglnf0{ ; 8saf6 p⟩f]nllgsf nflu lj s0f{gfnfsf]lgdf⟩f ug⟩].
- !* = ; Vvf 9⟩]sf]6]f kvf⟩f⟩sf]lgdf⟩f - ; 8ssf]lsgf/fdf lr/f⟩? / klx/f⟩? x⟩gaf6 /f⟩g To ; sf]5⟩pdf cfwf/e⟩t ; Vvf 9⟩] kvf⟩f⟩sf]lgdf⟩f . To : tf kvf⟩f⟩x?n]pkl :yt 6]f kvf⟩nf0{ ; xof⟩u u5{.
- !(= af⟩la?j f /f⟩] le/fnf]hldgsf] ; /lff - e⟩fflos/Of /f⟩g / df⟩f⟩nf0{! :y/ agfpg ; 8sf]lsgf/fdf / le/fnf] 7fp⟩f To⟩lF glhs kf0g]3f⟩f df⟩f]jf c⟩o af⟩la?j fx? /fVg].

kl/lzi6 & lg/Llf0f knf/d

lg/Llf0f knf/d ; fdflo hfgsf/Lx?	
lg/Llf0fsf]; do -dlxgf_	
lg/Llfsf]gfd	
lg/Llf0fsf]ldlt	
; 8ssf]gfd / nDaf0	
; 8ssf]efusf]; ?j ft / cGto	
; d&x g]fsf]gfd	
; d&x g]fsf]knf]g gDa/	
lg/Llf0fsf kl/Offdx?	
ddt-; Def/ ultlj lw	Qmddf sd ePsf] Pkoftjl gxgl
!= afwfx? / klx/fx? x6fpg]	
@= kfgl lgsf; sf gfnfx? ; knf ug]	
#= lr/fx? ; knf ug]	
\$= kh] f]; knf ug]	
%= khx? ; knf ug]	
^= ?vx? sf6g]/ x6fpg]	
&= ; 8s lsgf/fsf t6x? x6fpg]	
*= le/fnf]hldgdf ca4 ; fdullx? x6fpg]	
(= kfgl lgsf; sf ; Argfx?sf]ddt ug]	
!)= lns / vfl8fvN8lx?sf]ddt ug]	
!!= vfl]rf / sGb/fx?sf]ddt	
!@= ; 8s lsgf/fsf lr/fx?sf]ddt ug]	
!#= 6]f kvf{fx?sf]ddt ug]	
!\$= kh] f\$]f Aofslkmx?sf]ddt ug]	
!%= lsgf/fdf gfnf agfpg]	
!^= 9E]kfgl hfg]af6f]agfpg]	
!&= lj s0f{8f0e; g gfnfx?sf]lgdf0f ug]	
!*= ; Vvf 9E]6]f kvf{sf]lgdf0f	
!(= le/fnf]hldgdf af0]a?j fx? /flg]	
lgisif{	
:t/lo dfl; s eQmfgl -gP=-	
s6f]l -gP=-	zG0 gP=-
:jlsf dfl; s eQmfgl -gP=-	
x: tflf/ lg/Llfs	
x: tflf/ ; d&x g]f	



; d\xdf cfwfl/t ufjdlOf ; 8sx?sf]ddt-; Def/ cj wf/0ffTds lgb]zsf

; d\xdf cfwfl/t ufjdlOf ; 8sx?sf]ddt-; Def/ e]gfn]:yfglo ddt-; Def/ ; d\dx?af6 ufjdlOf ; 8ssf]blgs ddt-; Def/ xf] h; df ; 8ssf ljleGg t]jx? ; kmf ug] / x6fpg] ; -; fgf ddtx? ug] / cfwfl/et ; /lffTds pkfox?sf]l; hgf ug]h:tf sfd x65g\ ddt-; Def/ ; d\ ; 8ssf]glhsdf a:g]:yfglo afl; Gbfx?af6 agf0Psf] x65 h; nf0{lhj ; n] s/f/df /fv}sf] x65 / pglx? ; 8s ddt-; Def/ ug}sf nflu ldn} sfd u5g\ .lgoldt ?kdf xg]lg/lif0f cg; f/ pglx?sf]k}zgsf cfwfl/df pglx?n] dfl; s kil/>lds k}kt u5g\h; sf ; fy pglx?nf0{ pks/0f / ; /lffTds ; fwgx?sf] offtofsf] / ladfs]eQf klg lb0Psf]x65 .



k|tt lgb]zsf] of] tl/sfsf] lj :tt ; dlff kbfg u/\$f] 5 h; nf0{cGt/f]60 >d ; u7g n] b0{lhlnfdf k/lif0f u/\$f] lyof]Mwglf -t/f0{ / /fd}fk -kx8_ . ol k/lif0f?sf] ; dodf l; lsPsf kf7x?sf cg; f/ of]lgb]zsf ; d\xdf cfwfl/t ufjdlOf ; 8sx?sf] ddt-; Def/sf]kl/ro / nfu"ug}sf nflu :yfglo k}fwf/ lj sf; tyf s]f ; 8s ljefu -8f]hl8f/_ lhj ; x? / ufjdlOf ; 8s sfo}mdx?n] k}f] ug}sf nflu lj sf; ul/Psf] xf] . ufjdlOf ; 8ssf] ; hfnsf] cj :ydf ; wf/ ug] / :yfglo /f]huf/ l; hgf ug]nlosf ; fy >ddf cfwfl/t /f}yfdhhs ddt-; Def/nf0{k}f] ; fxg lbg]s/f of]lgb]zsf]p2}o xf] .



of]lgb]zsf ufjdlOf ; 8ssf]lflos/0f / ddt-; Def/x? bzfP/ ; ? x65 / kl5 o; n]; d\xdf cfwfl/t ufjdlOf ; 8sx?sf]ddt- ; Def/ / To; ; G ; Dalwt ultj lwx?sf]kl/ro lb65 . o; n] ddt-; Def/ ; d\dx? s; /L a65g\eg} JofVof u5{/ cfjZos s/f/sf Joj:yfkgfsf] af/}f 5nkm u5{ . clGtd cllofon] ; d\xdf cfwfl/t ufjdlOf ; 8sx?sf] ddt-; Def/sf] nfut/ sf]fsf ; Dej ; f]x?sf af/}f bzfP5 .



of]lgb]zsf ; a} s/f ; d}sf] ddt-; Def/ /0fgltsf af/}f ; Dalwt 5g . o; n] gkfnf ufP}f ; 8sx?sf] lsknfotl ddt-; Def/ ug] Jofj xfl/s tl/sfx? k|tt u5{ hg ufjdlOf ; 8sx?sf] -u}el/_ fltsf] /f}yfdk}t nllft x65 / ToxLf ; dodf o; n]:yfglo :t/df pknAw cfly\$ / dfgj ; +fwgnf0{klg Wofg lb0/x}sf]x65 . ; 8sx?sf]k}fyldsls/0f, ddt-; Def/sf nflu sf]fx?sf]lgwf{0f / ; 8s ; Af0fsf]k/s pkfox?nf0{s]n ; txl ?kdf dfq atf0Psf]5 .